Anti-Hazing Policy

A. The University of Minnesota Duluth (UMD) Recreational Sports Outdoor Program Department (RSOP) is unequivocally opposed to all forms of hazing involving sport club members.

B. The SC Program is equally opposed to any encouragement of hazing by club members, coaching staff, or University staff.

C. Any disciplinary action, which may be taken by the University in accordance with appropriate policies and procedures, the department will take action against personnel who encourage or willfully ignore hazing activities.

D. University definition of term: Hazing means any “act by one or more individuals that results in endangering the mental and/or physical health or safety of a person, subjecting a person to mental and/or physical discomfort, embarrassment, harassment, ridicule, or humiliation, or destroying or removing public or private property, for the purpose of initiation into or continued membership of a club, regardless of the person’s willingness to participate in the activity;”

E. Hazing shall be punishable pursuant to the provisions of the sport club conduct code. In any circumstance, the AD of Sport Clubs may opt to refer to a reported incident directly to the UMD Student Conduct Director.

F. In the event a hazing victim informs a RSOP employee of an incident, the victim must be advised that he or she has the choice to report the incident to the department for internal review pursuant to the Sport Club Code of Conduct or to report the incident to the UMD Director of Student Conduct.