Kirby Student Center

First-year Programs
Leadership & Development Manager

As 1 of 3 managers, you will work as a team member with Kirby Student Center (KSC) staff on first-year programs, and this role is a paid position. The managers assist the Program Coordinator with the development of a successful experience for incoming students that develops the Bulldog community. The workload starts with a few hours per week and builds in hours during the summer. The preliminary responsibilities and expectations of the positions are listed below, while other responsibilities may be assigned when appropriate. You will also have the opportunity to work with other programs to further your academic/career goals and to support the needs of KSC.

Duties/Responsibilities
The Leadership and Development Manager will work on the creation of a shared experience that assists incoming students successfully transition to UMD.

Community Development & Educational Enrichment
- Overseeing the First-year leader staff team
- Developing first-year events designed to facilitate conversations and interactions amongst all incoming students to help form social connections and create a sense of community
- Serving as a consultant to campus partners needing assistance getting ideas “off the ground”
- Meeting with student organizations and campus partners as programmatic pieces develop
- Managing and accepting proposals from student groups/campus partners to host an event during welcome week and during Fall 2019

Administrative Duties
- Attending staff, supervisory, and campus partner meetings
- Assist with recruiting, hiring, and training welcome week student leaders
- Attending Bulldog Welcome Week advisory working group meetings, as able
- Providing input regarding the allocation of funds in the budgeting process, when needed

General
- Making decisions regarding the welcome week program while always considering the potential impact on incoming students
- Completing office hours at Kirby 101 desk
- Filling-in at Kirby Welcome Desk, as needed
- Assisting with cleaning out welcome week files and storage
- Providing customer service to Kirby 101 guests

Other Duties As Assigned
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Required Qualifications
- Must be a current UMD degree-seeking undergraduate student registered for the Fall 2019 semester.
- Have a cumulative GPA of 2.5 or above
- Energy, enthusiasm, and sensitivity for assisting students facing many new experiences
- Demonstrated effective teamwork, communication, and conflict resolution skills
- Ability to exhibit professional conduct at all times
- Meet with I-9 administrator to submit documentation for Section 2 of the I-9 on or before the first day of work

Preferred Qualifications
- Be willing to learn about KSC programs, publications, and outreach efforts
- Effective communication skills and a willingness to learn how to have difficult conversations
- Ability to manage details and piece together many pieces of separate data
- Ability to work independently and under direction
- Event management experience

Time Commitment & Training
- 5-10 hours/week during Spring 2019, including staff and supervisory meetings
- 10-20 hours/week during May-July 2019
- 30 hours/week August 2019
- 5-10 hours/week Fall 2019
- Be available for long days and extended hours from 8/19-8/26
- Attend NODA Region 5 Conference: March 15-17, 2019
- Attend welcome week student leader training: TBD
- Attend Kirby Student Center mandatory employee training Fall 2019: TBD

Compensation
- $10.50/hour of their work
- Valuable work experience for future employment
- Development of leadership and organizational skills

Reports To
- Program Coordinator (Direct Supervisor)
- Can take direction from any KSC professional staff member

Questions & Selection Information
- Contact Emily Borra at 218-726-8740 and/or ekborra@d.umn.edu for more information
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How to Apply
Applications must be submitted online and include a resume and cover letter stating why you are interested in the Orientation Leader position. To be considered for this position, please click the "Apply" button and follow the instructions. After you complete the online application, you may be attach your cover letter and resume by accessing your "My Activities" page and uploading documents there.

Job application ID is 328776. You must apply through the UMD Human Resources website. Click on this link to apply. If that doesn’t work, search for the job application ID.

Program/ Unit Description: Kirby Student Center is the hub of student activities on the UMD campus. KSC houses and supports more than 270 student organizations, the Kirby Leadership Institute, the Welcome Desk, and Event and Conference Services. Through the efforts of ten professional staff and more than 30 student employees, Kirby strives to offer a positive and engaging experience for everyone the UMD campus.

OUR MISSION Kirby Student Center creates community at the heart of campus. We do this by serving the needs of the campus and community by providing involvement opportunities, services, programming and facilities that promote and strengthen the student learning experience for everyone on the UMD campus.

OUR VISION We will be the true center of campus: the place where students, staff, faculty and community will meet to learn from each other and share experiences in inclusive, innovative and inspiring ways.

OUR VALUES Student development, connection, inclusivity, support and excellence.