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Bachelors

GRADUATE FOLLOW-UP REPORT
Bachelors Highlights of the Class

**89%**
Completed an internship or co-op

**52%**
Employed or Continuing Education

**96%**
Employed or Continuing Education

**16%**
Studied Abroad

**82%**
Employed

**14%**
Continuing Education

**91%**
Employment “Related” or “Somewhat Related” to major

The data for this report were collected through Internet, e-mail, and telephone surveys, and by using social media. Staff from the office of Career and Internship Services surveyed alumni who received undergraduate degrees from UMD between July 1, 2017 and June 30, 2018. This report is based on responses from 1729 undergraduates (89% of the reported 1943 undergraduate students granted degrees during the time frame).

Of the 1729, 1659 (96%) reported “employed” or “continuing education,”
• 1422 (82%) reported “employed,”
• 237 (14%) reported “continuing education.”

801 (52%) of 1536 respondents indicated they had completed an internship or co-op experience.

Of those who completed an internship or co-op experience,
• 461 (59%) of 786 respondents reported they received academic credit for their internship or co-op,
• 551 (70%) of 788 respondents reported they were paid for their internship or co-op,
• 360 (46%) of 787 respondents reported receiving an offer of employment from the internship or co-op site,
• 207 (58%) of 360 respondents accepted the offer.

235 (16%) of 1516 respondents indicated they had participated in a study abroad program.

Of the 1422 employed, 1420 (100%) responded to a question about the relevance of their jobs to their majors, with 1288 (91%) reporting employment “related” or “somewhat related” to major,
• 944 (66%) reported employment “related” to major,
• 344 (24%) reported employment “somewhat related” to major.

Of the 1422 employed, 1417 respondents indicated in which state they were employed and, of those, 1173 (83%) reported accepting employment in Minnesota.

Of the 1729, 52 (3%) reported they were still seeking employment.
## Bachelors Annual Comparisons

**July 1 to June 30**

<table>
<thead>
<tr>
<th></th>
<th></th>
<th></th>
<th></th>
<th></th>
<th></th>
</tr>
</thead>
<tbody>
<tr>
<td><strong>Individuals Granted Baccalaureate Degrees</strong></td>
<td>1944</td>
<td>1901</td>
<td>1753</td>
<td>1811</td>
<td>1943</td>
</tr>
<tr>
<td><strong>Baccalaureate Degree Respondents</strong></td>
<td></td>
<td></td>
<td></td>
<td></td>
<td></td>
</tr>
<tr>
<td>Respondents Employed</td>
<td>1755</td>
<td>1715</td>
<td>1540</td>
<td>1645</td>
<td>1729</td>
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<tr>
<td></td>
<td>90%</td>
<td>90%</td>
<td>88%</td>
<td>91%</td>
<td>89%</td>
</tr>
<tr>
<td>Respondents Employed in Minnesota</td>
<td>1477</td>
<td>1451</td>
<td>1254</td>
<td>1368</td>
<td>1422</td>
</tr>
<tr>
<td></td>
<td>84%</td>
<td>85%</td>
<td>81%</td>
<td>83%</td>
<td>82%</td>
</tr>
<tr>
<td>Respondents Continuing Education</td>
<td>1197</td>
<td>1200</td>
<td>1038</td>
<td>1145</td>
<td>1173</td>
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<tr>
<td></td>
<td>81%</td>
<td>83%</td>
<td>83%</td>
<td>84%</td>
<td>83%</td>
</tr>
<tr>
<td>Respondents Employed and Continuing Education</td>
<td>1700</td>
<td>1656</td>
<td>1494</td>
<td>1582</td>
<td>1659</td>
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<tr>
<td></td>
<td>97%</td>
<td>97%</td>
<td>97%</td>
<td>96%</td>
<td>96%</td>
</tr>
<tr>
<td><strong>Respondents Indicating Employed “Related” and “Somewhat Related” to Major</strong></td>
<td></td>
<td></td>
<td></td>
<td></td>
<td></td>
</tr>
<tr>
<td>All Respondents</td>
<td>1288</td>
<td>1254</td>
<td>1109</td>
<td>1231</td>
<td>1231</td>
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<tr>
<td></td>
<td>90%</td>
<td>87%</td>
<td>89%</td>
<td>90%</td>
<td>90%</td>
</tr>
<tr>
<td><strong>Respondents By Collegiate Unit</strong></td>
<td></td>
<td></td>
<td></td>
<td></td>
<td></td>
</tr>
<tr>
<td>College of Education &amp; Human Service Professions (CEHSP)</td>
<td>212</td>
<td>243</td>
<td>202</td>
<td>252</td>
<td>252</td>
</tr>
<tr>
<td></td>
<td>92%</td>
<td>87%</td>
<td>87%</td>
<td>94%</td>
<td>94%</td>
</tr>
<tr>
<td>College of Liberal Arts (CLA)</td>
<td>183</td>
<td>217</td>
<td>149</td>
<td>177</td>
<td>177</td>
</tr>
<tr>
<td></td>
<td>78%</td>
<td>78%</td>
<td>78%</td>
<td>78%</td>
<td>78%</td>
</tr>
<tr>
<td>Labovitz School of Business &amp; Economics (LSBE)</td>
<td>430</td>
<td>388</td>
<td>364</td>
<td>394</td>
<td>394</td>
</tr>
<tr>
<td></td>
<td>95%</td>
<td>94%</td>
<td>95%</td>
<td>94%</td>
<td>94%</td>
</tr>
<tr>
<td>School of Fine Arts (SFA)</td>
<td>64</td>
<td>56</td>
<td>61</td>
<td>55</td>
<td>55</td>
</tr>
<tr>
<td></td>
<td>85%</td>
<td>74%</td>
<td>75%</td>
<td>82%</td>
<td>82%</td>
</tr>
<tr>
<td>Swenson College of Science &amp; Engineering (SCSE)</td>
<td>399</td>
<td>350</td>
<td>333</td>
<td>353</td>
<td>353</td>
</tr>
<tr>
<td></td>
<td>93%</td>
<td>88%</td>
<td>90%</td>
<td>91%</td>
<td>91%</td>
</tr>
</tbody>
</table>
# Internship Participation Respondents

<table>
<thead>
<tr>
<th>Respondents completing an internship or co-op experience (not student teaching)</th>
<th>1601</th>
<th>1582</th>
<th>1406</th>
<th>1460</th>
<th>1536</th>
</tr>
</thead>
<tbody>
<tr>
<td></td>
<td>91%</td>
<td>92%</td>
<td>91%</td>
<td>89%</td>
<td>89%</td>
</tr>
<tr>
<td>Respondents receiving academic credit for their internship or co-op experience</td>
<td>740</td>
<td>777</td>
<td>701</td>
<td>708</td>
<td>801</td>
</tr>
<tr>
<td></td>
<td>46%</td>
<td>49%</td>
<td>50%</td>
<td>48%</td>
<td>52%</td>
</tr>
<tr>
<td>Respondents receiving payment for their internship or co-op experience</td>
<td>406/682</td>
<td>400/697</td>
<td>384/690</td>
<td>433/703</td>
<td>461/786</td>
</tr>
<tr>
<td></td>
<td>60%</td>
<td>57%</td>
<td>56%</td>
<td>62%</td>
<td>59%</td>
</tr>
<tr>
<td>Respondents receiving an offer of employment from the internship or co-op site</td>
<td>na</td>
<td>380/613</td>
<td>459/681</td>
<td>455/701</td>
<td>551/788</td>
</tr>
<tr>
<td></td>
<td>41%</td>
<td>62%</td>
<td>67%</td>
<td>65%</td>
<td>70%</td>
</tr>
<tr>
<td>Respondents accepting the employment offer</td>
<td>284/685</td>
<td>288/705</td>
<td>287/686</td>
<td>285/700</td>
<td>360/787</td>
</tr>
<tr>
<td></td>
<td>41%</td>
<td>41%</td>
<td>42%</td>
<td>41%</td>
<td>46%</td>
</tr>
<tr>
<td></td>
<td>170/284</td>
<td>161/288</td>
<td>185/287</td>
<td>163/283</td>
<td>207/360</td>
</tr>
<tr>
<td></td>
<td>60%</td>
<td>56%</td>
<td>64%</td>
<td>58%</td>
<td>58%</td>
</tr>
</tbody>
</table>

# Study Abroad Participation Respondents

<table>
<thead>
<tr>
<th>Respondents participating in a study abroad program</th>
<th>1568</th>
<th>1555</th>
<th>1397</th>
<th>1454</th>
<th>1516</th>
</tr>
</thead>
<tbody>
<tr>
<td></td>
<td>89%</td>
<td>91%</td>
<td>91%</td>
<td>88%</td>
<td>88%</td>
</tr>
<tr>
<td>Respondents participating in a study abroad program</td>
<td>275</td>
<td>261</td>
<td>188</td>
<td>205</td>
<td>235</td>
</tr>
<tr>
<td></td>
<td>18%</td>
<td>17%</td>
<td>13%</td>
<td>14%</td>
<td>16%</td>
</tr>
</tbody>
</table>
Continuing Education by Type

Majors Pursued at UMD*

**Physician Assistant**
- 4 Majors
  - Biochemistry & Molecular Biology
  - Biology
  - Cell & Molecular Biology
  - Chemistry
  - Exercise Science

**Chiropractic**
- 6 Majors
  - Biology
  - Exercise Science
  - Mathematics

**Physical Therapy**
- 7 Majors
  - Exercise Science
  - German Studies

**Dental**
- 1 Major
  - Biology

**Optometry**
- 3 Majors
  - Biochemistry
  - Biology
  - Chemistry
  - Hispanic Studies
  - Latin American Area Studies

**Medical**
- 7 Majors
  - Biochemistry & Molecular Biology
  - Biology
  - Biomedical Science
  - Cell & Molecular Biology
  - Chemistry

**Occupational Therapy**
- 6 Majors
  - Biology
  - Criminology
  - Exercise Science
  - Hispanic Studies
  - Psychology

**Pharmacy**
- 17 Majors
  - Biochemistry
  - Biochemistry & Molecular Biology
  - Biology
  - Biomedical Science
  - Cell & Molecular Biology
  - Chemical Engineering
  - Chemistry
  - Exercise Science
  - Hispanic Studies
  - Psychology

**Graduate School**
- 146 Majors
  - Majors in all collegiate units

**Law**
- 9 Majors
  - American Indian Studies
  - Biology
  - Economics
  - English
  - Hispanic Studies
  - Management - Human Resources
  - Management - Organizational Philosophy
  - Political Science
  - Psychology

**Undergraduate/Technical**
- 30 Majors
  - Majors in CEHSP, CLA, & SCSE

*All majors are listed for respondents with multiple majors.*
### Bachelors Reported Annual Salaries

#### Bachelors Reported Annual Salaries by Collegiate Unit

<table>
<thead>
<tr>
<th>Collegiate Unit</th>
<th>#Respondents</th>
<th>Low</th>
<th>High</th>
<th>Mean</th>
<th>Median</th>
</tr>
</thead>
<tbody>
<tr>
<td>College of Education and Human Service Professions (CEHSP)</td>
<td>188</td>
<td>16900</td>
<td>90000</td>
<td>38992</td>
<td>38075</td>
</tr>
<tr>
<td>College of Liberal Arts (CLA)</td>
<td>188</td>
<td>20072</td>
<td>90000</td>
<td>40915</td>
<td>38480</td>
</tr>
<tr>
<td>Labovitz School of Business and Economics (LSBE)</td>
<td>390</td>
<td>14000</td>
<td>105000</td>
<td>47670</td>
<td>46000</td>
</tr>
<tr>
<td>School of Fine Arts (SFA)</td>
<td>42</td>
<td>23920</td>
<td>68000</td>
<td>38266</td>
<td>35680</td>
</tr>
<tr>
<td>Swenson College of Science and Engineering (SCSE)</td>
<td>341</td>
<td>19760</td>
<td>163000</td>
<td>54601</td>
<td>55000</td>
</tr>
</tbody>
</table>

#### Bachelors Reported Annual Salaries for UMD

Of the 1368 respondents who reported "employed," 846 (62%) responded to a question about salary and were employed full time.

<table>
<thead>
<tr>
<th>UMD</th>
<th>#Respondents</th>
<th>Low</th>
<th>High</th>
<th>Mean</th>
<th>Median</th>
</tr>
</thead>
<tbody>
<tr>
<td>Total</td>
<td>1019</td>
<td>14000</td>
<td>163000</td>
<td>46806</td>
<td>45000</td>
</tr>
</tbody>
</table>

---

1. Includes salaries for all majors within each collegiate unit, even when fewer than 3 full-time employed respondents provided salary information. For graduates with more than one major, their salaries are included for each of their majors.

2. Includes salaries for all majors, even when fewer than 3 full-time employed respondents provided salary information. For graduates with more than one major, their salaries are included only once.

---

6  UMD 2017-18 Graduate Follow-up Report
Bachelors Job Relevance to Major as Reported by Respondents

All Majors

<table>
<thead>
<tr>
<th></th>
<th>Related</th>
<th>Somewhat Related</th>
<th>Not Related</th>
<th>No Response</th>
</tr>
</thead>
<tbody>
<tr>
<td>Total # of Respondents</td>
<td>944</td>
<td>344</td>
<td>132</td>
<td>2</td>
</tr>
<tr>
<td>% of Total Responses</td>
<td>66%</td>
<td>24%</td>
<td>9%</td>
<td></td>
</tr>
</tbody>
</table>

% of Total Responses

- Related: 66%
- Somewhat Related: 24%
- Not Related: 9%
- No Response: 9%
**Bachelors “How did you learn about the position?” as Reported by Respondents**

Of the 1422 respondents who reported "employed," 1243 (87%) responded to a question about how they learned about the position.

<table>
<thead>
<tr>
<th>How did you learn about the position</th>
<th>Number</th>
<th>% of Total</th>
</tr>
</thead>
<tbody>
<tr>
<td>Contact/connection: friend, family, UMD faculty or staff, or other</td>
<td>380</td>
<td>31%</td>
</tr>
<tr>
<td>Job Posting Website</td>
<td>468</td>
<td>38%</td>
</tr>
<tr>
<td>GoldPASS – 27, 2%</td>
<td></td>
<td></td>
</tr>
<tr>
<td>Company Website – 94, 8%</td>
<td></td>
<td></td>
</tr>
<tr>
<td>CareerBuilder – 1, 0%</td>
<td></td>
<td></td>
</tr>
<tr>
<td>Craigslist – 5, 0%</td>
<td></td>
<td></td>
</tr>
<tr>
<td>EdPost – 18, 1%</td>
<td></td>
<td></td>
</tr>
<tr>
<td>Indeed – 217, 17%</td>
<td></td>
<td></td>
</tr>
<tr>
<td>LinkedIn – 60, 5%</td>
<td></td>
<td></td>
</tr>
<tr>
<td>Monster – 4, 0%</td>
<td></td>
<td></td>
</tr>
<tr>
<td>Other (most reported were: USA Jobs, Facebook, Glassdoor, and MN Playlist) 42, 3%</td>
<td></td>
<td></td>
</tr>
<tr>
<td>Internship, co-op, or student teaching position</td>
<td>130</td>
<td>10%</td>
</tr>
<tr>
<td>Job Fair</td>
<td>98</td>
<td>8%</td>
</tr>
<tr>
<td>On-campus recruiter interview</td>
<td>21</td>
<td>2%</td>
</tr>
<tr>
<td>Newspaper classified or other advertisement</td>
<td>13</td>
<td>1%</td>
</tr>
<tr>
<td>Employment, staffing or temp agency</td>
<td>33</td>
<td>3%</td>
</tr>
<tr>
<td>Worked for the organization previously</td>
<td>61</td>
<td>5%</td>
</tr>
<tr>
<td>Created business/self-employed</td>
<td>11</td>
<td>1%</td>
</tr>
<tr>
<td>Walked in/applied</td>
<td>22</td>
<td>2%</td>
</tr>
<tr>
<td>Other (most reported were: Recruited, ROTC, and Reached out to me)</td>
<td>6</td>
<td>0%</td>
</tr>
<tr>
<td><strong>Total</strong></td>
<td><strong>1243</strong></td>
<td><strong>101%</strong></td>
</tr>
</tbody>
</table>

*Percentage does not total 100 due to rounding.*
College of Education and Human Services Professions

GRADUATE FOLLOW-UP REPORT
Facts About CEHSP Graduates

Completed an Internship or Student Teaching*

67%

Majors had >50% of students complete an internship or co-op

Environmental & Outdoor Education, Psychology, Public Health Education & Promotion - Community, Social Work

Top Employers of CEHSP Grads:
Northwood Children’s Services
Duluth Public Schools ISD 709
Essentia Health
Anoka-Hennepin Schools
District 196
People Incorporated

CEHSP Majors Accepted to Professional School Programs

Chiropractic: Exercise Science
Law: Psychology
Occupational Therapy: Exercise Science, Psychology
Pharmacy: Exercise Science, Psychology
Physical Therapy: Exercise Science
Physician Assistant: Exercise Science

85% Employed in Minnesota

CEHSP Grads Employed Around the USA
CO, DC, GA, IL, MI, MO, NC, PA, SC, TX, UT, VA, WA, WI, WY

Graduate Programs Pursued by CEHSP Grads:
Applied Psychology; Athletic Training; Audiology; Behavioral Analysis; Clinical Mental Health Counseling; Clinical Psychology; Communication Sciences & Disorders; Environmental Health & Safety; Exercise & Nutrition Science; Exercise Physiology; Nursing; Positive Developmental Psychology; Public Policy; Quantitative Methods; School Counseling; School Psychology; Social Work; Speech-Language Pathology

Where CEHSP Grads Continue Education**
US: AZ, CA, CO, FL, IA, KY, MA, MN, MO, MT, NM, NY, NC, ND, TN, VA, WI
Abroad: Antigua & Barbuda

* 326 of the 355 total CEHSP survey respondents answered this question.
** Continue Education = Graduate & professional school and additional undergraduate education.
Source: Graduate Follow-up Report, 2017-18, UMD C&IS umn.edu/UMDFUR
# CEHSP Baccalaureate Statistics

<table>
<thead>
<tr>
<th>College of Education &amp; Human Service Professions (CEHSP)</th>
<th>Awarded Majors</th>
<th>Survey Respondents</th>
<th>Employed</th>
<th>Cont Ed Undergrad</th>
<th>Cont Ed Grad/Prof</th>
<th>Not Seeking</th>
<th>Actively Seeking</th>
<th>No Info</th>
<th>Employed w/State Given</th>
<th>Employed in Minnesota</th>
<th>% Employed in Minnesota</th>
<th>% Employed</th>
<th>% Placed</th>
</tr>
</thead>
<tbody>
<tr>
<td>Communication Sciences &amp; Disorders</td>
<td>29</td>
<td>28</td>
<td>4</td>
<td>0</td>
<td>22</td>
<td>1</td>
<td>1</td>
<td>1</td>
<td>4</td>
<td>3</td>
<td>75%</td>
<td>14%</td>
<td>96%</td>
</tr>
<tr>
<td>Education Studies</td>
<td>11</td>
<td>10</td>
<td>9</td>
<td>0</td>
<td>0</td>
<td>0</td>
<td>1</td>
<td>1</td>
<td>9</td>
<td>8</td>
<td>89%</td>
<td>90%</td>
<td>90%</td>
</tr>
<tr>
<td>Environmental &amp; Outdoor Education</td>
<td>20</td>
<td>17</td>
<td>15</td>
<td>1</td>
<td>0</td>
<td>0</td>
<td>1</td>
<td>3</td>
<td>14</td>
<td>7</td>
<td>50%</td>
<td>88%</td>
<td>94%</td>
</tr>
<tr>
<td>Exercise Science</td>
<td>62</td>
<td>52</td>
<td>27</td>
<td>2</td>
<td>23</td>
<td>0</td>
<td>0</td>
<td>10</td>
<td>27</td>
<td>23</td>
<td>85%</td>
<td>52%</td>
<td>100%</td>
</tr>
<tr>
<td>Integrated Elementary &amp; Special Education</td>
<td>58</td>
<td>48</td>
<td>46</td>
<td>1</td>
<td>0</td>
<td>1</td>
<td>0</td>
<td>10</td>
<td>46</td>
<td>41</td>
<td>89%</td>
<td>96%</td>
<td>100%</td>
</tr>
<tr>
<td>Physical Education</td>
<td>6</td>
<td>3</td>
<td>3</td>
<td>0</td>
<td>0</td>
<td>0</td>
<td>0</td>
<td>3</td>
<td>3</td>
<td>2</td>
<td>67%</td>
<td>100%</td>
<td>100%</td>
</tr>
<tr>
<td>Psychology</td>
<td>135</td>
<td>113</td>
<td>77</td>
<td>5</td>
<td>25</td>
<td>1</td>
<td>5</td>
<td>22</td>
<td>76</td>
<td>67</td>
<td>88%</td>
<td>68%</td>
<td>96%</td>
</tr>
<tr>
<td>Public Health Education &amp; Promotion - Community</td>
<td>30</td>
<td>25</td>
<td>22</td>
<td>1</td>
<td>0</td>
<td>0</td>
<td>2</td>
<td>5</td>
<td>22</td>
<td>20</td>
<td>91%</td>
<td>88%</td>
<td>92%</td>
</tr>
<tr>
<td>Public Health Education &amp; Promotion – School</td>
<td>1</td>
<td>0</td>
<td>0</td>
<td>0</td>
<td>0</td>
<td>0</td>
<td>0</td>
<td>1</td>
<td>0</td>
<td>0</td>
<td>na</td>
<td>na</td>
<td>na</td>
</tr>
<tr>
<td>Social Work</td>
<td>27</td>
<td>25</td>
<td>14</td>
<td>0</td>
<td>9</td>
<td>2</td>
<td>0</td>
<td>2</td>
<td>14</td>
<td>13</td>
<td>93%</td>
<td>56%</td>
<td>100%</td>
</tr>
<tr>
<td>Teaching Communication Arts &amp; Literature</td>
<td>12</td>
<td>11</td>
<td>11</td>
<td>0</td>
<td>0</td>
<td>0</td>
<td>0</td>
<td>1</td>
<td>11</td>
<td>10</td>
<td>91%</td>
<td>100%</td>
<td>100%</td>
</tr>
</tbody>
</table>

---

3 "Awarded Majors" includes all majors completed by an individual
4 "Survey Respondents" includes all majors completed by each individual and does not include "No Info"
5 "% Placed" includes "Survey Respondents" who are "Employed," "Continuing Ed" and "Not Seeking"
| Course                                      | X | Y | Z | A | B | C | D | E | F | G | H | I | J | K | L | M | N | O | P | Q | R | S | T | U | V | W | X | Y | Z |  
| Teaching Earth & Space Science             | 1 | 1 | 1 | 0 | 0 | 0 | 0 | 0 | 1 | 1 | 100% | 100% | 100% |
| Teaching Life Science                      | 2 | 0 | 0 | 0 | 0 | 0 | 0 | 2 | 0 | 0 | na  | na  | na  |
| Teaching Mathematics                       | 11| 10| 9 | 0 | 0 | 1 | 0 | 1 | 9 | 7 | 78%  | 90%  | 100% |
| Teaching Physical Science - Chemistry      | 1 | 1 | 1 | 0 | 0 | 0 | 0 | 0 | 1 | 0 | 0%   | 100% | 100% |
| Teaching Social Studies                    | 12| 7 | 7 | 0 | 0 | 0 | 0 | 5 | 7 | 6 | 86%  | 100% | 100% |
| Teaching Spanish                           | 5 | 5 | 4 | 0 | 0 | 1 | 0 | 4 | 3 | 75% | 80%  | 80%  |
| Unified Early Childhood Studies            | 9 | 9 | 9 | 0 | 0 | 0 | 0 | 9 | 8 | 89% | 100% | 100% |
| **Total**                                  | 365| 259| 10| 79| 6| 11| 67| 257| 219| 85%| 71%  | 97%  |
## CEHSP Bachelors Reported Annual Salaries

### CEHSP Bachelors Reported Annual Salaries by Major

<table>
<thead>
<tr>
<th>College of Education &amp; Human Service Professions (CEHSP)</th>
<th>#Respondents</th>
<th>Low</th>
<th>High</th>
<th>Mean</th>
<th>Median</th>
</tr>
</thead>
<tbody>
<tr>
<td>Communication Sciences &amp; Disorders</td>
<td>3</td>
<td>32989</td>
<td>43000</td>
<td>38046</td>
<td>38150</td>
</tr>
<tr>
<td>Education Studies</td>
<td>8</td>
<td>24960</td>
<td>55000</td>
<td>38462</td>
<td>38000</td>
</tr>
<tr>
<td>Environmental &amp; Outdoor Education</td>
<td>10</td>
<td>16900</td>
<td>61440</td>
<td>34118</td>
<td>33600</td>
</tr>
<tr>
<td>Exercise Science</td>
<td>15</td>
<td>18720</td>
<td>66560</td>
<td>39570</td>
<td>35000</td>
</tr>
<tr>
<td>Integrated Elementary &amp; Special Education</td>
<td>35</td>
<td>26000</td>
<td>49920</td>
<td>39653</td>
<td>40000</td>
</tr>
<tr>
<td>Physical Education</td>
<td>3</td>
<td>41000</td>
<td>43000</td>
<td>42000</td>
<td>42000</td>
</tr>
<tr>
<td>Psychology</td>
<td>52</td>
<td>24960</td>
<td>90000</td>
<td>39024</td>
<td>35050</td>
</tr>
<tr>
<td>Public Health Education &amp; Promotion - Community</td>
<td>18</td>
<td>31200</td>
<td>60000</td>
<td>43540</td>
<td>40447</td>
</tr>
<tr>
<td>Social Work</td>
<td>10</td>
<td>21840</td>
<td>47840</td>
<td>35783</td>
<td>35930</td>
</tr>
<tr>
<td>Teaching Communication Arts &amp; Literature</td>
<td>9</td>
<td>30000</td>
<td>67600</td>
<td>40595</td>
<td>33800</td>
</tr>
<tr>
<td>Teaching Mathematics</td>
<td>7</td>
<td>23130</td>
<td>44000</td>
<td>35732</td>
<td>40000</td>
</tr>
<tr>
<td>Teaching Social Studies</td>
<td>7</td>
<td>31200</td>
<td>40000</td>
<td>36600</td>
<td>37000</td>
</tr>
<tr>
<td>Teaching Spanish</td>
<td>3</td>
<td>39000</td>
<td>41899</td>
<td>40199</td>
<td>39700</td>
</tr>
<tr>
<td>Unified Early Childhood Studies</td>
<td>6</td>
<td>23400</td>
<td>41000</td>
<td>34012</td>
<td>35635</td>
</tr>
</tbody>
</table>

### Bachelors Reported Annual Salaries by Collegiate Unit

<table>
<thead>
<tr>
<th>College of Education and Human Service Professions (CEHSP)</th>
<th>#Respondents</th>
<th>Low</th>
<th>High</th>
<th>Mean</th>
<th>Median</th>
</tr>
</thead>
<tbody>
<tr>
<td></td>
<td>188</td>
<td>16900</td>
<td>90000</td>
<td>38992</td>
<td>38075</td>
</tr>
</tbody>
</table>

---

6. Salaries are listed for majors when 3 or more full-time employed respondents provided salary information. For graduates with more than one major, their salaries are included for each of their majors.

7. Includes salaries for all majors within each collegiate unit, even when fewer than 3 full-time employed respondents provided salary information. For graduates with more than one major, their salaries are included for each of their majors.
CEHSP Bachelors Job Relevance to Major as Reported by Respondents

<table>
<thead>
<tr>
<th>College of Education &amp; Human Service Professions (CEHSP)</th>
<th>Related</th>
<th>Somewhat Related</th>
<th>Not Related</th>
<th>No Response</th>
</tr>
</thead>
<tbody>
<tr>
<td>Communication Sciences &amp; Disorders</td>
<td>1</td>
<td>1</td>
<td>2</td>
<td>0</td>
</tr>
<tr>
<td>Education Studies</td>
<td>4</td>
<td>2</td>
<td>3</td>
<td>0</td>
</tr>
<tr>
<td>Environmental &amp; Outdoor Education</td>
<td>7</td>
<td>4</td>
<td>4</td>
<td>0</td>
</tr>
<tr>
<td>Exercise Science</td>
<td>11</td>
<td>15</td>
<td>1</td>
<td>0</td>
</tr>
<tr>
<td>Integrated Elementary &amp; Special Education</td>
<td>44</td>
<td>2</td>
<td>0</td>
<td>0</td>
</tr>
<tr>
<td>Physical Education</td>
<td>3</td>
<td>0</td>
<td>0</td>
<td>0</td>
</tr>
<tr>
<td>Psychology</td>
<td>49</td>
<td>23</td>
<td>4</td>
<td>1</td>
</tr>
<tr>
<td>Public Health Education &amp; Promotion - Community</td>
<td>10</td>
<td>10</td>
<td>2</td>
<td>0</td>
</tr>
<tr>
<td>Public Health Education &amp; Promotion - School</td>
<td>0</td>
<td>0</td>
<td>0</td>
<td>0</td>
</tr>
<tr>
<td>Social Work</td>
<td>9</td>
<td>3</td>
<td>1</td>
<td>1</td>
</tr>
<tr>
<td>Teaching Communication Arts &amp; Literature</td>
<td>10</td>
<td>0</td>
<td>1</td>
<td>0</td>
</tr>
<tr>
<td>Teaching Earth &amp; Space Science</td>
<td>0</td>
<td>0</td>
<td>1</td>
<td>0</td>
</tr>
<tr>
<td>Teaching Life Science</td>
<td>0</td>
<td>0</td>
<td>0</td>
<td>0</td>
</tr>
<tr>
<td>Teaching Mathematics</td>
<td>8</td>
<td>1</td>
<td>0</td>
<td>0</td>
</tr>
<tr>
<td>Teaching Physical Science - Chemistry</td>
<td>1</td>
<td>0</td>
<td>0</td>
<td>0</td>
</tr>
<tr>
<td>Teaching Social Studies</td>
<td>4</td>
<td>3</td>
<td>0</td>
<td>0</td>
</tr>
<tr>
<td>Teaching Spanish</td>
<td>4</td>
<td>0</td>
<td>0</td>
<td>0</td>
</tr>
<tr>
<td>Unified Early Childhood Studies</td>
<td>6</td>
<td>3</td>
<td>0</td>
<td>0</td>
</tr>
<tr>
<td><strong>Total # of Respondents</strong></td>
<td>171</td>
<td>67</td>
<td>19</td>
<td>2</td>
</tr>
</tbody>
</table>

| % of Total Responses*                                    | 67%     | 26%              | 7%          |

*Percentages do not total 100 due to rounding*
### CEHSP Bachelors Internships by Major

<table>
<thead>
<tr>
<th>College of Education &amp; Human Service Professions (CEHSP)</th>
<th>Completed an internship&lt;sup&gt;8&lt;/sup&gt; Responses&lt;sup&gt;9&lt;/sup&gt;</th>
<th>Received academic credit Responses</th>
<th>Paid internship Responses</th>
<th>Received an offer of employment Responses</th>
<th>Accepted the offer Responses</th>
</tr>
</thead>
<tbody>
<tr>
<td>Communication Sciences &amp; Disorders</td>
<td>26 2 8%</td>
<td>2 2 100%</td>
<td>2 1 50%</td>
<td>2 0 0%</td>
<td>na na na</td>
</tr>
<tr>
<td>Education Studies</td>
<td>9 1 11%</td>
<td>1 1 100%</td>
<td>1 0 0%</td>
<td>1 1 100%</td>
<td>1 0 0%</td>
</tr>
<tr>
<td>Environmental &amp; Outdoor Education</td>
<td>16 13 81%</td>
<td>12 11 92%</td>
<td>12 10 83%</td>
<td>12 7 58%</td>
<td>7 4 57%</td>
</tr>
<tr>
<td>Exercise Science</td>
<td>44 16 36%</td>
<td>15 13 87%</td>
<td>15 3 20%</td>
<td>15 3 20%</td>
<td>3 2 67%</td>
</tr>
<tr>
<td>Integrated Elementary &amp; Special Education</td>
<td>45 2 4%</td>
<td>2 2 100%</td>
<td>2 0 0%</td>
<td>2 1 50%</td>
<td>1 0 0%</td>
</tr>
<tr>
<td>Physical Education</td>
<td>3 0 0%</td>
<td>0 0 na</td>
<td>0 0 na</td>
<td>0 0 na</td>
<td>na na na</td>
</tr>
<tr>
<td>Psychology</td>
<td>97 49 51%</td>
<td>49 42 86%</td>
<td>49 8 16%</td>
<td>49 14 29%</td>
<td>14 7 50%</td>
</tr>
<tr>
<td>Public Health Education &amp; Promotion - Community</td>
<td>21 20 95%</td>
<td>20 19 95%</td>
<td>20 3 15%</td>
<td>20 4 20%</td>
<td>4 4 100%</td>
</tr>
<tr>
<td>Public Health Education &amp; Promotion - School</td>
<td>0 0 na</td>
<td>0 0 na</td>
<td>0 0 na</td>
<td>0 0 na</td>
<td>na na na</td>
</tr>
<tr>
<td>Social Work</td>
<td>21 20 95%</td>
<td>20 20 100%</td>
<td>20 2 10%</td>
<td>20 10 50%</td>
<td>10 5 50%</td>
</tr>
<tr>
<td>Teaching Communication Arts &amp; Literature</td>
<td>11 0 0%</td>
<td>0 0 na</td>
<td>0 0 na</td>
<td>0 0 na</td>
<td>na na na</td>
</tr>
<tr>
<td>Teaching Earth &amp; Space Science</td>
<td>1 0 0%</td>
<td>0 0 na</td>
<td>0 0 na</td>
<td>0 0 na</td>
<td>na na na</td>
</tr>
<tr>
<td>Teaching Life Science</td>
<td>0 0 na</td>
<td>0 0 na</td>
<td>0 0 na</td>
<td>0 0 na</td>
<td>na na na</td>
</tr>
<tr>
<td>Teaching Mathematics</td>
<td>10 0 na</td>
<td>0 0 na</td>
<td>0 0 na</td>
<td>0 0 na</td>
<td>na na na</td>
</tr>
<tr>
<td>Teaching Physical Science - Chemistry</td>
<td>1 0 0%</td>
<td>0 0 na</td>
<td>0 0 na</td>
<td>0 0 na</td>
<td>na na na</td>
</tr>
<tr>
<td>Teaching Social Studies</td>
<td>7 1 14%</td>
<td>1 0 0%</td>
<td>1 0 0%</td>
<td>1 1 100%</td>
<td>1 1 100%</td>
</tr>
<tr>
<td>Teaching Spanish</td>
<td>5 1 20%</td>
<td>1 1 100%</td>
<td>1 0 0%</td>
<td>1 0 0%</td>
<td>1 1 100%</td>
</tr>
<tr>
<td>Unified Early Childhood Studies</td>
<td>8 0 0%</td>
<td>0 0 na</td>
<td>0 0 na</td>
<td>0 0 na</td>
<td>na na na</td>
</tr>
<tr>
<td><strong>Total</strong></td>
<td><strong>325 125 38%</strong></td>
<td><strong>123 111 90%</strong></td>
<td><strong>123 27 22%</strong></td>
<td><strong>123 41 33%</strong></td>
<td><strong>41 23 56%</strong></td>
</tr>
</tbody>
</table>

<sup>8</sup> “Internship” includes internship or co-op, but not student teaching

<sup>9</sup> “Responses” includes all majors completed by an individual
### CEHSP Bachelors Study Abroad by Major

<table>
<thead>
<tr>
<th>College of Education &amp; Human Services Professions (CEHSP)</th>
<th>Studied abroad</th>
<th>Did not study abroad</th>
<th>No response</th>
</tr>
</thead>
<tbody>
<tr>
<td></td>
<td>Responses^10</td>
<td>Number</td>
<td>Percent</td>
</tr>
<tr>
<td>Communication Sciences &amp; Disorders</td>
<td>26</td>
<td>2</td>
<td>8%</td>
</tr>
<tr>
<td>Education Studies</td>
<td>9</td>
<td>0</td>
<td>0%</td>
</tr>
<tr>
<td>Environmental &amp; Outdoor Education</td>
<td>15</td>
<td>1</td>
<td>7%</td>
</tr>
<tr>
<td>Exercise Science</td>
<td>43</td>
<td>6</td>
<td>14%</td>
</tr>
<tr>
<td>Integrated Elementary &amp; Special Education</td>
<td>44</td>
<td>8</td>
<td>18%</td>
</tr>
<tr>
<td>Physical Education</td>
<td>3</td>
<td>0</td>
<td>0%</td>
</tr>
<tr>
<td>Psychology</td>
<td>97</td>
<td>19</td>
<td>20%</td>
</tr>
<tr>
<td>Public Health &amp; Promotion - Community</td>
<td>22</td>
<td>4</td>
<td>18%</td>
</tr>
<tr>
<td>Public Health &amp; Promotion - School</td>
<td>0</td>
<td>0</td>
<td>na</td>
</tr>
<tr>
<td>Social Work</td>
<td>22</td>
<td>3</td>
<td>14%</td>
</tr>
<tr>
<td>Teaching Communication Arts &amp; Literature</td>
<td>10</td>
<td>6</td>
<td>60%</td>
</tr>
<tr>
<td>Teaching Earth &amp; Space Science</td>
<td>1</td>
<td>1</td>
<td>100%</td>
</tr>
<tr>
<td>Teaching Life Science</td>
<td>0</td>
<td>0</td>
<td>na</td>
</tr>
<tr>
<td>Teaching Mathematics</td>
<td>10</td>
<td>0</td>
<td>0%</td>
</tr>
<tr>
<td>Teaching Physical Science - Chemistry</td>
<td>1</td>
<td>0</td>
<td>0%</td>
</tr>
<tr>
<td>Teaching Social Studies</td>
<td>7</td>
<td>1</td>
<td>14%</td>
</tr>
<tr>
<td>Teaching Spanish</td>
<td>5</td>
<td>5</td>
<td>100%</td>
</tr>
<tr>
<td>Unified Early Childhood Studies</td>
<td>8</td>
<td>4</td>
<td>50%</td>
</tr>
<tr>
<td><strong>Total</strong></td>
<td><strong>323</strong></td>
<td><strong>60</strong></td>
<td><strong>19%</strong></td>
</tr>
</tbody>
</table>

^10 “Responses” includes all majors completed by an individual.
CEHSP Follow-up of Majors

Follow-up information for respondents with multiple majors is reported under each of their majors. Respondents did not provide any missing information.

**Communication Sciences & Disorders (Bachelor of Applied Science)**

<table>
<thead>
<tr>
<th>Graduate School</th>
<th>University</th>
<th>Major</th>
</tr>
</thead>
<tbody>
<tr>
<td>AmeriCorps</td>
<td>YMCA</td>
<td>Duluth Area Family, Duluth, MN - Youth Specialist</td>
</tr>
<tr>
<td>Duluth Edison Charter Schools</td>
<td>Duluth, MN</td>
<td>Paraprofessional</td>
</tr>
<tr>
<td>Royal Bank of Canada, Toronto, Canada</td>
<td>Senior Associate</td>
<td></td>
</tr>
<tr>
<td>University of Minnesota Duluth, Office of Admissions</td>
<td>Duluth, MN - Admissions Counselor</td>
<td></td>
</tr>
<tr>
<td>Graduate School, Audiology, University of the Pacific</td>
<td>San Francisco, CA</td>
<td></td>
</tr>
<tr>
<td>Graduate School, Communication Sciences &amp; Disorders</td>
<td>St. Cloud State University</td>
<td></td>
</tr>
<tr>
<td>Graduate School, Communication Sciences &amp; Disorders</td>
<td>University of Minnesota Duluth</td>
<td>Duluth, MN (10)</td>
</tr>
<tr>
<td>Graduate School, Communication Sciences &amp; Disorders</td>
<td>University of Montana, Missoula, MT</td>
<td></td>
</tr>
<tr>
<td>Graduate School, Communication Sciences &amp; Disorders</td>
<td>University of New Mexico, Albuquerque, NM</td>
<td></td>
</tr>
<tr>
<td>Graduate School, Communication Sciences &amp; Disorders</td>
<td>University of North Dakota, Grand Forks, ND</td>
<td></td>
</tr>
<tr>
<td>Graduate School, Communication Sciences &amp; Disorders</td>
<td>University of Wisconsin-River Falls, River Falls, WI</td>
<td></td>
</tr>
<tr>
<td>Graduate School, Speech-Language Pathology</td>
<td>Ithaca College, Ithaca, NY</td>
<td></td>
</tr>
<tr>
<td>Graduate School, Speech-Language Pathology</td>
<td>The University of North Carolina at Chapel Hill, Chapel Hill, NC</td>
<td></td>
</tr>
<tr>
<td>Graduate School, Speech-Language Pathology</td>
<td>University of Central Florida, Orlando, FL</td>
<td></td>
</tr>
<tr>
<td>Graduate School, Speech-Language Pathology</td>
<td>University of Mary, Bismark, ND</td>
<td></td>
</tr>
<tr>
<td>Graduate School, Speech-Language Pathology</td>
<td>University of Minnesota Twin Cities, Minneapolis, MN</td>
<td></td>
</tr>
</tbody>
</table>

**Education Studies (Bachelor of Arts) – Continued**

| Little Newtons | Plymouth, MN - Assistant Teacher |
| MACCRAY Public Schools | Maynard, MN - Substitute Teacher |
| Members Cooperative Credit Union | Duluth, MN - Member Service Support Specialist |
| Success Beyond the Classroom | Arden Hills, MN - Learning Consultant |
| Utah's Hogle Zoo | Salt Lake City, UT - School & Community Outreach Instructor |

**Environmental & Outdoor Education (Bachelor of Applied Science)**

| Alaskan Observers | Seattle, WA - Fisheries Observer |
| Bluefin Bay Family Resorts | Tofte, MN - Guide |
| Coca Cola Bottling of International Falls | International Falls, MN - Driver's Assistant |
| Deep Portage Environmental Learning Center | Hackensack, MN - Environmental Educator |
| Gibbon Winthrop Fairfax Schools | Gibbon, MN - Substitute Biology Teacher |
| KBJR-TV | Duluth, MN - Creative Services Producer |
| Life Teen Inc. | Tiger, GA - Missionary |
| National Geographic Television | Washington, DC - Assistant Junior Editor |
| Pearl Street Bagels | Jackson, WY - Barista |
| Piragis Northwoods Company | Ely, MN - Guide |
| United States National Park Service | Philadelphia, PA - Park Guide |
| UPS | Supervisor |
| VIPKID | St. Paul, MN - Teacher |
| YMCA Greater Seattle Highline | Burien, WA - Program Supervisor |
| ZR Landscaping & Grading | Asheville, NC - Landscaper |

| Undergrad/Technical | Iron Range Engineering, Mesabi Range College, Virginia, MN |

**Exercise Science (Bachelor of Applied Science)**

| 1st Athlete Training Center | Edina, MN - Sports Performance Coach |
| Aerial Crossfit | Duluth, MN - Personal Trainer |
Exercise Science (Bachelor of Applied Science) – Continued
Anytime Fitness, Minneapolis, MN - Personal Trainer Health Coach
Boys & Girls Club of the Greater Chippewa Valley, Eau Claire, WI - Youth Program Coordinator
CentraCare Health, St. Cloud, MN - Exercise Physiologist
CentreX Rehab and Whiskey Inferno, Minneapolis and Savage, MN - Exercise Specialist and Bartender
Duluth Core Learning, Duluth, MN - Clinical Director
Essentia Health, Duluth, MN - Cardiology Technician
HealthSource Solutions, Hopkins, MN - Fitness Specialist
Lakeside Manor Assisted Living, Duluth, MN - Personal Care Attendant
Lavin Lacrosse, Chanhassen, MN - Sales Associate
Mayo Clinic, Rochester, MN - Phlebotomist
Paragon by PrairieCare, Maple Grove, MN - Residential Counselor
Park Nicollet Methodist Hospital, St. Louis Park, MN - Anesthesia Tech
PhysAssist, Duluth, MN - Medical Scribe
Retro Fitness, Manassas, VA - Personal Trainer
Sanford Health, Bemidji, MN - Phlebotomist
ScribeAmerica, Duluth, MN - Emergency Room Scribe
Sota Clothing Company and Lifetime Sport, St. Louis and Eden Prairie, MN - Key Holder Sales Associate and Soccer Program Specialist
Spud Inc. Gym, Columbia, SC - Membership Manager
St. Luke's Hospital, Duluth, MN - Ambulatory System Analyst
St. Luke's Hospital, Duluth, MN - Ambulatory System Analyst
Team USA Minnesota, Minneapolis, MN - Professional Runner & Coach
T Off Men's Health, Fort Worth, TX - Lead Medical Scribe
Twin Cities Pain Clinic, Edina, MN - Clinical Assistant
YMCA, Duluth Area Family, Duluth, MN - Personal Trainer

Exercise Science (Bachelor of Applied Science) – Continued
Graduate School, Exercise Physiology, College of St. Scholastica, Duluth, MN (2)
Graduate School, Nursing, University of Minnesota Twin Cities, Minneapolis, MN
Occupational Therapy School, Allen College, Waterloo, IA
Pharmacy School, University of Minnesota College of Pharmacy Duluth, Duluth, MN
Physical Therapy School, College of St. Scholastica, Duluth, MN
Physical Therapy School, Concordia University, St. Paul, MN
Physical Therapy School, St. Catherine University, St. Paul, MN
Physical Therapy School, University of Minnesota Twin Cities, Minneapolis, MN (3)
Physical Therapy School, University of Wisconsin-Milwaukee, Milwaukee, WI
Physician Assistant School, College of St. Scholastica, Duluth, MN

Integrated Elementary & Special Education (Bachelor of Applied Science)
AmeriCorps, Reading Corps, Roseville Area Schools, Roseville, MN
Anoka-Hennepin Schools, Coon Rapids, MN - Special Education Teacher
Braham Area Schools ISD 314, Braham, MN - Special Education Teacher
Brainerd Public Schools, Brainerd, MN - Special Education Teacher
Chanhassen School District, Chanhassen, MN - K-3rd Grade Mathematics & Reading Specialist
Cloquet Public Schools ISD 94, Cloquet, MN - Special Education Teacher
Crosby-Ironton School District, Crosby, MN - K-6th Grade Title 1 Reading Teacher
Denmark School District, Denmark Middle School, Denmark, WI - Special Education Teacher
District 196, Deerwood Elementary, Eagan, MN - 2nd Grade Teacher
District 196, Rosemount, MN - Special Education Teacher
District 196, Rosemount, MN - Substitute Teacher
Duluth Public Schools ISD 709, Denfeld High School, Duluth, MN - Long-term Substitute Level 3 Developmental Cognitive Disabilities Teacher
Integrated Elementary & Special Education (Bachelor of Applied Science) – Continued

Duluth Public Schools ISD 709, Duluth, MN - High School Special Education Teacher
Duluth Public Schools ISD 709, Duluth, MN - Special Education Resource Teacher
Duluth Public Schools ISD 709, Lowell Elementary School, Duluth, MN - Special Education Teacher
Eastern Carver County Schools, Chanhassen, MN - Special Education Teacher
Eden Prairie Schools, Eden Prairie, MN - Special Education Teacher
Fergus Falls Public Schools, Fergus Falls, MN - 8th Grade Special Education Teacher
Forest Lake Area Schools, Forest Lake High School, Forest Lake, MN - Special Education Teacher, Setting 3 Developmental Cognitive Disabilities
Fountain-Fort Carson School District 8, Aragon Elementary School, Fountain, CO - 5th Grade Teacher
Glenwood City School District, Glenwood City, WI - Elementary Teacher
Hastings Public Schools ISD 200, Hastings, MN - Special Education Teacher
Hibbing Public Schools, Hibbing, MN - Special Education Teacher
Hinckley-Finlayson Schools, Hinckley, MN - 3rd Grade Teacher
Just for Kix, Duluth, MN - Director of Dance Program
McGregor ISD 4, McGregor, MN - Elementary Special Education Teacher
Mesabi East School District 2711, Mesabi East Elementary, Aurora, MN - Special Education Teacher
Minneapolis Public Schools, Minneapolis, MN - Elementary Special Education Teacher
Minnesota Excellence in Learning Academy, Maple Grove, MN - K-6th Grade Special Education Teacher
Mounds View Public Schools, Mounds View, MN - Learning Resource Teacher
Northwest Metro Intermediate School District 916, Karner Blue Education Center, Blaine, MN - Special Education Teacher
Northern Lights Academy, Cloquet, MN - Special Education Teacher
Owatonna Public Schools, Owatonna, MN - Special Education Teacher
Proctor Public Schools, Proctor, MN - Teacher
Seven Hills Preparatory Academy, Bloomington, MN - 4th Grade Teacher

Integrated Elementary & Special Education (Bachelor of Applied Science) – Continued

Shakopee Public Schools, Shakopee, MN - Special Education Teacher
Sleepy Eye Public Schools, Sleepy Eye Elementary School, Sleepy Eye, MN - Special Education Teacher
South St. Paul Public Schools, South St. Paul, MN - Elementary Special Education Teacher
South Washington County Schools, Woodbury Middle School, Woodbury, MN - Special Education Teacher
Spero Academy, Minneapolis, MN - Special Education Teacher
St. Alphonsus Catholic School, Brooklyn Center, MN - 2nd Grade Teacher
Star International Academy, Dearborn, MI - 5th Grade Teacher
Superior School District, Superior, WI - Teacher
Tesfa International School, Columbia Heights, MN - Elementary School Teacher
West Side Summit Charter School, West Saint Paul, MN - 4th Grade Special Education Teacher

Undergrad/Technical, Pre-Apprentice Carpentry Training, Summit Academy OIC, Minneapolis, MN

Physical Education (Bachelor of Applied Science)

Sumter School District, Sumter, SC - Lead Physical Education Teacher
The Blake School, Hopkins, MN - Middle School Physical Education Teacher
Wayzata Public Schools, Wayzata High School, Plymouth, MN - Physical Education Teacher

Psychology (Bachelor of Applied Science)

Allianz Life, Golden Valley, MN - Starting Technician
American Eagle Outfitters, Bloomington, MN - Merchandise Manager
AmeriCorps, College Possible, St. Paul, MN - Tech-Connected College Coach
Andrew Residence, Minneapolis, MN - Mental Health Technician
Andrew Residence, Minneapolis, MN - Mental Health Worker
Anoka County, Anoka, MN - Correctional Officer
Association Management Center, Chicago, IL - Member Services Representative
Bed Bath & Beyond, Duluth, MN - Store Associate
Brick & Bourbon, Maple Grove, MN - Server
Psychology (Bachelor of Applied Science) – Continued

Capital One Financial Corporation, St. Cloud, MN - Fraud Specialist II
Catering St. Louis, St. Louis, MO - Event Captain & Server
Centricity Credit Union, Superior, WI - Relationship Specialist
Chi Alpha Campus Ministry, Duluth, MN - Campus Minister-in-Training
CHUM, Steve O’Neil Apartments, Duluth, MN - Lead Early Childhood Teacher
Cigna, Eden Prairie, MN - Care Management Senior Analyst
City of Brooklyn Park Police Department, Brooklyn Park, MN - Program Assistant II
Cornerstone, Bloomington, MN - Crisis Advocate
Duluth Public Schools ISD 709, Duluth, MN - Building-wide Special Education Paraprofessional
Eagan, MN - Childcare Provider
Ebenezer | Fountains at Hosanna, Lakeville, MN - Activity Assistant
Essentia Health, Duluth, MN - Behavioral Health Technician
Express Employment Professionals, Bloomington, MN - Employment Specialist
Express Employment Professionals, Eagan, MN - Front Office Coordinator
Fairview Health Services, Minneapolis, MN - Bone Marrow Transplant Clinical Data Abstrator
Fernbrook Family Center, Red Wing, MN - Mental Health Behavioral Aide
Fraser, Minneapolis, MN
Haworth Marketing + Media - Office & Human Resource Assistant
Helena Autism Therapy Center, Fridley, MN - Mental Health Practitioner
Hubbard County Developmental Achievement Center, Park Rapids, MN - Direct Support Professional
Human Development Center, Duluth, MN - Case Manager
Human Development Center, Duluth, MN - Case Manager Associate
Human Development Center, Duluth, MN - Children’s Therapeutic Services & Supports Case Manager
Integrity Living Options, Minneapolis, MN - Behavior Analyst
Interior Architects, Denver, CO - Contracts Administrator
Itasca County, Grand Rapids, MN - Work Release Coordinator
Joann Fabrics, Madison, WI - Manager
Loony's Brew, Ranier, MN - Bartender
Lutheran Social Services, Duluth, MN - Case Manager
Managed Resource Connection, Inc., Mankato, MN - Personal Care Assistant
Meridian Services, Golden Valley, MN - Program Director
NetRoadshow, Atlanta, GA - Account Manager

Psychology (Bachelor of Applied Science) – Continued

New Zealand
North Memorial Health Hospital, Robbinsdale, MN - Nursing Assistant
Northwood Children's Services, Duluth, MN – Counselor (3)
Northwood Children's Services, Duluth, MN - Credentialing & Appeals
Northwood Children's Services, Duluth, MN - Residential Counselor
Nystrom & Associates, Duluth, MN - Lead
Oakridge Homes, Brainerd, MN - Community Support Provider
Partners in Excellence, Minnetonka, MN - Behavioral Therapist
People Incorporated, St. Paul, MN - Mental Health Support Specialist
Port Group Homes, Brainerd, MN - Assistant Program Director
Prairie-Care Medical Group, Rochester, MN - Psychiatric Technician
Regions Hospital, St. Paul, MN - Mental Health Associate
Robert Half, Denver, CO - Staffing Manager
Rudolph Community & Care, Glencoe, MN - Psychological Tech
Safe Haven Shelter & Resource Center, Duluth, MN - Women’s Advocate
Securian Financial, St. Paul, MN - Service Representative
Self-employed, Duluth, MN - Small Business Owner
St. Luke’s Mental Health Clinic, Duluth, MN - Patient Account Representative
Taco Bell, Duluth, MN - Manager
TAL Education Group, Beijing, China - English as a Second Language Teacher
Target, Virginia, MN - Cashier
TCF Bank, Minneapolis, MN - Bank Manager
TCF Bank, Stillwater, MN - Relationship Banker
Teaching Temps, Minneapolis, MN - Teachers Assistant
Tech Systems, Bloomington, MN - IT Recruiter
Tender Loving Care of Duluth, Duluth, MN
Tender Loving Care of Duluth, Duluth, MN - Employment Services Manager
The Duluth Bethel, Duluth, MN - Clinical Dependency Technician
The Emily Program, Minneapolis, MN - Admissions & Intake Specialist
The Hills Youth & Family Services, Duluth, MN - Youth Care Counselor
Trillium Services, Duluth, MN - Group Home House Manager
Unity House, Faribault, MN - Program Manager
University of Minnesota College of Pharmacy Twin Cities, Minneapolis, MN - Admissions Associate
YMCA, Duluth Area Family, Duluth, MN - Lead Staff
Psychology (Bachelor of Applied Science) – Continued
Graduate School, American University of Antigua, St. John's, Antigua and Barbuda
Graduate School, Applied Psychology, Rutgers, The State University of New Jersey, New Brunswick, NJ
Graduate School, Behavioral Analysis, University of Missouri, Columbia, MO
Graduate School, Clinical Mental Health Counseling, William James College, Newton, MA
Graduate School, Clinical Psychology, Argosy University, Eagan, MN (2)
Graduate School, Counseling & Student Personnel Psychology, University of Minnesota Twin Cities, Minneapolis, MN
Graduate School, Counseling, Bethel University, St. Paul, MN
Graduate School, Counseling Psychology, University of St. Thomas, Minneapolis, MN
Graduate School, Counseling, Marquette University, College of Nursing, Milwaukee, WI
Graduate School, Positive Developmental Psychology, Claremont Graduate University, Claremont, CA
Graduate School, Public Policy, University of Denver, Josef Korbel School of International Studies, Denver, CO
Graduate School, Quantitative Methods, Vanderbilt University, Nashville, TN
Graduate School, School Counseling, University of Wisconsin-Superior, Superior, WI
Graduate School, School Psychology, University of Arizona, Tucson, AZ
Graduate School, Sexual Health, University of Kentucky, Lexington, KY
Graduate School, Social Work, University of Minnesota Duluth, Duluth, MN (2)
Graduate School, Social Work, Washington University in St. Louis, St. Louis, MO
Graduate School, Speech-Language Pathology, University of Central Florida, Orlando, FL
Law School, University of St. Thomas School of Law, Minneapolis, MN
Occupational Therapy School, College of St. Scholastica, Duluth, MN (2)
Occupational Therapy School, University of Mary, Bismarck, ND
Pharmacy School, Concordia University, Mequon, WI

Undergrad/Technical, Forensic Science, Liberty University, Lynchburg, VA
Undergrad/Technical, Industrial/Organizational Psychology, University of Wisconsin-Stout, Menomonie, WI

Psychology (Bachelor of Applied Science) – Continued
Undergrad/Technical, Nursing, Century College, White Bear Lake, MN
Undergrad/Technical, Nursing, Rasmussen College, Bloomington, MN
Undergrad/Technical, Pre-medical school coursework, Northwestern Health Sciences University, Bloomington, MN

Public Health Education & Promotion - Community (Bachelor of Applied Science)
American Lung Association, Denver, CO - Southern Colorado Clean Cities Coordinator
Blue Cross & Blue Shield of Minnesota, St. Paul, MN - Customer Service Representative
Cincinnati Christian University, Cincinnati, OH - Softball Assistant Coach, Strengths & Conditioning Head & Athletic Department Administrative Assistant
City of Minneapolis, Minneapolis, MN - Housing Inspector
Duluth Regional Care Center, Duluth, MN - Program Director
Greenville Swamp Rabbits, Greenville, SC - Professional Hockey Player
HealthPartners, Bloomington, MN - Government Member Services Representative
Homer Folk School, Homer, AK - Independent Contractor
Lifeworks Services, St. Paul, MN - Personal Care Attendant
Mayo Clinic, Rochester, MN - Nursing Staff Coordinator
MedExpress Urgent Care, Duluth, MN - Front Office Assistant
Memorial Blood Centers, Duluth, MN - Phlebotomist
OrangeTheory Fitness, Maple Grove, MN - Sales Associate
People's Center Health Services, Minneapolis, MN - Financial Counselor
Theobald Family Eyecare, Duluth, MN - Optician
TRIA Orthopaedic Center, Minneapolis, MN - Psychological Associate
United States Army Reserve, Milwaukee, WI - Second Lieutenant
US Foods, Plymouth, MN - Warehouse Worker

Graduate School, Graduate Teaching Licensure, College of St. Scholastica, Duluth, MN

Public Health Education & Promotion - School (Bachelor of Applied Science)

There was at least one graduate with this degree, but there were no responses to the survey.
Social Work (Bachelor of Social Work)

American Indian Community Housing Organization, Duluth, MN - Shelter Advocate
Anoka-Hennepin Schools, Andover, MN - Site Leader
Douglas County Department of Health & Human Services, Superior, MN - Social Worker
Metropolitan Center for Independent Living, St. Paul, MN - Case Manager
New Horizons, Coon Rapids, MN - Lead Toddler Teacher
Northeast Metro Intermediate School District 916, White Bear Lake, MN - Behavior Interventionist
Northwood Children's Services, Duluth, MN - Designated Coordinator & Supervisor
People Incorporated, Mendota Heights, MN - Mental Health Practitioner
People Incorporated, New Hope, MN - Mental Health Worker
Pinnacle Services, Minneapolis, MN - Case Manager
Rockin' Round the Clock Daycare, Grand Rapids, MN - Lead Teacher
St. Michael's Lakeside School, Duluth, MN - Teacher's Assistant
Sydney, Australia
Thomas Allen, Edina, MN - Long Term Care Case Manager

Graduate School, Social Work, Augsburg University, Minneapolis, MN (3)
Graduate School, Social Work, Multicultural Clinical Practice, Augsburg University, Minneapolis, MN
Graduate School, Social Work, University of Minnesota Duluth, Duluth, MN (4)
Graduate School, Social Work, University of North Dakota, Grand Forks, ND

Teaching Communication Arts & Literature (Bachelor of Applied Arts)

Teaching Communication Arts & Literature (Bachelor of Applied Arts) – Continued

Immaculate Conception School, Columbia Heights, MN - Language Arts & Religion Teacher
Independent School District 318, Grand Rapids, MN - English Teacher
Internationella Engelska Skolan, Västerås, Sweden - Teacher
Walgreens, Albert Lea, MN - Shift Lead
Wayzata Public Schools and Edina Public Schools, Wayzata and Edina, MN - Reserve Teacher
Westonka Public Schools, Mound Westonka High School, Minnetrista, MN - English Teacher

Teaching Earth & Space Science (Bachelor of Applied Science)

Checkpoint Software Technologies, Minneapolis, MN - Channel Service Manager

Teaching Life Science (Bachelor of Applied Science)

There was at least one graduate with this degree, but there were no responses to the survey.

Teaching Mathematics (Bachelor of Applied Science)

Bloomington Public Schools, Bloomington, MN - 8th Grade Mathematics Teacher
Cherry Creek Schools, Aurora, CO - Mathematics Teacher
Chisholm Public Schools, Chisholm, MN - High School Mathematics Teacher
Eveleth-Gilbert Public Schools, Eveleth, MN - Mathematics Teacher
Onamia Public Schools, Onamia High School, Onamia, MN - Mathematics Teacher
School District of Maple, Maple, WI - Mathematics Teacher
South Washington County Schools, Woodbury High School, Woodbury, MN - Mathematics Teacher
Stella Maris Academy, Duluth, MN - Mathematics Teacher
Stella Maris Academy, Duluth, MN - Pre-K & After School Aide

Teaching Mathematics (Bachelor of Applied Science)

Burnsville-Eagan-Savage School District 191, Burnsville, MN - Long-Term Substitute English Teacher
Duluth Edison Charter Schools and Harbor City International School, Duluth, MN - Substitute Teacher
Duluth Public Schools ISD 709, Duluth, MN - Substitute Teacher
Farmington Area Public Schools, Farmington High School, Farmington, MN - English Teacher
Forest Lake Area Schools, Forest Lake High School, Forest Lake, MN - English Teacher
Teaching Physical Science - Chemistry (Bachelor of Applied Science)
School District of West De Pere, West De Pere High School, De Pere, WI - High School Chemistry Teacher

Teaching Social Studies (Bachelor of Applied Arts)
Anoka-Hennepin Schools, Coon Rapids, MN - Teacher
Building Blocks Learning Center, Hermantown, MN - Preschool Teacher
Connections Academy, St. Paul, MN - Social Studies Teacher
Crosby-Ironton School District, Crosby-Ironton High School, Crosby, MN - Teacher & Coach
Northwood School District, Minong, WI - Behavior Specialist
School District 197, West St. Paul, MN - Secondary Social Studies Teacher
State of Minnesota, Senate, St. Paul, MN - Legislative Assistant

Teaching Spanish (Bachelor of Applied Arts)
Annandale Public Schools, Annandale, MN - Spanish Teacher
Eden Prairie Schools, Eden Prairie, MN - High School Spanish Teacher
Internationella Engelska Skolan, Västerås, Sweden - Teacher
North Branch Area Public Schools, North Branch, MN - Spanish Teacher

Unified Early Childhood Studies (Bachelor of Applied Science)
CIEE: Council On International Educational Exchange, Thailand - English Language Teacher
Cloquet Public Schools ISD 94, Cloquet, MN - After School Enrichment Instructor & Manager
Cromwell-Wright Public School ISD 95, Cromwell, MN - Early Childhood Teacher
Esko Public Schools, Esko, MN - K-5th Grade Special Education Teacher
KinderCare Learning Centers, Maplewood, MN - Lead Teacher
Li'l Thunder Learning center, Cloquet, MN - Assistant Preschool Teacher
Park Rapids Area Schools, Park Rapids, MN - Early Childhood Special Education Teacher
Positive Energy Outdoors, Duluth, MN - Adventure Club Coordinator
Prior Lake-Savage Area Schools, Prior Lake, MN - Early Childhood Special Education Teacher
College of Liberal Arts

GRADUATE FOLLOW-UP REPORT
Facts About CLA Graduates

Completed an Internship*

57%

Top Employers of CLA Grads:
- AmeriCorps
- State of Minnesota
- UMN Duluth
- Safe Haven Shelter & Resource Center

12 Majors had >50% of students complete an internship or co-op

American Indian Studies; Criminology; Cultural Entrepreneurship; Environment & Sustainability; Geographic Information Science; Geography; Interdisciplinary Studies; Journalism; Linguistics; Political Science; Sociology; Urban & Regional Studies

CLAs Employed Around the USA
- CA, CO, CT, FL, IL, IA, ME, MO, MT, NY, OR, UT, VA, WI

CLA Majors Accepted to Professional School Programs
- Law: American Indian Studies, English, Hispanic Studies, Philosophy, Political Science
- Occupational Therapy: Criminology, Hispanic Studies
- Optometry: Hispanic Studies, Latin American Area Studies
- Pharmacy: Hispanic Studies
- Physical Therapy: German Studies

Where CLA Grads Continue Education**
- US: AZ, CA, CO, DC, KY, LA, ME, MA, MN, NJ, NM, ND, RI, UT, WA, WI
- Abroad: United Kingdom

86% Employed in Minnesota

Graduate Programs Pursued by CLA Grads:
- Clinical Psychology; Communication; Communication Sciences & Disorders; Computer Science; Counseling & Student Personnel Psychology; Diplomacy & International Relations; Education; Geographic Information Science; Graphic & Web Design; Integrated Biosciences; Mass Communication; Mental Health Counseling; Nursing; Physical Activity & Health; Poverty, Inequality, & Development; Public Policy; Strategic Public Relations

* 316 of the 364 total CLA survey respondents answered this question.
** Continue Education • Graduate & professional school and additional undergraduate education.
Source: Graduate Follow-up Report, 2017/18, UMD C&IS zumn.edu/UMDGFUR
CLA Baccalaureate Statistics

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<th>Awarded Majors</th>
<th>Survey Respondents</th>
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<td>67%</td>
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</tr>
</tbody>
</table>

11 “Awarded Majors” includes all majors completed by an individual
12 “Survey Respondents” includes all majors completed by each individual and does not include “No Info”
13 “% Placed” includes “Survey Respondents” who are “Employed,” “Continuing Ed” and “Not Seeking”
CLA - Continued

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<th>Major</th>
<th>Awarded Majors</th>
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<th>Cont Ed Undergrad</th>
<th>Cont Ed Grad/Prof</th>
<th>Not Seeking</th>
<th>Actively Seeking</th>
<th>No Info</th>
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<th>Employed in Minnesota</th>
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<th>% Employed</th>
<th>% Placed</th>
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<td>100%</td>
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<td>80%</td>
<td>96%</td>
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25  UMD 2017-18 Graduate Follow-up Report
### CLA Bachelors Reported Annual Salaries by Major

<table>
<thead>
<tr>
<th>College of Liberal Arts (CLA)</th>
<th>#Respondents</th>
<th>Low</th>
<th>High</th>
<th>Mean</th>
<th>Median</th>
</tr>
</thead>
<tbody>
<tr>
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<td>44500</td>
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<td>41000</td>
<td>31080</td>
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<td>42952</td>
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### Bachelors Reported Annual Salaries by Collegiate Unit

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<thead>
<tr>
<th>College of Liberal Arts (CLA)</th>
<th>#Respondents</th>
<th>Low</th>
<th>High</th>
<th>Mean</th>
<th>Median</th>
</tr>
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<td>90000</td>
<td>40915</td>
<td>38480</td>
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</table>

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14 Salaries are listed for majors when 3 or more full-time employed respondents provided salary information. For graduates with more than one major, their salaries are included for each of their majors.

15 Includes salaries for all majors within each collegiate unit, even when fewer than 3 full-time employed respondents provided salary information. For graduates with more than one major, their salaries are included for each of their majors.
CLA Bachelors Job Relevance to Major as Reported by Respondents

<table>
<thead>
<tr>
<th>College of Liberal Arts (CLA)</th>
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<th>Not Related</th>
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<td>0</td>
</tr>
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<td>0</td>
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<td>English</td>
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<td>3</td>
<td>4</td>
<td>0</td>
</tr>
<tr>
<td>Environment &amp; Sustainability</td>
<td>8</td>
<td>2</td>
<td>0</td>
<td>0</td>
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<tr>
<td>French Studies</td>
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<td>0</td>
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<td>0</td>
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<tr>
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<td>Women, Gender &amp; Sexuality Studies</td>
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<td>0</td>
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<td>Writing Studies</td>
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<td>3</td>
<td>1</td>
<td>0</td>
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</tbody>
</table>

| Total # of Respondents                        | 149     | 85               | 57          | 0           |
| % of Total Responses*                         | 51%     | 29%             | 20%         |

*Percentages do not total 100 due to rounding.
### CLA Bachelors Internships by Major

<table>
<thead>
<tr>
<th>College of Liberal Arts (CLA)</th>
<th>Completed an internship(^1^6)</th>
<th>Received academic credit</th>
<th>Paid Internship</th>
<th>Received an offer of employment</th>
<th>Accepted the offer</th>
</tr>
</thead>
<tbody>
<tr>
<td></td>
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<td>%Yes</td>
<td>Responses</td>
<td>#Yes</td>
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</tr>
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<td>33%</td>
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</tbody>
</table>

\(^1^6\) “Internship” includes internship or co-op, but not student teaching

\(^1^7\) “Responses” includes all majors completed by each individual
<table>
<thead>
<tr>
<th></th>
<th>Completed an internship</th>
<th>Received academic credit</th>
<th>Paid internship</th>
<th>Received an offer of employment</th>
<th>Accepted the offer</th>
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</thead>
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<td>%Yes</td>
<td>Responses</td>
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<td>50%</td>
<td>1</td>
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### CLA Bachelors Study Abroad by Major

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<td>0%</td>
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</tr>
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<td>83%</td>
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</tr>
<tr>
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<td>14%</td>
<td>38</td>
<td>86%</td>
<td>9</td>
</tr>
<tr>
<td>Cultural Entrepreneurship</td>
<td>4</td>
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<td>75%</td>
<td>1</td>
<td>25%</td>
<td>2</td>
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<tr>
<td>English</td>
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<td>6</td>
<td>60%</td>
<td>4</td>
<td>40%</td>
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<tr>
<td>Environment &amp; Sustainability</td>
<td>10</td>
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<tr>
<td>French Studies</td>
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<tr>
<td>Geographic Information Science</td>
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<td>8</td>
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<tr>
<td>Geography</td>
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<tr>
<td>German Studies</td>
<td>3</td>
<td>2</td>
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<td>33%</td>
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<tr>
<td>Hispanic Studies</td>
<td>26</td>
<td>21</td>
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<tr>
<td>History</td>
<td>15</td>
<td>3</td>
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<tr>
<td>Interdisciplinary Studies</td>
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<tr>
<td>International Studies</td>
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<tr>
<td>Journalism</td>
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<td>1</td>
<td>10%</td>
<td>9</td>
<td>90%</td>
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<tr>
<td>Latin American Area Studies</td>
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<tr>
<td>Linguistics</td>
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<td>Philosophy</td>
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<tr>
<td>Political Science</td>
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<td>6</td>
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<td>Sociology</td>
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<tr>
<td>Urban &amp; Regional Studies</td>
<td>7</td>
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<td>7</td>
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<tr>
<td>Women, Gender &amp; Sexuality Studies</td>
<td>3</td>
<td>0</td>
<td>0%</td>
<td>3</td>
<td>100%</td>
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<tr>
<td>Writing Studies</td>
<td>4</td>
<td>0</td>
<td>0%</td>
<td>4</td>
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<tr>
<td><strong>Total</strong></td>
<td><strong>312</strong></td>
<td><strong>80</strong></td>
<td><strong>26%</strong></td>
<td><strong>232</strong></td>
<td><strong>74%</strong></td>
<td><strong>52</strong></td>
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</tbody>
</table>

18 “Responses” includes all majors completed by an individual.
## CLA Follow-up of Majors

Follow-up information for respondents with multiple majors is reported under each of their majors. Respondents did not provide any missing information.

### American Indian Studies (Bachelor of Arts)

<table>
<thead>
<tr>
<th>Major</th>
<th>Institution/Position/Location</th>
</tr>
</thead>
<tbody>
<tr>
<td>Band of Ojibwe</td>
<td>Homeless Housing Resource Coordinator</td>
</tr>
<tr>
<td>Self-employed</td>
<td>Independent Consultant, Speaker, Presenter, Trainer</td>
</tr>
<tr>
<td>St. Louis County Historical Society</td>
<td>Museum Assistant</td>
</tr>
<tr>
<td>University of Minnesota College of Pharmacy</td>
<td>Research Professional &amp; Project Coordinator</td>
</tr>
</tbody>
</table>

<table>
<thead>
<tr>
<th>Major</th>
<th>Institution/Position/Location</th>
</tr>
</thead>
<tbody>
<tr>
<td>American Indian Studies, Band of Ojibwe</td>
<td>Homeless Housing Resource Coordinator</td>
</tr>
<tr>
<td>Self-employed</td>
<td>Independent Consultant, Speaker, Presenter, Trainer</td>
</tr>
<tr>
<td>St. Louis County Historical Society</td>
<td>Museum Assistant</td>
</tr>
<tr>
<td>University of Minnesota College of Pharmacy</td>
<td>Research Professional &amp; Project Coordinator</td>
</tr>
</tbody>
</table>

### Anthropology (Bachelor of Arts)

<table>
<thead>
<tr>
<th>Major</th>
<th>Institution/Position/Location</th>
</tr>
</thead>
<tbody>
<tr>
<td>AmeriCorps, True North</td>
<td>Elementary After-school Classroom</td>
</tr>
<tr>
<td>Instructor Volunteer Coordinator</td>
<td></td>
</tr>
<tr>
<td>CHOICE, Eden Prairie</td>
<td>Direct Support Provider</td>
</tr>
<tr>
<td>Cigna, Eden Prairie</td>
<td>Support</td>
</tr>
<tr>
<td>CKRJ Welding, Meadowlands</td>
<td>Welder</td>
</tr>
<tr>
<td>Expanding Horizons, Hermantown, MN</td>
<td>Direct Support Specialist</td>
</tr>
<tr>
<td>Lutheran Social Services</td>
<td>Case Manager</td>
</tr>
<tr>
<td>Radio Room, Portland</td>
<td>Server</td>
</tr>
<tr>
<td>StarTribune, Minneapolis</td>
<td>GIS Specialist</td>
</tr>
</tbody>
</table>

### Communication (Bachelor of Arts)

<table>
<thead>
<tr>
<th>Major</th>
<th>Institution/Position/Location</th>
</tr>
</thead>
<tbody>
<tr>
<td>AdMax, Duluth, MN</td>
<td>Editorial Assistant</td>
</tr>
<tr>
<td>ADP, Downers Grove, IL</td>
<td>Associate District Manager</td>
</tr>
<tr>
<td>Afinia, Chanhassen, MN</td>
<td>Marketing Assistant</td>
</tr>
<tr>
<td>Ajilon, Minneapolis, MN</td>
<td>Executive Recruiter</td>
</tr>
<tr>
<td>American Musical Supply</td>
<td>Account Services</td>
</tr>
<tr>
<td>AmeriCorps, Blaine, MN</td>
<td>High School Tutor</td>
</tr>
<tr>
<td>AmeriCorps, College Possible</td>
<td>Tech-Connected College Coach</td>
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</table>

### Communication (Bachelor of Arts) – Continued

<table>
<thead>
<tr>
<th>Major</th>
<th>Institution/Position/Location</th>
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</thead>
<tbody>
<tr>
<td>AmeriCorps, Minneapolis</td>
<td>Scholar Coach</td>
</tr>
<tr>
<td>AmeriCorps, True North</td>
<td>Elementary After-school Classroom</td>
</tr>
<tr>
<td>Instructor Volunteer Coordinator</td>
<td></td>
</tr>
<tr>
<td>Aquarius Home Services, Little Canada</td>
<td>Inside Sales Representative</td>
</tr>
<tr>
<td>Arcanum Consulting, Edina</td>
<td>Human Resource Manager</td>
</tr>
<tr>
<td>ARI Network Services, Duluth</td>
<td>Website Implementation Specialist &amp; Art Director</td>
</tr>
<tr>
<td>B-Dirt Construction, Brainerd, MN</td>
<td>Administrative Assistant</td>
</tr>
<tr>
<td>Badger Liquor, Superior, WI</td>
<td>Sales Representative</td>
</tr>
<tr>
<td>Boulder Pointe Equestrian, Anoka, MN</td>
<td>Trainer &amp; Office Assistant</td>
</tr>
<tr>
<td>Bruces Foods, Wyoming</td>
<td>Manager</td>
</tr>
<tr>
<td>Cerasis, Eagan, MN</td>
<td>Logistics Coordinator</td>
</tr>
<tr>
<td>Cheesecake Factory, Salt Lake City, UT</td>
<td>Customer Service Associate</td>
</tr>
<tr>
<td>Clutch Brewing Company and YWCA, St. Paul, MN</td>
<td></td>
</tr>
<tr>
<td>Derick Dermatology, Buffalo Grove, IL</td>
<td>Receptionist</td>
</tr>
<tr>
<td>Entercom, Minneapolis</td>
<td>Sales Assistant</td>
</tr>
<tr>
<td>Environmental Initiative, Minneapolis</td>
<td>Administrative Assistant</td>
</tr>
<tr>
<td>EQ by Equiniti, Mendota Heights, MN</td>
<td>Marketing Coordinator</td>
</tr>
<tr>
<td>Essentia Health, Duluth</td>
<td>DME Intake Coordinator</td>
</tr>
<tr>
<td>Forward Thinking Media, Eden Prairie, MN</td>
<td>Marketing Consultant</td>
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<tr>
<td>Frauenshuh, Edina, MN</td>
<td>Administrative Assistant</td>
</tr>
<tr>
<td>Goodin Company, Minneapolis, MN</td>
<td>Inside Sales Representative</td>
</tr>
<tr>
<td>Gooseberry Park Players, Moorhead, MN</td>
<td>Choreographer</td>
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<tr>
<td>Gopher Sport, Owatonna, MN</td>
<td>Senior Sales Representative</td>
</tr>
<tr>
<td>Gravie, Minneapolis, MN</td>
<td>Advisor</td>
</tr>
<tr>
<td>GreyStar Technology Consulting, Minneapolis, MN</td>
<td>Leasing Consultant</td>
</tr>
</tbody>
</table>
Communication (Bachelor of Arts) – Continued
Holy Family Catholic High School, Victoria, MN - Assistant Track & Field Coach
Home Health Care, Inc., Golden Valley, MN - Receptionist
Intemark, Bloomington, MN - Account Coordinator
Johnson Brothers Liquor Company, St. Paul, MN - Account Manager/Sales Representative
KBJR-TV, Duluth, MN - Photojournalist
Lake Superior Consulting, Roseville, MN - Human Resource & Recruitment Specialist
Learners Edge, Minneapolis, MN - Marketing Coordinator & Social Media Specialist
Letterman Sports, Circle Pines, MN - Team Sales Coordinator
Logistics Specialists, Minneapolis, MN - Logistics Coordinator
Maintech, Inc. | Paramount Studios, Los Angeles, CA - Data Center Operator
maurices, Duluth, MN - Digital Merchandising Administrator
maurices, Duluth, MN - Field Experience Coordinator
Medtronic, Minneapolis, MN - Program Coordinator
Metro Sales, Rochester, MN - Senior Account Executive
MillerCoors, Milwaukee, WI - Sales Representative
Minnesota Mental Health Clinics, Eagan, MN - Mental Health Counselor
Minnesota Wild, Minneapolis, MN - Fan Development Representative
North Shore Federal Credit Union, Duluth, MN - Financial Service Representative
Optum Bank, Duluth, MN - Customer Service Representative
Pizza Luce, Duluth, MN - Delivery Driver
Premiere | Global Meeting Source, Minneapolis, MN - Account Manager
Quest Engineering, St. Louis Park, MN - Inside Sales Associate
Richfield Bloomington Credit Union, Bloomington, MN - Marketing Assistant
Robert Half, Bloomington, MN - Staffing Manager
Robert Half, Minneapolis, MN - Staffing Manager
Royal Bank of Canada, Minneapolis, MN - Senior Associate in Retirement Plan Operations
Sherwin-Williams, Burnsville, MN - Recruiter
Sherwin-Williams, Duluth, MN - Assistant Manager
Snap Agency, Minneapolis, MN - Search Engine Optimization Strategist
SportsEngine, Minneapolis, MN - Customer Success Coach
St. Louis Blues Professional Hockey Team, St. Louis, MO - Community Outreach

State Farm, Woodbury, MN - Account Representative
Suddath Relocation Systems, Eden Prairie, MN - Origin & Destination Agent Services Coordinator
Superior Chrysler Center, Superior, WI - Sales Associate
Teran Harmon State Farm Insurance Agent, Hastings, MN - Account Manager
The Emily Program, St. Paul, MN - Admissions & Intake Specialist
The Ranch at Rock Creek, Philipsburg, MT - Mountain Bike Guide
Toshiba, Eagan, MN - Account Executive
Townsquare Media, Duluth, MN - Account Manager
Turnkey Corrections, River Falls, WI - Account Executive
UnitedHealth Group, Duluth, MN - Customer Service Representative
United States Air Force, CA - Language Analyst
United States Department of Agriculture, Minneapolis, MN - Human Resource Assistant
University of Minnesota Duluth, College of Liberal Arts, Duluth, MN - Professional Advisor
vRad, Eden Prairie, MN - Licensing & Credentialing Coordinator
Yamamoto, Minneapolis, MN - Office Manager
YMCA of the Greater Twin Cities and Make-A-Wish Minnesota, Minneapolis, MN - Member Services and Development & Events Intern

Graduate School, Communication, North Dakota State University, Fargo, ND
Graduate School, Graphic & Web Design, Minneapolis College of Art & Design, Minneapolis, MN
Graduate School, Integrated Biosciences, University of Minnesota Duluth, Duluth, MN
Graduate School, Mass Communication, Boston University, Boston, MA
Graduate School, Physical Activity & Health, University of Minnesota Twin Cities, Minneapolis, MN
Graduate School, Public Policy, Georgetown University, Washington, DC

Undergrad/Technical, Electrical Lineworker, Dakota County Technical College, Rosemount, MN

Criminology (Bachelor of Arts)
Anoka-Hennepin Schools, Coon Rapids High School, Coon Rapids, MN - Intervention Specialist
<table>
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<th>Degree Program</th>
<th>School/Company</th>
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<tr>
<td>Anoka County Secure Program, Lino Lakes, MN</td>
<td>Probation Officer</td>
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<tr>
<td>APS, Duluth, MN - Security Management</td>
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<tr>
<td>Arrowhead Juvenile Center, Duluth, MN -</td>
<td>Corrections Counselor</td>
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<td>Corrections Counselor</td>
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<tr>
<td>City of Brooklyn Park Police Department,</td>
<td>Program Assistant II</td>
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<tr>
<td>Brooklyn Park, MN</td>
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<tr>
<td>City of Duluth, Duluth, MN</td>
<td>Police Officer</td>
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<td>City of Hastings, Hastings, MN - Police</td>
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<tr>
<td>Officer</td>
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<tr>
<td>City of Superior Police Department, Superior</td>
<td>Police Officer</td>
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<tr>
<td>WI - Police Officer</td>
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<tr>
<td>Connecticut Whale, Stamford, CT -</td>
<td>Professional Hockey Player</td>
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<td>Coyote Logistics, Minneapolis, MN -</td>
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<td>Business Development Customer Sales</td>
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<tr>
<td>Representative</td>
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<td>Douglas County Jail, Superior, WI -</td>
<td>Corrections Officer</td>
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<td>Corrections Officer</td>
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<td>FedEx, Superior, WI - Delivery Driver</td>
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<td>Hennepin County Sheriff, Minneapolis, MN -</td>
<td>Detention Deputy</td>
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<td>Detention Deputy</td>
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<tr>
<td>Hubbard County, Park Rapids, MN - GIS</td>
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<tr>
<td>Technician</td>
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<tr>
<td>Human Development Center, Duluth, MN -</td>
<td>Adult Rehabilitative Mental Health</td>
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<td>Human Development Center, Duluth, MN -</td>
<td>Case Manager Associate</td>
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<td>Case Manager Associate</td>
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<td>Lake Superior Consulting, Roseville, MN -</td>
<td>Product Technician</td>
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<td>Product Technician</td>
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<tr>
<td>Living Well Disability Services, Mendota</td>
<td>Direct Support Professional</td>
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<td>Heights, MN - Direct Support Professional</td>
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<tr>
<td>Milestone AV Technologies, Eden Prairie, MN</td>
<td>Systems Applications &amp; Products</td>
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<td>Systems Applications &amp; Products Functional</td>
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<tr>
<td>Analyst</td>
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<tr>
<td>Northwood Children's Services, Duluth, MN -</td>
<td>Counselor</td>
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<tr>
<td>Counselor</td>
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</tr>
<tr>
<td>Northwood Children's Services and Arrowhead</td>
<td>Counselor and Corrections Counselor</td>
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<tr>
<td>Juvenile Center, Duluth, MN</td>
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<tr>
<td>Optum Bank, Duluth, MN - Customer Service</td>
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<tr>
<td>Representative</td>
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<tr>
<td>People Incorporated, St. Paul, MN - Mental</td>
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<tr>
<td>Health Support Specialist</td>
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<tr>
<td>Pharmaceutical Specialties, Inc., Rochester,</td>
<td>Regional Sales Representative</td>
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<tr>
<td>MN - Regional Sales Representative</td>
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<tr>
<td>Port Group Homes, Brainerd, MN - Assistant</td>
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<tr>
<td>Program Director</td>
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<tr>
<td>Ramsey County, St. Paul, MN - Assistant</td>
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<tr>
<td>Probation Officer</td>
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<tr>
<td>Safe Haven Shelter &amp; Resource Center, Duluth,</td>
<td>Community Education &amp; Outreach</td>
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<tr>
<td>MN - Community Education &amp; Outreach Advocate</td>
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<tr>
<td>Safe Haven Shelter &amp; Resource Center, Duluth,</td>
<td>Overnight Women's Advocate</td>
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<tr>
<td>MN - Overnight Women's Advocate</td>
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<tr>
<td>Safe Haven Shelter &amp; Resource Center, Duluth,</td>
<td>Women's Advocate</td>
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<tr>
<td>MN - Women’s Advocate</td>
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<td>Sedgwick, Minneapolis, MN - Claims Associate</td>
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<td>State of Minnesota, Bureau of Criminal</td>
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<tr>
<td>Apprehension, St. Paul, MN - Fingerprint</td>
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<tr>
<td>Technician</td>
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<tr>
<td>Cultural Entrepreneurship (Bachelor of Arts)</td>
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<td>Conservation Cambodia, Cambodia - Project</td>
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<tr>
<td>Development Manager</td>
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<td>Do Good Events, Golden Valley, MN - Event</td>
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<tr>
<td>Specialist</td>
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<td>Fasetto, Superior, WI - Sales Support</td>
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<td>Specialist</td>
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<tr>
<td>State of Minnesota, Attorney General’s</td>
<td>Citizen Assistance Analyst</td>
</tr>
<tr>
<td>Office, St. Paul, MN - Citizen Assistance</td>
<td></td>
</tr>
<tr>
<td>Analyst</td>
<td></td>
</tr>
<tr>
<td>State of Minnesota, National Guard, Cottage</td>
<td>Public Affairs Specialist</td>
</tr>
<tr>
<td>Grove, MN - Public Affairs Specialist</td>
<td></td>
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<tr>
<td>US Bench Corporation, Minneapolis, MN -</td>
<td>Account Executive</td>
</tr>
<tr>
<td>Account Executive</td>
<td></td>
</tr>
<tr>
<td>English (Bachelor of Arts)</td>
<td></td>
</tr>
<tr>
<td>Able Seed House + Brewery and Red Cow,</td>
<td>Bartender and Server</td>
</tr>
<tr>
<td>Minneapolis, MN - Bartender and Server</td>
<td></td>
</tr>
</tbody>
</table>
English (Bachelor of Arts) – Continued
Call Center Resources, Superior, WI - Verifier
Deuces Wild Dueling Pianos, MN - Crew & Public Relations
Duluth Edison Charter Schools, North Star Academy, Duluth, MN - Paraprofessional
Duluth Edison Charter Schools and Harbor City International School, Duluth, MN - Substitute Teacher
Farmington Area Public Schools, Farmington High School, Farmington, MN - English Teacher
Internationella Engelska Skolan, Västerås, Sweden - Teacher
Rocky Mountain Chocolate Factory, Duluth, MN - Sales Management
Sound Central, Duluth, MN - Sound Technician
Spain - Teacher

Law School, University of Minnesota

Environment & Sustainability (Bachelor of Arts)
AmeriCorps, Minnesota GreenCorps, St. Cloud, MN - Member
Cedar Creek Energy, Coon Rapids, MN - Solar Installer
Gerbig Engineering, Burnsville, MN - Environmental Technician
Mont du Lac Ski Resort, Superior, WI - Landscaper
MonteStar Properties, Minneapolis, MN - Environmental Health Specialist
Rainbow Treecare, Minnetonka, MN - Plant Health Care Technician
St. Louis County, Duluth, MN - Planter
State of Minnesota, Pollution Control Agency, Carlton County Soil & Water Conservation District, Carlton, MN - Minnesota GreenCorps Member, Green Infrastructure Stormwater Track
Three Rivers Park District, Minnetrista, MN - Farm Educator
Utility Data Contractors, Waukesha, WI - GIS Technician I

French Studies (Bachelor of Arts)
Briancon Red Devils, Briancon, France - Professional Hockey Player
Chicago, IL - Analyst
Clutch Brewing Company and YWCA, St. Paul, MN
Portico Benefit Services, Minneapolis, MN - Customer Care Advocate
Willis Towers Watson, Minneapolis, MN - Business Analyst

Graduate School, Business Administration, University of Minnesota Duluth, Duluth, MN

Geographic Information Science (Bachelor of Arts)
Carlton County, Carlton, MN - GIS Technician
FedEx, Bloomington, MN - Swing Carrier
Hubbard County, Park Rapids, MN - GIS Technician
Monsanto, Ames, IA - Field Laboratory Specialist
Pointmap, Roseville, MN - CAD & GIS Specialist
Rainbow Treecare, Minnetonka, MN - Plant Health Care Technician
StarTribune, Minneapolis, MN - GIS Specialist & Coordinator
State of Minnesota, Department of Transportation, Duluth, MN - GIS Specialist & Coordinator
State of Minnesota, Explore Minnesota Tourism, St. Paul, MN - Travel Counselor
Westwood Professional Services, Minnetonka, MN - Geographic Information System Specialist

Geography (Bachelor of Arts)
Caribou Coffee, Minneapolis, MN - Assistant General Manager
CHOICE, Inc., Maple Grove, MN - Project Coordinator
Lake Superior College, Duluth, MN - Flight Instructor
Rainbow Treecare, Minnetonka, MN - Plant Health Care Technician
Rice County, Faribault, MN - Planning Technician
RJD Holding, Duluth, MN - Cashier
State of Minnesota, Explore Minnesota Tourism, St. Paul, MN - Travel Counselor
Three Rivers Park District, Plymouth, MN - Outdoor Recreation School Educator

Graduate School, Geographic Information Science, St Mary’s University of Minnesota, Winona, MN

German Studies (Bachelor of Arts)
IBM, Rochester, MN - Financial Analyst

Physical Therapy School, College of St. Scholastica, Duluth, MN

Hispanic Studies (Bachelor of Arts)
3M, St. Paul, MN - Process Electrical Engineer
3M, Woodbury, MN - Account Representative
Hispanic Studies (Bachelor of Arts) – Continued
Aurora St. Luke's Medical Center, Milwaukee, WI - Medical Scribe
Berger Financial Group, Plymouth, MN - Financial Services Paraplanner
Bremer Bank, St. Paul, MN - Treasury Analyst
Eden Prairie Schools, Eden Prairie, MN - High School Spanish Teacher
Ferguson Fire & Fabrication, Brooklyn Center, MN - Sales Trainee
Giant Voices, Duluth, MN - Media & Vendor Relations Coordinator
Harrison School District 2, Panorama Middle School, Colorado Springs, CO - Middle School Band Director
Kohl’s Corporate, Milwaukee, WI - Merchandise Analyst
Magenic, St. Louis Park, MN - Business Development & Events Coordinator
Medtronic, Minneapolis, MN - Program Coordinator
North Branch Area Public Schools, North Branch, MN - Spanish Teacher
REM Arrowhead, Duluth, MN - Direct Support Professional
RSM US, Duluth, MN - Tax Associate
Self-employed, Duluth, MN - Tattoo Shop Owner
UnitedHealth Group, Duluth, MN - Claim Representative

Graduate School, Communication Sciences & Disorders, University of New Mexico, Albuquerque, NM
Graduate School, Integrated Biosciences, University of Minnesota Duluth, Duluth, MN
Graduate School, Nursing, University of Minnesota Twin Cities, Minneapolis, MN
Graduate School, Sexual Health, University of Kentucky, Lexington, KY
Law School, University of Minnesota Law School, Minneapolis, MN
Occupational Therapy School, College of St. Scholastica, Duluth, MN
Optometry School, University of California Berkeley, Berkeley, CA
Pharmacy School, University of Utah College of Pharmacy, Salt Lake City, UT

History (Bachelor of Arts)
Boys & Girls Club of Central MN, St. Cloud, MN - Youth Development Staff
Connections Academy, St. Paul, MN - Social Studies Teacher
Engineered Products Co., Minnetonka, MN - Regional Sales Representative
Kahler Grand Hotel, Rochester, MN - Night Auditor
Lake County Sheriff's Office, Two Harbors, MN - 911 Dispatcher & Jailer
Maine College of Art, Portland, ME - Assistant Director of Student Life

History (Bachelor of Arts) – Continued
Mathis & Mathis, Alexandria, VA - Paralegal
Nachman International, Rosemount, MN - ATV Product Development Manager
Northern Waters Smokehouse, Duluth, MN - Assistant Deli Manager
Republic Bank, Duluth, MN - Bank Teller
School District 197, West St. Paul, MN - Secondary Social Studies Teacher
Senate Victory Fund, St. Paul, MN - Turf Coordinator
TCF Bank, Minneapolis, MN - Bank Manager
Utah's Hogle Zoo, Salt Lake City, UT - School & Community Outreach Instructor
Winthrop & Weinstine, Minneapolis, MN - Legal Administrative Assistant

Interdisciplinary Studies (Bachelor of Arts)
University of Minnesota Duluth, Dining Services, Duluth, MN - Senior Food Service Worker

International Studies (Bachelor of Arts)
Community of Madrid, Madrid, Spain - Language & Culture Assistant
Gravie, Minneapolis, MN - Advisor
Olsen Thielens, Roseville, MN - Administrative Assistant
United States Department of Agriculture, Minneapolis, MN - Human Resource Assistant

Journalism (Bachelor of Arts)
AdMax, Duluth, MN - Editorial Assistant
Aerotek, St. Paul, MN - Recruiter
Bass Lake Family Eye Care, Maple Grove, MN - Technician
Blue Cross & Blue Shield of Minnesota, Eagan, MN - Internal Auditor
C.H. Robinson, St. Paul, MN - Operations Representative
Chef's Table Restaurant Group, Portland, OR - Front of House Supervisor
Hertz, Villages, FL - Branch Manager-In-Training
Journalism (Bachelor of Arts) – Continued
KBJR-TV, Duluth, MN - Photojournalist
Kona Grill, Eden Prairie, MN - Server
KQDS-TV Fox 21, Duluth, MN - Production Assistant
Minnesota Timberwolves, Minneapolis, MN - Membership Services Assistant & Game Day Operations
The Inn on Lake Superior, Duluth, MN - Sales & Service Associate
townsquare Media, Duluth, MN - Account Manager
Wells Fargo, Minneapolis, MN - Process Engineer

Latin American Area Studies (Bachelor of Arts)
Eden Prairie Schools, Eden Prairie, MN - High School Spanish Teacher
RSM US, Duluth, MN - Tax Associate
State of Minnesota, Attorney General’s Office, St. Paul, MN - Citizen Assistance Analyst

Optometry School, University of California Berkeley, Berkeley, CA

Linguistics (Bachelor of Science)
AVALON English, Seoul, South Korea - English Teacher
Thomson Reuters, Eagan, MN - Senior Big Data Engineer

Graduate School, Computer Science, University of Minnesota Duluth, Duluth, MN

Philosophy (Bachelor of Arts) – Continued
Graduate School, Neuroscience, University of Minnesota Twin Cities, Minneapolis, MN
Law School, University of Arizona, James E. Rogers College of Law, Tucson, AZ

Political Science (Bachelor of Arts)
AmeriCorps VISTA, The Jay & Rose Phillips Foundation of Minnesota, St. Paul, MN - Eastside Workforce Advocate
Avionte Staffing Solutions, Eagan, MN - Project Manager
Best Vendors Management, Golden Valley, MN - Customer Service Representative
Be the Match: National Marrow Donor Program, Minneapolis, MN - Donor Contact Representative
Coyote Logistics, Minneapolis, MN - National Account Manager
Custom Remodelers Inc., Lino Lakes, MN - Home Improvement Consultant
HealthEZ, Bloomington, MN - Client Services
Kahler Grand Hotel, Rochester, MN - Night Auditor
Prestige | Global Meeting Source, Minneapolis, MN - Account Manager
Route 65 Discount Liquors, East Bethel, MN - Manager
Securian Financial, St. Paul, MN - New Business Policy Assistant
Senate Victory Fund, St. Paul, MN - Turf Coordinator
South St. Paul Steel Supply Co., Inc., South St. Paul, MN - Inside Sales Representative
South St. Paul Steel Supply Co., Inc., South St. Paul, MN - Inside Sales Representative
State of Iowa, House of Representatives, and Grace Preschool, Des Moines, IA - Legislative Assistant and Preschool Teacher
State of Minnesota, Department of Natural Resources, Minneapolis, MN Superior Choice Credit Union, Duluth, MN - Collector
Winthrop & Weinstine, Minneapolis, MN - Legal Administrative Assistant

Graduate School, Diplomacy & International Relations, Seton Hall University, South Orange, NJ
Graduate School, Strategic Public Relations, The George Washington University, Washington, DC
Law School, Louisiana State University, Paul M. Hebert Law Center, Baton Rouge, LA
Law School, Mitchell Hamline School of Law, St. Paul, MN
Political Science (Bachelor of Arts) – Continued
Law School, Roger Williams University, School of Law, Bristol, RI
Law School, University of Maine School of Law, Portland, ME
Law School, University of St. Thomas School of Law, Minneapolis, MN

Sociology (Bachelor of Arts)
Anoka-Hennepin Schools, Coon Rapids High School, Coon Rapids, MN - Intervention Specialist
Anoka County Secure Program, Lino Lakes, MN - Probation Officer
Arrowhead Juvenile Center, Duluth, MN - Corrections Counselor
Human Development Center, Duluth, MN - Adult Rehabilitative Mental Health Services
Milestone AV Technologies, Eden Prairie, MN - Systems Applications & Products Functional Analyst
Northwood Children's Services and Arrowhead Juvenile Center, Duluth, MN - Counselor and Corrections Counselor
Pharmaceutical Specialties, Inc., Rochester, MN - Regional Sales Representative
Salvation Army, Duluth, MN - Emergency Service Case Manager
Sedgwick, Minneapolis, MN - Claims Associate
TBI Residential & Community Services, Duluth, MN - Program Manager
The Ranch at Rock Creek, Philipsburg, MT - Mountain Bike Guide
University of Minnesota Duluth, Office of Diversity & Inclusion, Duluth, MN - Program Coordinator
University of Minnesota Twin Cities, Urban Research and Outreach-Engagement Center, Minneapolis, MN - Research Assistant

Graduate School, Mental Health Counseling, Minnesota State University, Mankato, Mankato, MN

Urban & Regional Studies (Bachelor of Arts)
California Trout, San Francisco, CA - Membership Manager
City of Duluth, Duluth, MN - Office Assistant
Northwest Associated Consultants, Minneapolis, MN - Planner & Designer
Paxmar Land Development, Anoka, MN - Assistant Land Development Manager
Pointmap, Roseville, MN - CAD & GIS Specialist
Rice County, Faribault, MN - Planning Technician
Waseca County, Waseca, MN - Planning & Zoning Specialist

Women, Gender & Sexuality Studies (Bachelor of Arts)
Budd House B & L, Two Harbors, MN - Manager
Essentia Health, Duluth, MN - Medical Scribe
The Hills Youth & Family Services, Duluth, MN - Senior Youth Counselor

Writing Studies (Bachelor of Arts)
Bow & Arrow Marketing, Eden Prairie, MN - Operations Assistant
Entercom, Minneapolis, MN - Sales Assistant
KBJR-TV, Duluth, MN - Producer
WorldVentures, Burnsville, MN - Customer Service Representative
Undergrad/Technical, Paralegal Certificate, Lake Superior College, Duluth, MN
Labovitz School of Business and Economics

GRADUATE FOLLOW-UP REPORT
Facts About LSBE Graduates

68% Completed an Internship*

12 Majors had >50% of students complete an internship or co-op

LSBE Grads Employed Around the USA
AK, AZ, CA, CO, CT, FL, GA, ID, IL, IN, IA, MD, MA, NE, NJ, NY, OH, OR, PA, SD, TX, UT, VA, WI

LSBE Majors Accepted to Professional School Programs
Law: Economics, Management - Human Resources, Management - Organizational

Top Employers of LSBE Grads:
RSM US
Essentia Health
Ameriprise Financial
UnitedHealth Group
U.S. Bank
maurices
Ernst & Young

Where LSBE Grads Continue Education**
US: Minnesota

86% Employed in Minnesota

Graduate Programs Pursued by LSBE Grads:
Accountancy; Business Administration; Environmental Health & Safety; Health Care Administration

* 478 of the 523 total LSBE survey respondents answered this question.
** Continue Education = Graduate & professional school and additional undergraduate education.
Source: Graduate Follow-up Report, 2017-18, UMD C&IS z.umn.edu/UMDFUR
### LSBE Baccalaureate Statistics

#### Labovitz School of Business & Economics (LSBE)

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<th>Major</th>
<th>Awarded Majors</th>
<th>Survey Respondents</th>
<th>Employed</th>
<th>Cont Ed Undergrad</th>
<th>Cont Ed Grad/Prof</th>
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<th>Actively Seeking</th>
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<td><strong>95%</strong></td>
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LSBE Bachelors Reported Annual Salaries

LSBE Bachelors Reported Annual Salaries by Major

<table>
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<th>Labovitz School of Business &amp; Economics (LSBE)</th>
<th>#Respondents</th>
<th>Low</th>
<th>High</th>
<th>Mean</th>
<th>Median</th>
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Bachelors Reported Annual Salaries by Collegiate Unit

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<th>Labovitz School of Business and Economics (LSBE)</th>
<th>#Respondents</th>
<th>Low</th>
<th>High</th>
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22 Salaries are listed for majors when 3 or more full-time employed respondents provided salary information. For graduates with more than one major, their salaries are included for each of their majors.

23 Includes salaries for all majors within each collegiate unit, even when fewer than 3 full-time employed respondents provided salary information. For graduates with more than one major, their salaries are included for each of their majors.
## LSBE Bachelors Job Relevance to Major as Reported by Respondents

<table>
<thead>
<tr>
<th>Labovitz School of Business &amp; Economics (LSBE)</th>
<th>Related</th>
<th>Somewhat Related</th>
<th>Not Related</th>
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<th>% of Total Responses</th>
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</table>

### Total # of Respondents
- Total: 351
- % of Total Responses: 70%

### % of Total Responses
- Related: 71%
- Somewhat Related: 25%
- Not Related: 4%

*Percentages do not add up to 100 due to rounding*
## LSBE Bachelors Internships by Major

### Labovitz School of Business & Economics (LSBE)

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<tr>
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<th>Completed an internship&lt;sup&gt;24&lt;/sup&gt;</th>
<th>Received academic credit</th>
<th>Paid Internship</th>
<th>Received an offer of employment</th>
<th>Accepted the offer</th>
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<td>%Yes</td>
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<td>Management Information Systems</td>
<td>25</td>
<td>19</td>
<td>76%</td>
<td>18</td>
<td>11</td>
</tr>
<tr>
<td>Marketing</td>
<td>94</td>
<td>66</td>
<td>70%</td>
<td>63</td>
<td>32</td>
</tr>
<tr>
<td>Marketing &amp; Graphic Design</td>
<td>20</td>
<td>16</td>
<td>80%</td>
<td>16</td>
<td>9</td>
</tr>
<tr>
<td>Marketing Analytics</td>
<td>18</td>
<td>18</td>
<td>100%</td>
<td>18</td>
<td>17</td>
</tr>
<tr>
<td><strong>Total</strong></td>
<td><strong>478</strong></td>
<td><strong>325</strong></td>
<td><strong>68%</strong></td>
<td><strong>321</strong></td>
<td><strong>212</strong></td>
</tr>
</tbody>
</table>

<sup>24</sup> “Internship” includes internship or co-op, but not student teaching

<sup>25</sup> “Responses” includes all majors completed by each individual
## LSBE Bachelors Study Abroad by Major

<table>
<thead>
<tr>
<th>Labovitz School of Business and Economics (LSBE)</th>
<th>Studied abroad</th>
<th>Did not study abroad</th>
<th>No response</th>
</tr>
</thead>
<tbody>
<tr>
<td></td>
<td>Responses 26</td>
<td>Number</td>
<td>Percent</td>
</tr>
<tr>
<td>Accounting</td>
<td>79</td>
<td>8</td>
<td>10%</td>
</tr>
<tr>
<td>Economics</td>
<td>24</td>
<td>3</td>
<td>13%</td>
</tr>
<tr>
<td>Entrepreneurship</td>
<td>8</td>
<td>1</td>
<td>13%</td>
</tr>
<tr>
<td>Finance</td>
<td>70</td>
<td>14</td>
<td>20%</td>
</tr>
<tr>
<td>Financial Markets Finance</td>
<td>13</td>
<td>0</td>
<td>0%</td>
</tr>
<tr>
<td>Financial Planning</td>
<td>11</td>
<td>4</td>
<td>36%</td>
</tr>
<tr>
<td>Health Care Management</td>
<td>46</td>
<td>14</td>
<td>30%</td>
</tr>
<tr>
<td>Management - Human Resources</td>
<td>33</td>
<td>8</td>
<td>24%</td>
</tr>
<tr>
<td>Management - Organizational</td>
<td>36</td>
<td>5</td>
<td>14%</td>
</tr>
<tr>
<td>Management Information Systems</td>
<td>25</td>
<td>4</td>
<td>16%</td>
</tr>
<tr>
<td>Marketing</td>
<td>88</td>
<td>20</td>
<td>23%</td>
</tr>
<tr>
<td>Marketing &amp; Graphic Design</td>
<td>20</td>
<td>7</td>
<td>35%</td>
</tr>
<tr>
<td>Marketing Analytics</td>
<td>18</td>
<td>0</td>
<td>0%</td>
</tr>
<tr>
<td><strong>Total</strong></td>
<td><strong>471</strong></td>
<td><strong>88</strong></td>
<td><strong>19%</strong></td>
</tr>
</tbody>
</table>

26 “Responses” includes all majors completed by an individual
LSBE Follow-up of Majors

Follow-up information for respondents with multiple majors is reported under each of their majors. Respondents did not provide any missing information.

**Accounting (Bachelor of Accounting)**

<table>
<thead>
<tr>
<th>Name</th>
<th>Company</th>
<th>Location</th>
<th>Position</th>
</tr>
</thead>
<tbody>
<tr>
<td>Ameriprise Financial</td>
<td>Minneapolis, MN - Staff Auditor</td>
<td></td>
<td></td>
</tr>
<tr>
<td>Baker Tilly Virchow Krause</td>
<td>Chicago, IL - Staff Account</td>
<td></td>
<td></td>
</tr>
<tr>
<td>BerganKDV</td>
<td>Johnston, IA - Accountant</td>
<td></td>
<td></td>
</tr>
<tr>
<td>Boeckermann Grafstrom &amp; Mayer</td>
<td>St. Paul, MN - Accountant</td>
<td></td>
<td></td>
</tr>
<tr>
<td>Boeckermann Grafstrom &amp; Mayer</td>
<td>St. Paul, MN - Associate Accountant</td>
<td></td>
<td></td>
</tr>
<tr>
<td>Boulay, Eden Prairie</td>
<td>MN - Associate</td>
<td></td>
<td></td>
</tr>
<tr>
<td>Boulay, Eden Prairie</td>
<td>MN - Auditor</td>
<td></td>
<td></td>
</tr>
<tr>
<td>Boyum &amp; Barenscheer</td>
<td>Bloomington, MN - Audit Associate</td>
<td></td>
<td></td>
</tr>
<tr>
<td>Caliber Accounting &amp; Tax</td>
<td>Eagan, MN - Staff Accountant</td>
<td></td>
<td></td>
</tr>
<tr>
<td>CBRE, Bloomington</td>
<td>MN - Associate Retail Accountant</td>
<td></td>
<td></td>
</tr>
<tr>
<td>CBRE, Bloomington</td>
<td>MN - Real Estate Associate Accountant</td>
<td></td>
<td></td>
</tr>
<tr>
<td>CliftonLarsonAllen, Brainerd</td>
<td>MN - Tax Intern</td>
<td></td>
<td></td>
</tr>
<tr>
<td>CliftonLarsonAllen, Minneapolis</td>
<td>MN - Accounting Intern</td>
<td></td>
<td></td>
</tr>
<tr>
<td>CliftonLarsonAllen, Minneapolis</td>
<td>MN - Audit &amp; Tax Intern</td>
<td></td>
<td></td>
</tr>
<tr>
<td>CliftonLarsonAllen, Minneapolis</td>
<td>MN - Staff Accountant</td>
<td></td>
<td></td>
</tr>
<tr>
<td>CliftonLarsonAllen, New Ulm</td>
<td>MN - Tax &amp; Audit Associate</td>
<td></td>
<td></td>
</tr>
<tr>
<td>Copeland Buhl, Wayzata</td>
<td>MN - Staff Accountant</td>
<td></td>
<td></td>
</tr>
<tr>
<td>Deloitte, Arlington</td>
<td>VA - Financial Transactions &amp; Restructuring Advisory Consultant</td>
<td></td>
<td></td>
</tr>
<tr>
<td>Ernst &amp; Young, Minneapolis</td>
<td>MN - Analyst</td>
<td></td>
<td></td>
</tr>
<tr>
<td>Ernst &amp; Young, Minneapolis</td>
<td>MN - Central Assurance Staff</td>
<td></td>
<td></td>
</tr>
<tr>
<td>Ernst &amp; Young, Minneapolis</td>
<td>MN - Risk Advisory Consultant</td>
<td></td>
<td></td>
</tr>
<tr>
<td>Ernst &amp; Young, Minneapolis</td>
<td>MN - Tax Accountant</td>
<td></td>
<td></td>
</tr>
<tr>
<td>Ernst &amp; Young, New York</td>
<td>NY - Auditing Services Staff</td>
<td></td>
<td></td>
</tr>
<tr>
<td>Esterbrooks Scott Signorelli Peterson Smithson</td>
<td>Duluth, MN - Intern</td>
<td></td>
<td></td>
</tr>
<tr>
<td>Fasetto, Superior</td>
<td>WI - Executive Assistant &amp; Accounts Administrator</td>
<td></td>
<td></td>
</tr>
<tr>
<td>Hanft Fride, Duluth</td>
<td>MN - Accountant</td>
<td></td>
<td></td>
</tr>
<tr>
<td>Honeywell, Phoenix</td>
<td>AZ - Accounting Associate</td>
<td></td>
<td></td>
</tr>
<tr>
<td>Honeywell, Phoenix</td>
<td>AZ - Aftermarket Accountant</td>
<td></td>
<td></td>
</tr>
<tr>
<td>Indue, Hudson, WI</td>
<td>IL - Illinois Account Representative</td>
<td></td>
<td></td>
</tr>
<tr>
<td>Institute for Environmental Assessment</td>
<td>Brooklyn Park, MN - Accounting Associate</td>
<td></td>
<td></td>
</tr>
<tr>
<td>J.L. Solutions, Duluth</td>
<td>MN - Accountant</td>
<td></td>
<td></td>
</tr>
<tr>
<td>Keyot, Eagan, MN</td>
<td>MN - Account Install Specialist</td>
<td></td>
<td></td>
</tr>
<tr>
<td>KPMG, Bloomington</td>
<td>MN - Risk Advisory Associate</td>
<td></td>
<td></td>
</tr>
</tbody>
</table>

**Accounting (Bachelor of Accounting) – Continued**

<table>
<thead>
<tr>
<th>Name</th>
<th>Company</th>
<th>Location</th>
<th>Position</th>
</tr>
</thead>
<tbody>
<tr>
<td>KPMG, Minneapolis</td>
<td>MN - Audit Associate</td>
<td></td>
<td></td>
</tr>
<tr>
<td>License Bureau, Lino Lakes</td>
<td>MN - Title Clerk</td>
<td></td>
<td></td>
</tr>
<tr>
<td>Lomar Maintenance of Way</td>
<td>Hamel, MN - Associate Tax Accountant</td>
<td></td>
<td></td>
</tr>
<tr>
<td>Malloy, Montague, Karnaowski, Radojevich &amp; Co.</td>
<td>Minneapolis, MN - Staff Accountant</td>
<td></td>
<td></td>
</tr>
<tr>
<td>Medtronic, Mounds View</td>
<td>MN - Associate Contract Analyst</td>
<td></td>
<td></td>
</tr>
<tr>
<td>Members Cooperative Credit Union</td>
<td>Duluth, MN - Accountant Technician</td>
<td></td>
<td></td>
</tr>
<tr>
<td>Menards, Eau Claire, WI</td>
<td>WI - Analyst</td>
<td></td>
<td></td>
</tr>
<tr>
<td>Meuwissen, Flygare, Kadrik &amp; Associates</td>
<td>Eden Prairie, MN - Staff Accountant</td>
<td></td>
<td></td>
</tr>
<tr>
<td>National Bank of Commerce</td>
<td>Superior, WI - Commercial Lender</td>
<td></td>
<td></td>
</tr>
<tr>
<td>North Shore Bank of Commerce</td>
<td>Duluth, MN - Retail Teller</td>
<td></td>
<td></td>
</tr>
<tr>
<td>Northwestern Mutual</td>
<td>Edina, MN - Financial Representative</td>
<td></td>
<td></td>
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<tr>
<td>Patterson Companies, Inc., Eagan</td>
<td>MN - Accounts Payable</td>
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<tr>
<td>PRGX, Maple Grove</td>
<td>MN - Staff Auditor</td>
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<tr>
<td>PricewaterhouseCoopers</td>
<td>Minneapolis, MN - Tax Associate</td>
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<tr>
<td>Redpath &amp; Company, St. Paul</td>
<td>MN - Professional Staff</td>
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<tr>
<td>Retail Financial Services</td>
<td>Plymouth, MN - Staff Accountant</td>
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<tr>
<td>Richardson Sports, Springfield</td>
<td>OR - Payroll Accountant</td>
<td></td>
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<tr>
<td>RSM US, Duluth</td>
<td>MN - Assurance Associate</td>
<td></td>
<td></td>
</tr>
<tr>
<td>RSM US, Duluth</td>
<td>MN - Audit Associate</td>
<td></td>
<td></td>
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<tr>
<td>RSM US, Duluth</td>
<td>MN - Tax Associate</td>
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<tr>
<td>RSM US, Minneapolis</td>
<td>MN - Assurance Associate (2)</td>
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<tr>
<td>RSM US, Minneapolis</td>
<td>MN - Tax Associate</td>
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<tr>
<td>Schechter Dokken Kanter</td>
<td>Minneapolis, MN - Staff Accountant</td>
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<tr>
<td>Shattuck-St. Mary’s School</td>
<td>Faribault, MN - Accounts Receivable</td>
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<tr>
<td>Snap Install, Maple Grove</td>
<td>MN - Project Manager</td>
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<tr>
<td>State of Minnesota, Department of Revenue</td>
<td>St. Paul, MN - Revenue Tax Specialist (3)</td>
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<tr>
<td>Sundberg Tax &amp; Consulting</td>
<td>Minneapolis, MN - Accountant</td>
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<tr>
<td>Sunlight Services, St. Paul</td>
<td>MN - Human Resource Manager</td>
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<tr>
<td>Superior Choice Credit Union, Superior</td>
<td>WI - Accounting Representative</td>
<td></td>
<td></td>
</tr>
<tr>
<td>SuperOne Foods, Duluth</td>
<td>MN - Manager</td>
<td></td>
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<tr>
<td>TCG Accounting, Duluth</td>
<td>MN - Staff Accountant</td>
<td></td>
<td></td>
</tr>
</tbody>
</table>

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Accounting (Bachelor of Accounting) – Continued
United States Federal Reserve Bank of Minneapolis, Minneapolis, MN - Financial Analyst
US Bank, Minneapolis, MN - Anti Money Laundering Investigator
Wells Fargo, Minneapolis, MN - Security Specialist
Westberg Eischens, Willmar, MN - Staff Accountant
Wipfli, Duluth, MN - Accounting Associate
Wipfli, Duluth, MN - Staff Accountant
Wipfli, Minneapolis, MN - Staff Accountant

Graduate School, Accountancy, University of Minnesota Twin Cities, Carlson School of Management, Minneapolis, MN (2)
Graduate School, Accountancy, University of St. Thomas, Minneapolis, MN
Graduate School, Business Administration, University of Minnesota Duluth, Duluth, MN (2)

Economics (Bachelor of Arts)
Chicago, IL - Analyst
Choice Bank, Golden Valley, MN - Deposit Operation Specialist
Coyote Logistics, Minneapolis, MN - Sales Representative
Duluth Folk School, Duluth, MN - Event Coordinator
Great Waters Financial, Minneapolis, MN - Portfolio Analyst
Integra Realty Resources, Minneapolis, MN - Commercial Appraiser Analyst
Legacy Glassworks, Duluth, MN - Sales Associate
Peace Corps, Accra, Ghana - Volunteer
Securian Financial, St. Paul, MN - Actuarial Associate
United States Air Force, Duluth, MN - Aircraft Mechanic
US Bank, Minneapolis, MN - Financial Systems Analyst
Venture North Aviation, Duluth, MN - Flight Instructor

Law School, University of St. Thomas School of Law, Minneapolis, MN

Economics (Bachelor of Business Administration)
BAE Systems, Minneapolis, MN - Financial Analyst
Commercial Real Estate Services, Minneapolis, MN - Researcher
Northwestern Mutual, Minneapolis, MN - Associate Financial Representative
Oberg & Associates, Dallas, TX - Consultant

Economics (Bachelor of Business Administration) – Continued
Polaris, Minneapolis, MN - Product Development Associate
Travelers Insurance, Denver, CO - Catastrophe Claims Adjuster
UnitedHealth Group, Minnetonka, MN - Associate Actuarial Analyst
United States Federal Reserve Bank of Minneapolis, Minneapolis, MN - Financial Analyst

Entrepreneurship (Bachelor of Business Administration)
BuzzBuilder Pro, Bloomington, MN - Executive Marketing Assistant
Coyote Logistics, Minneapolis, MN - National Account Manager
Loffler, Bloomington, MN - Business Development Manager
Parts Midwest, Inc., Moundsview, MN - Accessory Specialist
Plaisted Companies, Elk River, MN - Sales & Marketing
Proctor Federal Credit Union, Proctor, MN - Supervisory Clerk Self-employed, Cook, MN - Small Business Owner
Self-employed, Duluth, MN - Small Business Owner
SportsEngine, Minneapolis, MN - Customer Success Coach

Finance (Bachelor of Business Administration)
Ameriprise Financial, Minneapolis, MN - Client Service Professional (3)
Ameriprise Financial, Minneapolis, MN - Financial Advisor in Training
Ameriprise Financial, Minneapolis, MN - Investment Associate
Ameriprise Financial, Minneapolis, MN - Register Representative
BAE Systems, Minneapolis, MN - Financial Analyst
Black Dog Lowertown, St. Paul, MN - Bartender
BMO Harris Bank, Minneapolis, MN - Portfolio Manager
Boston Scientific, Arden Hills, MN - Contract Analyst
Boulay, Eden Prairie, MN - Associate
Bremer Bank, St. Paul, MN - Treasury Analyst
C.H. Robinson, Atlanta, GA - Account Manager
C.H. Robinson, Eden Prairie, MN - Account Manager
C.H. Robinson, Sartell, MN - Broker
Choice Bank, Golden Valley, MN - Deposit Operation Specialist
CHS, Inver Grove Heights, MN - Accounting Specialist
CliftonLarsonAllen, Minneapolis, MN - Audit & Tax Intern
Coyote Logistics, Minneapolis, MN - Sales Representative
Ernst & Young, Minneapolis, MN - Central Assurance Staff
Ernst & Young, Minneapolis, MN - Tax Accountant
Finnegans Brew Co., Minneapolis, MN - Hospitality Staff

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**Finance (Bachelor of Business Administration) – Continued**

Food Dudes Delivery, Duluth, MN - Account Manager
Foster Kilma & Company, Minneapolis, MN - Financial Planner
Goldman Sachs, Salt Lake City, UT - Operations Analyst
Honeywell, Minneapolis, MN - Financial Analyst-Development Rotational Program
Honeywell, Minneapolis, MN - Future Financial Leadership Program
Honeywell, Phoenix, AZ - Accountant
Hoops Brewing, Duluth, MN - Bartender & Server
IBM, Rochester, MN - Financial Analyst (2)
J.M. Smucker Company, Orrville, OH - Distribution Coordinator
Kinect Energy, Plymouth, MN - Account Analyst
KLC Financial, Minnetonka, MN - Credit Analyst Intern
KPMG, Minneapolis, MN - Audit Associate
Loffler, Ontario, Canada - Account Executive
Medtronic, Mounds View, MN - Associate Financial Analyst
North Shore Retirement, Duluth, MN - Retirement Solutions Associate
North Star Resource Group, Brainerd, MN - Financial Advisor
North Star Resource Group, St. Paul, MN - Financial Advisor
Northwestern Mutual, Minneapolis, MN - Financial Advisor
Oliff, Alexandria, VA - Docketing & Communications Specialist
Oppenheimer, Minneapolis, MN - Associate Investments Director
Outsell, Minneapolis, MN - Staff Accountant
Polaris, Plymouth, MN - Financial Analyst
Prime Therapeutics, Eagan, MN - Account Install Specialist
Prudential, St. Louis Park, MN - Financial Professional
RBC Wealth Management, Minneapolis, MN - Senior Associate
RBC Wealth Management, Minneapolis, MN - Senior Operations Associate
RSM US, Duluth, MN - Audit Associate
SuperOne Foods, Duluth, MN - Manager
TCF Bank, Plymouth, MN - Retail Loan Operations
Thelen Heating & Roofing, Brainerd, MN - Shadowing Service Manager
ThompsonGas | Como Oil & Propane, Duluth, MN - Regional Administrator
Thrivent Financial, Duluth, MN - Financial Representative
Travelers Insurance, St. Paul, MN - Outside Claims Representative
Triumph Group, Ketchum, ID - Business Analyst
TSM Capital, Minneapolis, MN - Financial Analyst
UnitedHealth Group, Minnetonka, MN – Accountant (2)
UnitedHealth Group, Minnetonka, MN - Agent On-Boarding & Life Cycle Management Analyst
US Bank, Minneapolis, MN - Anti Money Laundering Investigator

**Finance (Bachelor of Business Administration) – Continued**

US Bank, Minneapolis, MN - Business Analyst
US Bank, Minneapolis, MN - Securities Specialist
US Bank, St. Paul, MN - Securities Specialist (2)
Walscr Automotive Group, Edina, MN - Financial Analyst
Wells Fargo, Duluth, MN - Teller
Wells Fargo, Minneapolis, MN - Account Associate 1
Wells Fargo, Minneapolis, MN - Client Service Consultant
Wilmington Trust, Minneapolis, MN - Client Administrator
Wilmington Trust, Minneapolis, MN - Mergers & Acquisitions Global Capital Markets Client Administrator
Xcel Energy, Minneapolis, MN - Portfolio Coordinator

Graduate School, Business Administration, University of Minnesota Duluth, Duluth, MN (2)

**Financial Markets Finance (Bachelor of Business Administration)**

Allianz Life, Golden Valley, MN - Hedging Analyst
Craig-Hallum Capital Group, Minneapolis, MN - Equity Research Analyst (2)
Deloitte, Arlington, VA - Financial Transactions & Restructuring Advisory Consultant
Ernst & Young, Minneapolis, MN - Analyst
Foot Locker, Bloomington, MN - Manager-in-Training
Lake Street Capital Markets, Minneapolis, MN - Equity Research Analyst
MetaBank, Sioux Falls, SD - Corporate Development Analyst
North Shore Bank of Commerce, Duluth, MN - Trust Operations Associate
North Shore Bank of Commerce, Duluth, MN - Trust Specialist
Northwestern Mutual, Edina, MN - Financial Representative
Northwestern Mutual, Minneapolis, MN - Associate Financial Representative
Paradigm Wealth Management, Maple Grove, MN - Associate
Pricegain, Stockholm, Sweden - Management Consultant

**Financial Planning (Bachelor of Business Administration)**

Ameriprise Financial, Minneapolis, MN - Financial Advisor
Ameriprise Financial, Minneapolis, MN - Financial Advisor in Training
AMSOIL, Superior, WI - Telephone Sales Representative
Blue Cross & Blue Shield of Minnesota, Eagan, MN - Internal Auditor
Edward Jones, Duluth, MN - Financial Advisor Trainee
Edward Jones, Grand Rapids, MN - Financial Advisor
Ernst & Young, New York, NY - Auditing Services Staff
Financial Perspectives, Plymouth, MN - Financial Planning Assistant
North Shore Bank of Commerce, Duluth, MN - Trust Operations Assistant
North Star Resource Group, Brainerd, MN - Financial Advisor
RSM US, Minneapolis, MN - Tax Associate
Schechter Dokken Kanter, Minneapolis, MN - Staff Accountant
TCG Accounting, Duluth, MN - Staff Accountant

Health Care Management (Bachelor of Business Administration) – Continued

ALC Homes, Little Falls, MN - Lead Adult Foster Care
Bell Bank Mortgage, Minneapolis, MN - Mortgage Loan Officer
Blue Cross & Blue Shield of Minnesota, Eagan, MN - 3rd Party Liability Associate
Boom Lab, Minneapolis, MN - Project Management Associate
Cook Hospital, Cook, MN - Nursing Unit Long-term Care
Essentia Health, Duluth, MN - Compensation Analyst
Essentia Health, Duluth, MN - Human Resources Service Center Representative
Essentia Health, Duluth, MN - Informatic Specialist
Essentia Health, Duluth, MN - Leave of Absence Representative
Essentia Health, Duluth, MN - Level II Process & Training Analyst
Essentia Health, Duluth, MN - Patient Access Representative
Essentia Health, Duluth, MN - Research Project Coordinator (2)
Fairview Health Services, Minneapolis, MN - Inventory Specialist
Fairview Health Services, St. Paul, MN - Inventory Specialist
Family Innovations, Centerville, MN - Intake Coordinator
Grain Millers, Eden Prairie, MN - Sales Support
Health Dimensions Group, Hopkins, MN - Assistant Executive Director
Hillcrest of Wayzata Rehabilitation & Healthcare Center, Wayzata, MN - Director of Admissions & Marketing
LTCG, Eden Prairie, MN - Project Manager
Medtronic, Mounds View, MN - Talent Acquisition Coordinator
M Health Clinics & Surgery Center, Minneapolis, MN - Clinic Care Coordinator
Minnesota Eye Consultants, Minnetonka, MN - Patient Service Representative
Northwest Respiratory Services, Bloomington, MN - Nursing Home Biller & Collector
Nystrom & Associates, Duluth, MN - Support Staff Specialist
On Time Talent Solutions, Minneapolis, MN - Talent Acquisition Manager
Phillips-Medisize a Molex Company, New Richmond, WI - Human Resources Administrator
Polaris, Plymouth, MN - Financial Analyst
Prime Therapeutics, Eagan, MN - Network Pricing Data Specialist
Prime Therapeutics, Eagan, MN - Quality Audit Specialist
Protide Pharmaceuticals, Chicago, IL - Director of Business Development
REM Arrowhead, Duluth, MN - Direct Support Professional
RespirTech, Roseville, MN - Account Services Representative
RespirTech, Roseville, MN - Outcomes Program Specialist
RespirTech, St. Paul, MN - Patient Service Advocate
Sanford Health, Bemidji, MN - Sourcing Specialist
St. Luke's Hibbing Family Medical Clinic, Hibbing, MN - Patient Account Representative
St. Luke's Hospital, Duluth, MN - Health Unit Coordinator
St. Luke's Hospital, Duluth, MN - Room Services
Summit Orthopedics, Woodbury, MN - Medical Receptionist
TCF Bank, Albertville, MN - Senior Business Analyst
UnitedHealth Group, Minnetonka, MN - Agent On-Boarding & Life Cycle Management Analyst
UnitedHealth Group, Minnetonka, MN - Associate Business Analyst
United States Air National Guard 148 Fighter Wing, Duluth, MN - Field Specialist
United States Veterans Affairs Medical Center, Milwaukee, WI - Medical Support Assistant
vRad, Eden Prairie, MN - Credentialing Coordinator
vRad, Eden Prairie, MN - Licensing Coordinator
vRad, Eden Prairie, MN - Privileging Specialist

Graduate School, Business Administration, University of Minnesota Duluth, Duluth, MN
Graduate School, Health Care Administration, University of Minnesota Twin Cities, Minneapolis, MN
Management - Human Resources (Bachelor of Business Administration)

AHL HealthCare Group, Duluth, MN - Human Resource Manager
Allstate Insurance, Chicago, IL - Leadership Development Program
ARI Network Services, Duluth, MN - Website Implementation Specialist
Cirrus Aircraft, Duluth, MN - Talent Acquisition Specialist
Coborn’s, Inc., St. Cloud, MN - Human Resources Generalist
Connecticut Whale, Stamford, CT - Professional Hockey Player
Enterprise Holdings, Minneapolis, MN - Management Trainee
Essentia Health, Duluth, MN - Compensation Analyst
Essentia Health, Duluth, MN - Human Resources Service Center Representative
Essentia Health, Duluth, MN - Human Resources Service Center Representative
Express Employment Professionals, River Falls, WI - Staffing Consultant
Fairview Health Services, Minneapolis, MN - Inventory Specialist
Honeywell, Phoenix, AZ - Aftermarket Accountant
Joseph Companies, Rochester, MN - Human Resources Coordinator
Kelly Services, Duluth, MN - Senior Commercial Recruiter
Kessenich’s Ltd, Madison, WI - Project Management Department Head
Life Time, Chanhassen, MN - Talent Acquisition Specialist
maurices, Duluth, MN - Human Resource Coordinator
maurices, Duluth, MN - Merchandise Administration Specialist
Menards, Blaine, MN - Front End Manager
PeopleReady, Duluth, MN - Staffing Specialist
Phillips-Medisize a Molex Company, New Richmond, WI - Human Resources Administrator
Polaris, Roseau, MN - Plant Operations Trainer, Human Resources Generalist
Rasmussen College, Bloomington, MN - Student Engagement Representative
Redpath & Company, St. Paul, MN - Professional Staff
Robert Half, Denver, CO - Staffing Manager
Robert Half, Minneapolis, MN - Staffing Assistant
Sanford Health, Bemidji, MN - Sourcing Specialist
State of Minnesota, Department of Natural Resources, St. Paul, MN - Diversity & Inclusion, ADA, & Affirmative Action Program Assistant
The Duluth Bethel, Duluth, MN - Human Resources Generalist
The Walt Disney Company, Orange, CA - Cast Activities, Recognition & Experience Coordinator

Management - Human Resources (Bachelor of Business Administration) – Continued

United States Social Security Administration, Hibbing, MN - Customer Service Representative
US Bank, Duluth, MN - Instructional Designer
Vista Prairie Communities, Brooklyn Park, MN - Human Resource Administrative Assistant
Graduate School, Human Resources & Industrial Relations, University of Minnesota Twin Cities, Carlson School of Management, Minneapolis, MN
Law School, University of St. Thomas School of Law, Minneapolis, MN

Management - Organizational (Bachelor of Business Administration)

Abbott Paint & Carpet, St. Paul, MN - Sales Associate
American Eagle Outfitters, Pittsburgh, PA - Inventory Planning Teammate
Bassueuer Trucking & Excavating, Wisconsin Rapids, WI - Contractor
Bear's Heavy Duty, Duluth, MN - South Regional Sales Manager
Boston Bruins, Boston, MA - Professional Hockey Player
Colorado Avalanche, Denver, CO - Professional Hockey Player
Duluth Pack, Duluth, MN - Soft Goods Buyer
Electric Power Door, Hibbing, MN - Vice President
Enterprise Holdings, St. Louis Park, MN - Management Trainee
Faster Solutions, Duluth, MN - Customer Success Manager
Figo Pet Insurance, Chicago, IL - Customer Care Associate
Grand Portage Band of Lake Superior Chippewa, Grand Portage, MN - Government Grants Accounting Clerk
Hillyard, Hutchinson, MN - Account Manager/Sales Representative
Hormel, Austin, MN - Production Clerk
ILLUME, Bloomington, MN - Associate Product Manager
InterVarsity Christian Fellowship, Duluth, MN - Campus Staff Minister
Legends Concrete, Rochester, MN - Estimator & Field Laborer
Life Time, Florham Park, NJ - Field Manager
maurices, Duluth, MN - Merchandise Administration Specialist
maurices, Duluth, MN - Merchandising Support Associate
maurices, Duluth, MN - Merchant Support Administrator
Maxim Healthcare, Anchorage, AK - Recruiter
Mayo Clinic, Rochester, MN - Associate Clinical Research Coordinator
Management - Organizational (Bachelor of Business Administration) – Continued

Portico Benefit Services, Minneapolis, MN - Customer Care Advocate
Sagitec Solutions, St. Paul, MN - Business Analyst
Self-employed, Cook, MN - Small Business Owner
Sportradar, Minneapolis, MN - Monitoring Operator
State of Colorado, Colorado Parks & Wildlife, Denver, CO - Wildlife Management Technician
State of Minnesota, Department of Health, St. Paul, MN - Senior Administrative Assistant
Sure Fire Protection, Denver, CO - Safety Consultant
Torque Fitness, Coon Rapids, MN - Account Manager
UnitedHealth Group, Minnetonka, MN - Senior Sourcing & Procurement Analyst
US Bank, St. Paul, MN - Securities Specialist
Walser Automotive Group, Minneapolis, MN - Finance Specialist
Wells Fargo, Minneapolis, MN - Business Analyst & Project Coordinator
Wesco Distribution, Duluth, MN

Graduate School, Environmental Health & Safety, University of Minnesota Duluth, Duluth, MN
Law School, Mitchell Hamline School of Law, St. Paul, MN

Management Information Systems (Bachelor of Business Administration) – Continued

HighJump, Minneapolis, MN - Implementation Consultant
KPMG, Bloomington, MN - Risk Advisory Associate
Lakewood Natural Foods, Eden Prairie, MN - IT Systems Developer
Medtronic, Fridley, MN - Associate Compliance Specialist
O'Day Equipment, Duluth, MN - Service Technician
Open Systems International, Medina, MN - Project Manager
Republic of Korea Air Force, Cheongju, South Korea - Administrative Information System Specialist
TCF Bank, Minnetonka, MN - Treasury Management Analyst
Three Bridge, Minneapolis, MN - Technical Analyst
ThreeBridge Solutions, Minneapolis, MN - Business Analyst
UnitedHealth Group, Minneapolis, MN - Data Analyst
UnitedHealth Group, Minnetonka, MN - Technology Development Program Associate
United States National Aeronautics & Space Administration, Edwards Air Force Base, CA - Dryden Aeronautics Test Range Mission Control Center Software Manager
Virteva, Golden Valley, MN - Service Desk Analyst

Marketing (Bachelor of Business Administration)

3M, Indianapolis, IN - Sales Representative
3M, St. Paul, MN - Frontline Field Sales Intern
3M, St. Paul, MN - Inside Sales Representative
Advantage Solutions, New Prague, MN - Financial Advisor
AG Parts Worldwide, Hudson, WI - eCommerce Assistant
Airttec Sports, Hudson, WI - Sales
Allstate Insurance, Chanhassen, MN - Insurance Sales & Head Marketer
Altria Group Distribution Company, Bloomington, MN - Territory Sales Manager
American Financial, Minneapolis, MN - Client Services Professional
AMSOIL, Superior, WI - Marketing Coordinator
Andersen Corporation, Stillwater, MN - Sales Development Representative
Arctic Wolf Networks, Eden Prairie, MN - Account Representative
Arctic Wolf Networks, Eden Prairie, MN - Sales Development Representative (2)
AREA Commercial Real Estate Advisors, Excelsior, MN - Business Analyst
ARI Network Services, Duluth, MN - Junior Account Manager & Website Consultant
BLM Technologies, Plymouth, MN - Account Representative
C.H. Robinson, Duluth, MN - Carrier Sales Representative
C.H. Robinson, Eden Prairie, MN - Account Manager
Canopy Tax, Lehi, UT - Sales Development Representative
CareStack, Kissimmee, FL - Sales Development Representative
Cargill, Wayzata, MN - Business Development Representative
CFS Interiors & Flooring, Eagan, MN - Marketing & Sales Representative
Chase on the Lake, Walker, MN - Wedding & Group Sales Manager
Clarity Coverdale Fury Advertising, Minneapolis, MN - Media Analyst
Contour Clinic by Juvly, Burnsville, MN - Office Administrator & Front Desk
Coyote Logistics, Minneapolis, MN - National Account Manager
Designer Sign Systems, Blaine, MN - Graphic Designer & Production Specialist
Duluth Pack, Duluth, MN - Social Media Analyst
Edina Real Estate, Edina, MN - Real Estate Agent
Enterprise Holdings, Shakopee, MN - Management Trainee
Enterprise Holdings, St. Cloud, MN - Management Trainee
Epicor, Minneapolis, MN - Business Development Representative
Epicor, St. Louis Park, MN - Business Development Representative
Fairway Independent Mortgage Corporation, Minneapolis, MN - Loan Officer
Fastenal, Blaine, MN - Sales Associate
Fastenal, Duluth, MN - Outside Sales Representative
Faster Solutions, Duluth, MN - Customer Success Manager
Faster Solutions, Duluth, MN - Office Manager & Lead Specialist
FedEx, Duluth, MN - Driver
Feradyne Outdoors, Superior, WI - Sales & Tech Support
Ferguson Enterprises, Denver, CO - Outside Sales Representative
Ferguson Fire & Fabrication, Brooklyn Center, MN - Sales Trainee
Festivities, Minnetonka, MN - Event Sales Assistant
Finnegans Brew Co., Minneapolis, MN - Hospitality Staff
Gander Outdoors, Bloomington, MN - Search Engine Optimization Specialist
Gerhard's Kitchen & Bath Store, La Crosse, WI - Sales & Design Intern
Giant Voices, Duluth, MN - Media & Vendor Relations Coordinator
Haworth Marketing + Media, Minneapolis, MN - Assistant Marketing Strategy
HelpSystems, Eden Prairie, MN - Business Development Representative
Holy Land, Minneapolis, MN - Director of Restaurant Operations
Indue, Hudson, WI - Marketing & Sales Representative
Jack Link's, Minneapolis, MN - Internal Sales Representative
Kohl’s Corporate, Milwaukee, WI - Merchandise Analyst
Kurt Manufacturing, Coon Rapids, MN - Sales Engineer
Lapp Tannehill, Savage, MN - Inside Sales Representative
Luther Automotive, Golden Valley, MN - Digital Operations Coordinator
Magenic, St. Louis Park, MN - Business Development & Events Coordinator
Marsh & McLennan Agency, Brooklyn Park, MN - Management Liability Group Client Service Representative
Maurices, Duluth, MN - Creative Production Coordinator
Maurices, Duluth, MN - Merchandise Administration Specialist
Merkle, Minneapolis, MN - Advertising Operations Analyst
Metro Sales, Richfield, MN - Sales Representative
Minneapolis Grain Exchange, Minneapolis, MN - Marketing & Executive Office Assistant
Modern Foundation, Plymouth, MN - Media Buyer
National Alliance on Mental Illness, Rochester, MN - Marketing & Development Intern
National Marine Manufacturers Association, Minneapolis, MN - Show Administrator
NetSPI, Minneapolis, MN - Sales Development Representative
Nina Hale, Minneapolis, MN - Marketing Intern
Omaha Storm Chasers, Omaha, NE - Group Ticket Sales Representative
Oracle, Minneapolis, MN - Business Development Representative
Parqa, Minneapolis, MN - Junior Digital Marketing Specialist
Pearson, Bloomington, MN - Sales Operation Administrator
Phi Kappa Psi, Indianapolis, IN - Chapter Services Consultant
PMG, Bloomington, MN - Recruiter
Protolabs, Maple Plain, MN - Account Manager (2)
RAM Mutual Insurance, Duluth, MN - Underwriting Support Specialist
Robert Half, Minneapolis, MN - IT Recruiter
Schultz Builders, St. Charles, MN - Carpenter
Self-employed, Duluth, MN - Tattoo Shop Owner
Self-employed, Minneapolis, MN - Social Media Marketing & Electrical work
Sherwin-Williams, Duluth, MN - Assistant Manager
Sign-Zone, Brooklyn Center, MN - Customer Service Associate
### Marketing (Bachelor of Business Administration) – Continued

- SPS Companies, St. Louis Park, MN - Inside Sales
- St. Paul, MN - Specialty Representative
- Staples Business Advantage, New Brighton, MN - Service Coordinator
- Starkey Hearing Technologies, Eden Prairie, MN - Advertising Promotions Representative
- SUPERVALU, Hopkins, MN - Buyer
- SUPERVALU, Hopkins, MN - Department Specialist 1 for Grocery, Frozen & Dairy Team
- SUPERVALU, Stillwater, MN - Department Specialist
- The Brookshire Company, Lakeville, MN - Associate
- The Kraft Heinz Company, Minneapolis, MN - Customer Retail Marketer
- The Lacey Group, Minneapolis, MN - Associate Account Executive
- The Zimmerman Group, Minnetonka, MN - Marketing Intern
- Thomson Reuters, Eagan, MN - Marketing Intern
- TLC Companies, Brooklyn Center, MN - Regional Sales Manager
- Total Wine & More, Bethesda, MD - Senior Supply Chain Specialist
- TQL, Minneapolis, MN - Logistics Account Executive
- Travelers Insurance, St. Paul, MN - Claims Representative Outside Property Trainee
- University of Minnesota Duluth, Department of Intercollegiate Athletics, Duluth, MN - Marketing Assistant
- University of Minnesota Duluth, Glensheen Historic Estate, Duluth, MN - Assistant Gardener
- US Bank, St. Paul, MN - Universal Banker

### Marketing & Graphic Design (Bachelor of Business Administration) – Continued

- LogicStream Health, Minneapolis, MN - Marketing Specialist
- Minneapolis, MN - Business Coordinator
- One10, Minneapolis, MN - Event Operations Coordinator
- Sheraton Duluth Hotel, Duluth, MN - Sales Coordinator
- Social Butterfly, Mankato, MN - Lead Designer
- Taylor Communications, Eden Prairie, MN - Marketing Automation Specialist
- TruStone Financial Federal Credit Union, Plymouth, MN - Marketing & Events Specialist
- University of Minnesota Duluth, Duluth, MN - Photographer & Archive Specialist
- Walman Optical, Minneapolis, MN - Marketing Project Coordinator & Graphic Design Specialist

### Marketing Analytics (Bachelor of Business Administration)

- Aimclear, Duluth, MN - Advertising Opportunities Specialist
- Archetype, Bloomington, MN - Project Manager
- Bluestem Brands, Eden Prairie, MN - Marketing Analyst
- Bluestem Brands, Eden Prairie, MN - Marketing Analyst
- Carlin Group, Eden Prairie, MN - Category Analyst
- Chico's FAS, Fort Myers, FL - Digital Marketing Assistant Manager
- Clarity Coverdale Fury Advertising, Minneapolis, MN - Media Analyst
- FLS Connect, St. Paul, MN - Predictive Analyst
- Hormel, Cincinnati, OH - Associate Category Development Analyst
- maurices, Duluth, MN - Marketing Specialist
- Metric Theory, Denver, CO - eCommerce Associate
- Minnesota Twins Organization, Minneapolis, MN - Business Strategy & Analytics Coordinator
- Nielsen, St. Louis Park, MN - Analyst
- Novus Media, Plymouth, MN - Junior Marketing Analyst
- Post Consumer Brands, Lakeville, MN - Category Leadership Analyst
- SUPERVALU, Pleasant Prairie, WI - Sales Analyst
- The Lacey Group, Minneapolis, MN - Associate Analyst
- The Lacey Group, Minneapolis, MN - Data Intelligence Associate Analyst

### Marketing & Graphic Design (Bachelor of Business Administration)

- 3M, Dallas, TX - Sales Representative
- 3M, St. Paul, MN - Marketer & Graphic Designer
- AirVu, Minneapolis, MN - Visual Marketing Director Specialist
- AIR Network Services, Duluth, MN - Junior Account Manager
- BAE Systems, Minneapolis, MN - Multi-Media Specialist & Proposal Analyst
- C.H. Robinson, Eden Prairie, MN - Operations Logistic Representative
- Coyote Logistics, Minneapolis, MN - National Account Manager
- Enterprise Holdings, Spring Lake Park, MN - Management Trainee
- Hobby Lobby, Duluth, MN - Assistant Store Manager
- Hoops Brewing, Duluth, MN - Marketing & Creative Coordinator
- Jack Link's, Minneapolis, MN - Marketing Specialist
- Metric Theory, Denver, CO - eCommerce Associate
- Minnesota Twins Organization, Minneapolis, MN - Business Strategy & Analytics Coordinator
- Nielsen, St. Louis Park, MN - Analyst
- Novus Media, Plymouth, MN - Junior Marketing Analyst
- Post Consumer Brands, Lakeville, MN - Category Leadership Analyst
- SUPERVALU, Pleasant Prairie, WI - Sales Analyst
- The Lacey Group, Minneapolis, MN - Associate Analyst
- The Lacey Group, Minneapolis, MN - Data Intelligence Associate Analyst
- The Zimmerman Group, Minnetonka, MN - Marketing Intern
- Thomson Reuters, Eagan, MN - Marketing Intern
- TLC Companies, Brooklyn Center, MN - Regional Sales Manager
School of Fine Arts
Facts About SFA Graduates

42% Completed an Internship or Student Teaching*

4 Majors had >50% of students complete an internship or co-op
Art, Art History, Graphic Design & Marketing, Jazz Studies

SFA Bulldogs Abroad
South Korea

SFA Grads Employed Around the USA
CA, CO, FL, MA, MI, MS, NY, NC, WI

78% Employed in Minnesota

94% SFA Grads are employed or continuing education

Graduate Programs Pursued by SFA Grads:
Bassoon Performance; Divinity School; Instrumental Performance; Music Performance; Social Work

Where SFA Grads Continue Education**
US: MN, MO, NJ, WI, WY

* 81 of the 97 total SFA survey respondents answered this question.
** Continue Education = Graduate & professional school and additional undergraduate education.
Source: Graduate Follow-up Report, 2017-18, UMD C&IS, umn.edu/UMDGFUR
**SFA Baccalaureate Statistics**

<table>
<thead>
<tr>
<th>School of Fine Arts (SFA)</th>
<th>Awarded Majors</th>
<th>Survey Respondents</th>
<th>Employed</th>
<th>Cont Ed Undergrad</th>
<th>Cont Ed Grad/Prof</th>
<th>Not Seeking</th>
<th>Actively Seeking</th>
<th>No Info</th>
<th>Employed w/State Given</th>
<th>Employed in Minnesota</th>
<th>% Employed in Minnesota</th>
<th>% Employed</th>
<th>% Placed</th>
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<td>50%</td>
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<td>0</td>
<td>2</td>
<td>4</td>
<td>3</td>
<td>75%</td>
<td>80%</td>
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<td>57%</td>
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<td>Studio Art</td>
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<td>1</td>
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<td>9</td>
<td>7</td>
<td>78%</td>
<td>82%</td>
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<tr>
<td>Theatre</td>
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<td>18</td>
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<td>1</td>
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<td>18</td>
<td>67%</td>
<td>86%</td>
<td>90%</td>
<td>90%</td>
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<td>Theory &amp; Composition</td>
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<td>1</td>
<td>0</td>
<td>0</td>
<td>0</td>
<td>0</td>
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<td>100%</td>
<td>100%</td>
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<tr>
<td><strong>Subtotal</strong></td>
<td><strong>97</strong></td>
<td><strong>80</strong></td>
<td><strong>0</strong></td>
<td><strong>8</strong></td>
<td><strong>3</strong></td>
<td><strong>6</strong></td>
<td><strong>11</strong></td>
<td><strong>80</strong></td>
<td><strong>62</strong></td>
<td><strong>78%</strong></td>
<td><strong>82%</strong></td>
<td><strong>94%</strong></td>
<td><strong>94%</strong></td>
</tr>
</tbody>
</table>

27 “Awarded Majors” includes all majors completed by an individual  
28 “Survey Respondents” includes all majors completed by each individual and does not include “No Info”  
29 “% Placed” includes “Survey Respondents” who are “Employed,” “Continuing Ed” and “Not Seeking”  
30 Art Education and Music Education, Instrumental and Vocal, numbers are included in “Secondary Education” under the College of Education Human Service Professions (CEHSP) statistics
### SFA Bachelors Reported Annual Salaries

#### SFA Bachelors Reported Annual Salaries by Major<sup>31</sup>

<table>
<thead>
<tr>
<th>School of Fine Arts (SFA)</th>
<th>#Respondents</th>
<th>Low</th>
<th>High</th>
<th>Mean</th>
<th>Median</th>
</tr>
</thead>
<tbody>
<tr>
<td>Graphic Design</td>
<td>9</td>
<td>30000</td>
<td>45000</td>
<td>38935</td>
<td>41600</td>
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<td>Graphic Design &amp; Marketing</td>
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<td>50000</td>
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<tr>
<td>Studio Art</td>
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<td>47029</td>
<td>34732</td>
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<td>26000</td>
<td>62000</td>
<td>34604</td>
<td>31200</td>
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</tbody>
</table>

#### Bachelors Reported Annual Salaries by Collegiate Unit<sup>32</sup>

<table>
<thead>
<tr>
<th>School of Fine Arts (SFA)</th>
<th>#Respondents</th>
<th>Low</th>
<th>High</th>
<th>Mean</th>
<th>Median</th>
</tr>
</thead>
<tbody>
<tr>
<td>School of Fine Arts (SFA)</td>
<td>42</td>
<td>23920</td>
<td>68000</td>
<td>38266</td>
<td>35680</td>
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</table>

---

<sup>31</sup> Salaries are listed for majors when 3 or more full-time employed respondents provided salary information. For graduates with more than one major, their salaries are included for each of their majors.

<sup>32</sup> Includes salaries for all majors within each collegiate unit, even when fewer than 3 full-time employed respondents provided salary information. For graduates with more than one major, their salaries are included for each of their majors.
### SFA Bachelors Job Relevance to Major as Reported by Respondents

<table>
<thead>
<tr>
<th>School of Fine Arts (SFA)</th>
<th>Related</th>
<th>Somewhat Related</th>
<th>Not Related</th>
<th>No Response</th>
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<tbody>
<tr>
<td>Art</td>
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<td>1</td>
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<td>0</td>
</tr>
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<td>Art Education</td>
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<td>Art History</td>
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<tr>
<td>Graphic Design &amp; Marketing</td>
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<td>Jazz Studies</td>
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<td>Music</td>
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<td>0</td>
</tr>
<tr>
<td>Music Education - Instrumental</td>
<td>2</td>
<td>2</td>
<td>0</td>
<td>0</td>
</tr>
<tr>
<td>Music Education - Vocal</td>
<td>1</td>
<td>0</td>
<td>0</td>
<td>0</td>
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<td>Theatre</td>
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<td>Theory &amp; Composition</td>
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<td>0</td>
<td>0</td>
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<tr>
<td><strong>Total # of Respondents</strong></td>
<td><strong>49</strong></td>
<td><strong>19</strong></td>
<td><strong>12</strong></td>
<td><strong>0</strong></td>
</tr>
<tr>
<td><strong>% of Total Responses</strong></td>
<td><strong>61%</strong></td>
<td><strong>24%</strong></td>
<td><strong>15%</strong></td>
<td></td>
</tr>
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*Percentages do not total 100 due to rounding.*
## SFA Bachelors Internships by Major

<table>
<thead>
<tr>
<th>School of Fine Arts (SFA)</th>
<th>Completed an internship(^{33}) Responses</th>
<th>#Yes</th>
<th>%Yes</th>
<th>Received academic credit Responses</th>
<th>#Yes</th>
<th>%Yes</th>
<th>Paid Internship Responses</th>
<th>#Yes</th>
<th>%Yes</th>
<th>Received an offer of employment Responses</th>
<th>#Yes</th>
<th>%Yes</th>
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\(^{33}\) “Internship” includes internship or co-op, but not student teaching

\(^{34}\) “Responses” includes all majors completed by each individual
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35 “Responses” includes all majors completed by an individual
SFA Follow-up of Majors

Follow-up information for respondents with multiple majors is reported under each of their majors. Respondents did not provide any missing information.

Art (Bachelor of Arts)

Northland Special Events, Duluth, MN - Event Assistant
Trillium Services, Duluth, MN - Group Home House Manager

Art Education (Bachelor of Fine Arts)

Duluth Public Schools ISD 709, Duluth, MN - Substitute Teacher
Independent School District 728, Otsego, MN - Art Teacher
Minneapolis Glass Company, Plymouth, MN - Production Worker

Art History (Bachelor of Arts)

Walker Art Center and Guthrie Theater, Minneapolis, MN - Sales Associate

Graphic Design (Bachelor of Fine Arts)

AC Hotel by Marriott Minneapolis West End, St. Louis Park, MN - Assistant Bar Manager
Carmichael Lynch, Minneapolis, MN - Production Designer
Faster Solutions, Duluth, MN - Graphic Designer
Featherlite Graphics, Grand Meadow, MN - Graphic Designer
Hook Studios, Ann Arbor, MI - Junior Studio Designer
Marvin Windows & Doors, Eagan, MN - Design & Production Coordinator
Mellin Promotional Advertising, Duluth, MN - Graphic Designer
Miller's Jewelry, Annandale, MN - Marketing Coordinator
Northland Special Events, Duluth, MN - Assistant Marketer
Padilla, Minneapolis, MN - Associate Designer
RAVE Sports, St. Paul, MN - Graphic Designer
Self-employed, Minneapolis, MN - Freelance Designer
Self-employed, Portland, OR - Freelance Graphic Designer
Superior Choice Credit Union, Superior, WI - Marketing Assistant
Viamark Advertising Agency, Wilmington, NC - Graphic Designer

Graphic Design & Marketing (Bachelor of Fine Arts)

ARI Network Services, Duluth, MN - Junior Account Manager
Bench Craft Company, St. Louis Park, MN - Sales Representative

Music (Bachelor of Arts)

ILLUME, Minneapolis, MN - Marketing Coordinator
PreferredOne, Golden Valley, MN - .Net & Web Developer

Graduate School, Integrated Biosciences, University of Minnesota Duluth, Duluth, MN
### Music Education - Instrumental (Bachelor of Music)

Duluth Edison Charter Schools, Duluth, MN - Middle School Band Director  
Harrison School District 2, Panorama Middle School, Colorado Springs, CO - Middle School Band Director  
In the Groove Music, Minneapolis, MN  
Stillwater, MN - Nanny  
Graduate School, Bassoon Performance, Montclair State University, Montclair, NJ

### Music Education - Vocal (Bachelor of Music)

ISD 2142 St. Louis County Schools, Duluth, MN - Music Teacher

### Performance (Bachelor of Music)

Chamber Music Society of Minnesota and All Strings Attached, St. Paul and Stillwater, MN  
Clarke Consulting, San Francisco, CA - IT Specialist  
Mississippi Music, Jackson, MS - Band Instrument Repair Technician  
Schmitt Music, Duluth, MN - Piano Instructor  
Graduate School, Instrumental Performance, University of Wisconsin-Madison, Madison, WI  
Graduate School, Music Performance, University of Minnesota Duluth, Duluth, MN  
Graduate School, Music Performance, University of Wyoming, Laramie, WY

### Studio Art (Bachelor of Arts) – Continued

White House Custom Color, Eagan, MN - Production Assistant  
Graduate School, Art, University of Massachusetts, Amherst, MA

### Theatre (Bachelor of Arts)

Best Buy, Moreno Valley, CA - Sales Consultant  
Brave New Workshop, Minneapolis, MN - Front of House  
Joann Fabrics, Madison, WI - Manager  
KBTR-TV, Duluth, MN - Morning Anchor & Producer  
The Duluth Playhouse, Duluth, MN - Box Office Specialist  
Graduate School, Social Work, Washington University in St. Louis, St. Louis, MO

### Theatre (Bachelor of Fine Arts)

Breakthru Beverage, Minneapolis, MN - Sales Consultant  
Duluth Playhouse, Duluth, MN - Stage Manager  
Guthrie Theater and Ordway Center for the Performing Arts, Minneapolis and St. Paul, MN - Actor  
Limited Brands, Bloomington, MN - Assistant Manager  
Montessori Middle School, St. Paul, MN - Teacher  
Norwegian Cruise Line, Miami, FL - Entertainer  
Phoenix Theater, Minneapolis, MN - Actor  
Self-employed, Los Angeles, CA - Background Actor  
Self-employed, Minneapolis, MN - Actor  
Self-employed, New York, NY - Actor & Film Producer  
Target, Minneapolis, MN - Apparel & Accessories Team Lead  
The Walt Disney Company, Disney World, Orlando, FL - Character Attendant  
University of Minnesota Twin Cities, Minneapolis, MN - Caterer

### Theory & Composition (Bachelor of Music)

Luther Memorial Church, South St. Paul, MN - Director of Music in Worship
Swenson College of Science and Engineering

GRADUATE FOLLOW-UP REPORT
Facts About SCSE Graduates

48% Completed an Internship*

7 Majors had >50% of students complete an internship or co-op
- Chemical Engineering
- Civil Engineering
- Computer Science
- Electrical Engineering
- Industrial Engineering
- Mechanical Engineering
- Stats & Actuarial Science

Top Employers of SCSE Grads:
- Open Systems International
- 3M
- Lake Superior Consulting
- Hutchinson Technology
- Abbott
- C.H. Robinson
- MN Department of Transportation

78% Employed in Minnesota

78% of SCSE Grads Employed Around the USA
- AK, AZ, AR, CA, CO, FL, HI, IL, IN, IA, KS, ME, MA, MI, MO, NE, NY, ND, OK, PA, SC, SD, TN, TX, UT, VA, WA, WI

Where SCSE Grads Continue Education**
- US: AZ, CA, CO, FL, GA, IL, IN, IA, KY, LA, MA, MN, MO, NY, NC, OR, SD, TN, TX, UT, WA, WI
- Abroad: Canada, Germany, Ireland, New Zealand, South Korea

Professional School Programs Pursued by SCSE Grads
- Chiropractic
- Dental
- Law
- Medical
- Occupational Therapy
- Optometry
- Pharmacy
- Physician Assistant

Graduate Programs Pursued by SCSE Grads:
- Aerospace Engineering
- Biophysics
- Biostatistics
- Chemical Engineering
- Chemistry
- Civil Engineering
- Computer Science
- Conservational Biology
- Data Science
- Divinity & Church Planting
- Economics
- Education
- Electrical Engineering
- Environmental Health & Safety
- Genetic Counseling
- Geological Sciences
- Integrated Biosciences
- Marine & Coastal Environment Studies
- Mass Communication
- Mathematics
- Mechanical Engineering
- Medical Sciences
- Nursing
- Physics
- Quantitative Methods
- Science in Patent Law
- Statistics
- Water Resources Science

* 557 of the 619 total SCSE survey respondents answered this question.
** Continue Education = Graduate & professional school and additional undergraduate education.
Source: Graduate Follow-up Report, 2017-18, UMD C&IS z.umn.edu/UMDGFUR
### SCSE Baccalaureate Statistics

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<td><strong>96%</strong></td>
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36 “Awarded Majors” includes all majors completed by an individual
37 “Survey Respondents” includes all majors completed by each individual and does not include “No Info”
38 “% Placed” includes “Survey Respondents” who are “Employed,” “Continuing Ed” and “Not Seeking”
## SCSE Bachelors Reported Annual Salaries

### SCSE Bachelors Reported Annual Salaries by Major

<table>
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<td>Cell &amp; Molecular Biology</td>
<td>10</td>
<td>31200</td>
<td>52000</td>
<td>36048</td>
<td>33280</td>
</tr>
<tr>
<td>Chemical Engineering</td>
<td>35</td>
<td>31200</td>
<td>81000</td>
<td>30311</td>
<td>66000</td>
</tr>
<tr>
<td>Chemistry</td>
<td>10</td>
<td>208000</td>
<td>55000</td>
<td>35956</td>
<td>35360</td>
</tr>
<tr>
<td>Civil Engineering</td>
<td>36</td>
<td>41371</td>
<td>80808</td>
<td>55336</td>
<td>54000</td>
</tr>
<tr>
<td>Computer Science</td>
<td>7</td>
<td>33280</td>
<td>67000</td>
<td>50325</td>
<td>50000</td>
</tr>
<tr>
<td>Electrical Engineering</td>
<td>31</td>
<td>40000</td>
<td>75000</td>
<td>60909</td>
<td>62000</td>
</tr>
<tr>
<td>Environmental Science</td>
<td>11</td>
<td>30160</td>
<td>53000</td>
<td>41003</td>
<td>43680</td>
</tr>
<tr>
<td>Geological Sciences</td>
<td>5</td>
<td>19760</td>
<td>48700</td>
<td>33868</td>
<td>37440</td>
</tr>
<tr>
<td>Industrial Engineering</td>
<td>8</td>
<td>45760</td>
<td>69000</td>
<td>60790</td>
<td>64500</td>
</tr>
<tr>
<td>Mathematics</td>
<td>11</td>
<td>37500</td>
<td>163000</td>
<td>65563</td>
<td>58000</td>
</tr>
<tr>
<td>Mechanical Engineering</td>
<td>74</td>
<td>31200</td>
<td>101000</td>
<td>61235</td>
<td>62000</td>
</tr>
<tr>
<td>Statistics &amp; Actuarial Science</td>
<td>5</td>
<td>24336</td>
<td>163000</td>
<td>69067</td>
<td>55000</td>
</tr>
</tbody>
</table>

### Bachelors Reported Annual Salaries by Collegiate Unit

<table>
<thead>
<tr>
<th>Swenson College of Science and Engineering (SCSE)</th>
<th>#Respondents</th>
<th>Low</th>
<th>High</th>
<th>Mean</th>
<th>Median</th>
</tr>
</thead>
<tbody>
<tr>
<td></td>
<td>341</td>
<td>19760</td>
<td>163000</td>
<td>54601</td>
<td>55000</td>
</tr>
</tbody>
</table>

39 Salaries are listed for majors when 3 or more full-time employed respondents provided salary information. For graduates with more than one major, their salaries are included for each of their majors.

40 Includes salaries for all majors within each collegiate unit, even when fewer than 3 full-time employed respondents provided salary information. For graduates with more than one major, their salaries are included for each of their majors.
### SCSE Bachelors Job Relevance by Major as Reported by Respondents

<table>
<thead>
<tr>
<th>Swenson College of Science &amp; Engineering (SCSE)</th>
<th>Related</th>
<th>Somewhat Related</th>
<th>Not Related</th>
<th>No Response</th>
</tr>
</thead>
<tbody>
<tr>
<td>Biochemistry</td>
<td>7</td>
<td>4</td>
<td>0</td>
<td>1</td>
</tr>
<tr>
<td>Biochemistry &amp; Molecular Biology</td>
<td>2</td>
<td>7</td>
<td>0</td>
<td>0</td>
</tr>
<tr>
<td>Biology</td>
<td>23</td>
<td>10</td>
<td>15</td>
<td>0</td>
</tr>
<tr>
<td>Biomedical Sciences</td>
<td>0</td>
<td>0</td>
<td>0</td>
<td>0</td>
</tr>
<tr>
<td>Cell &amp; Molecular Biology</td>
<td>10</td>
<td>2</td>
<td>1</td>
<td>0</td>
</tr>
<tr>
<td>Chemical Engineering</td>
<td>31</td>
<td>11</td>
<td>2</td>
<td>0</td>
</tr>
<tr>
<td>Chemistry</td>
<td>5</td>
<td>7</td>
<td>1</td>
<td>0</td>
</tr>
<tr>
<td>Civil Engineering</td>
<td>43</td>
<td>2</td>
<td>1</td>
<td>0</td>
</tr>
<tr>
<td>Computer Information Systems</td>
<td>8</td>
<td>0</td>
<td>0</td>
<td>0</td>
</tr>
<tr>
<td>Computer Science</td>
<td>44</td>
<td>2</td>
<td>2</td>
<td>0</td>
</tr>
<tr>
<td>Electrical Engineering</td>
<td>32</td>
<td>5</td>
<td>0</td>
<td>0</td>
</tr>
<tr>
<td>Environmental Science</td>
<td>11</td>
<td>3</td>
<td>3</td>
<td>0</td>
</tr>
<tr>
<td>Geological Sciences</td>
<td>3</td>
<td>3</td>
<td>2</td>
<td>0</td>
</tr>
<tr>
<td>Industrial Engineering</td>
<td>12</td>
<td>0</td>
<td>0</td>
<td>0</td>
</tr>
<tr>
<td>Mathematics</td>
<td>12</td>
<td>5</td>
<td>0</td>
<td>0</td>
</tr>
<tr>
<td>Mechanical Engineering</td>
<td>93</td>
<td>10</td>
<td>1</td>
<td>0</td>
</tr>
<tr>
<td>Physics</td>
<td>1</td>
<td>4</td>
<td>1</td>
<td>0</td>
</tr>
<tr>
<td>Statistics &amp; Actuarial Science</td>
<td>17</td>
<td>2</td>
<td>1</td>
<td>0</td>
</tr>
<tr>
<td><strong>Total # of Respondents</strong></td>
<td><strong>354</strong></td>
<td><strong>77</strong></td>
<td><strong>30</strong></td>
<td><strong>1</strong></td>
</tr>
<tr>
<td><strong>% of Total Responses</strong></td>
<td><strong>77%</strong></td>
<td><strong>17%</strong></td>
<td><strong>7%</strong></td>
<td></td>
</tr>
</tbody>
</table>

*Percentages do not total 100 due to rounding*
# SCSE Bachelors Internships by Major

<table>
<thead>
<tr>
<th>College of Science &amp; Engineering (SCSE)</th>
<th>Completed an internship(^1) Responses</th>
<th>Received academic credit Responses</th>
<th>Paid Internship Responses</th>
<th>Received an offer of employment Responses</th>
<th>Accepted the offer Responses</th>
</tr>
</thead>
<tbody>
<tr>
<td></td>
<td>#Yes</td>
<td>%Yes</td>
<td>#Yes</td>
<td>%Yes</td>
<td>#Yes</td>
</tr>
<tr>
<td>Biochemistry</td>
<td>20</td>
<td>3</td>
<td>15%</td>
<td>3</td>
<td>1</td>
</tr>
<tr>
<td>Biochemistry &amp; Molecular Biology</td>
<td>24</td>
<td>3</td>
<td>13%</td>
<td>3</td>
<td>0</td>
</tr>
<tr>
<td>Biology</td>
<td>67</td>
<td>10</td>
<td>15%</td>
<td>10</td>
<td>3</td>
</tr>
<tr>
<td>Biomedical Sciences</td>
<td>3</td>
<td>0</td>
<td>0%</td>
<td>0</td>
<td>0</td>
</tr>
<tr>
<td>Cell &amp; Molecular Biology</td>
<td>24</td>
<td>5</td>
<td>21%</td>
<td>5</td>
<td>0</td>
</tr>
<tr>
<td>Chemical Engineering</td>
<td>43</td>
<td>31</td>
<td>72%</td>
<td>30</td>
<td>13</td>
</tr>
<tr>
<td>Chemistry</td>
<td>26</td>
<td>3</td>
<td>12%</td>
<td>3</td>
<td>0</td>
</tr>
<tr>
<td>Civil Engineering</td>
<td>50</td>
<td>37</td>
<td>74%</td>
<td>36</td>
<td>7</td>
</tr>
<tr>
<td>Computer Information Systems</td>
<td>8</td>
<td>3</td>
<td>38%</td>
<td>3</td>
<td>0</td>
</tr>
<tr>
<td>Computer Science</td>
<td>48</td>
<td>29</td>
<td>60%</td>
<td>29</td>
<td>6</td>
</tr>
<tr>
<td>Electrical Engineering</td>
<td>35</td>
<td>23</td>
<td>66%</td>
<td>23</td>
<td>1</td>
</tr>
<tr>
<td>Environmental Science</td>
<td>16</td>
<td>4</td>
<td>25%</td>
<td>4</td>
<td>4</td>
</tr>
<tr>
<td>Geological Sciences</td>
<td>9</td>
<td>3</td>
<td>33%</td>
<td>3</td>
<td>0</td>
</tr>
<tr>
<td>Industrial Engineering</td>
<td>11</td>
<td>8</td>
<td>73%</td>
<td>7</td>
<td>2</td>
</tr>
<tr>
<td>Mathematics</td>
<td>29</td>
<td>11</td>
<td>38%</td>
<td>10</td>
<td>2</td>
</tr>
<tr>
<td>Mechanical Engineering</td>
<td>104</td>
<td>75</td>
<td>72%</td>
<td>75</td>
<td>19</td>
</tr>
<tr>
<td>Physics</td>
<td>10</td>
<td>2</td>
<td>20%</td>
<td>2</td>
<td>0</td>
</tr>
<tr>
<td>Statistics &amp; Actuarial Science</td>
<td>30</td>
<td>15</td>
<td>50%</td>
<td>13</td>
<td>4</td>
</tr>
<tr>
<td>Subtotal</td>
<td>557</td>
<td>265</td>
<td>48%</td>
<td>259</td>
<td>62</td>
</tr>
</tbody>
</table>

\(^1\) “Internship” includes internship or co-op, but not student teaching
\(^2\) “Responses” includes all majors completed by an individual
SCSE Follow-up of Majors

Follow-up information for respondents with multiple majors is reported under each of their majors. Respondents did not provide any missing information.

Biochemistry (Bachelor of Arts)

Abbott, Minnetonka, MN - Post Market Surveillance Analyst
Birchwood Laboratories, Eden Prairie, MN - Quality Assurance Technician
City of Eveleth, Eveleth, MN - Emergency Medical Technician
Essentia Health, Duluth, MN - Pharmacy Technician
Lakes Dermatology, Minnetonka, MN - Clinical Assistant
Mayo Clinic, Rochester, MN - Patient Care Assistant
Medical Assistant
New Zealand
State of Minnesota, Bureau of Criminal Apprehension, St. Paul, MN - Fingerprint Technician
Stone Creek Psychiatry, Chanhassen, MN - Medical Scribe
SunOpta, Alexandria, MN - Quality Assurance Technician
Walgreens, Rice Lake, WI - Certified Pharmacy Technician

Graduate School, Chemistry, Washington State University, Pullman, WA
Graduate School, Environmental Health & Safety, University of Minnesota Duluth, Duluth, MN
Graduate School, Interpreting Studies & Communication Equity, St. Catherine University, St. Paul, MN
Graduate School, Medical Sciences, University of Chicago, Chicago, IL
Optometry School, Pacific University, Forest Grove, OR
Pharmacy School, Concordia University Wisconsin School of Pharmacy, Mequon, WI
Pharmacy School, Regis University, Rueckert-Hartman College for Health Professions, School of Pharmacy, Denver, CO
Pharmacy School, University of Minnesota College of Pharmacy Duluth, Duluth, MN

Undergrad/Technical, Surgical Technology, Lake Superior College, Duluth, MN

Biochemistry & Molecular Biology (Bachelor of Science)

Abbott, Minnetonka, MN - Post Market Surveillance

Biology (Bachelor of Science) – Continued

AmeiCorps, Conservation Corps Minnesota & Iowa, St. Paul, MN - Youth Outdoors Crew Member
AminoAcids, Roseville, MN - Research Associate
Beckman Coulter, Chaska, MN - Senior Development Technician
Emergency Physicians Professional Association, Robbinsdale, MN - Emergency Medical Scribe
Fluid Life, Bloomington, MN - Laboratory Technician
Medical Scribes, Minneapolis, MN - Medical Scribe
STERIS Laboratories, Brooklyn Park, MN - Laboratory Technician
United States Military, San Antonio, TX - Medic

Graduate School, Biophysics, University of Notre Dame, South Bend, IN
Graduate School, Chemistry, Korea Advanced Institute of Science & Technology, Daejeon, YT, South Korea
Graduate School, Chemistry, New York University, New York, NY
Graduate School, Chemistry, University of Minnesota Duluth, Duluth, MN (3)
Medical School, University of Minnesota Medical School, Duluth, Duluth, MN (2)
Medical School, University of Minnesota Medical School, Twin Cities, Minneapolis, MN
Pharmacy School, University of Minnesota College of Pharmacy Duluth, Duluth, MN (3)
Physician Assistant School, Nova Southeastern University, Fort Lauderdale, FL

Biology (Bachelor of Arts)

Abbott, Plymouth, MN - Post Market Analyst II
Demo Unlimited, St. Paul, MN - Construction Laborer
Emergency Care Consultant, Minneapolis, MN - Medical Scribe
Gibbon Winthrop Fairfax Schools, Gibbon, MN - Substitute Biology Teacher
Le Sueur County Soil & Water Conservation District, Le Center, MN - Farm Bill Technician
Police Officer
Biology (Bachelor of Arts) – Continued
Private Family, Two Harbors, MN - Nanny
State of Minnesota, Department of Natural Resources, Brooklyn Park, MN - Officer Trainee
Wells Concrete, Maple Grove, MN - Safety Manager

Graduate School, Education, University of Minnesota Duluth, Duluth, MN
Graduate School, Environmental Health & Safety, University of Minnesota Duluth, Duluth, MN
Graduate School, Nursing, University of Minnesota Twin Cities, Minneapolis, MN

Undergrad/Technical, Nursing, College of St. Scholastica, Duluth, MN
Undergrad/Technical, Nursing, College of St. Scholastica, St Cloud, MN

Biology (Bachelor of Science)
3M, Maplewood, MN - Regulatory Analyst
Alaskan Observers, Seattle, WA - Fisheries Observer
Amerhart, West Salem, WI - Forklift Driver
Aurora St. Luke's Medical Center, Milwaukee, WI - Medical Scribe
Axalta, Fridley, MN - Batch Maker
Beckman Coulter, Chaska, MN - Senior Reagent Operation Technician
Benedictine Health System, Duluth, MN - Certified Nursing Assistant
Be the Match: National Marrow Donor Program, New Brighton, MN - Biorepository Technician
Bigelow Laboratory for Ocean Sciences, East Boothbay, ME - Research Technician
Boomerang Laboratories, Spring Park, MN - Laboratory Technician
Edgewater Hotel & Waterpark, Duluth, MN - Manager on Duty
Falks, Duluth, MN - Pharmacy Tech
FedEx, Bloomington, MN - Swing Carrier
Genoa Healthcare, Roseville, MN - Pharmacy Technician
HealthSource Chiropractic, Duluth, MN - Receptionist
Honeywell, Minneapolis, MN - Group Leader
Mayo Clinic, Rochester, MN - Patient Care Assistant
Medtox, New Brighton, MN - Clinical Toxicology Laboratory Technologist
Medtronic, Bloomington, MN - Sterilization Specialist
Medtronic, Minneapolis, MN - Associate Multidrug Resistance Vigilance Specialist

Biology (Bachelor of Science) – Continued
National Ecological Observatory Network, Manhattan, KS - Biology Field Technician
Park Nicollet, St. Louis Park, MN - Nursing Assistant
REM Woodvale, Kasson, MN
Rich Products, Eagan, MN - Quality Assurance Coordinator
ScribeAmerica, MN - Medical Scribe
SEH, St. Paul, MN - Wetland Biologist
St. Michael's Health & Rehabilitation Center, Virginia, MN - Certified Nursing Assistant
St. Paul, MN - Quality Manager
Tareen Dermatology, Faribault, MN - Medical Assistant
Tareen Dermatology, Roseville, MN - Clinical Assistant
TBI Residential & Community Services, Duluth, MN - Direct Support Specialist
The Hormel Institute University of Minnesota Mayo Clinic, Austin, MN - Laboratory Manager & Researcher 2
Third Degree Heat, Bloomington, MN - Owner
Trinity Health Services, Farmington, MN - Nursing Assistant
United States Air National Guard 148 Fighter Wing, Duluth, MN - Munitions Systems Specialist
United States Forest Service, Carson, WA - Special Forest Products-Forest Protection Officer
University of Minnesota Crookston, Extension Program, Mahnomen, MN - Interim Program Coordinator
University of Minnesota Duluth, Natural Resources Research Institute, Duluth, MN - Research Technician
WYS, Rogers, MN - Operator

Chiropractic School, Northwestern Health Sciences University, Bloomington, MN
Dental School, Marquette University, School of Dentistry, Milwaukee, WI
Graduate School, Integrated Biosciences, University of Minnesota Duluth, Duluth, MN
Graduate School, Marine & Coastal Environment Studies, National University of Ireland Galway, Galway, Ireland
Graduate School, Nursing, Marquette University, College of Nursing, Milwaukee, WI
Graduate School, Nursing, University of Minnesota Twin Cities, Minneapolis, MN
Biology (Bachelor of Science) – Continued
Law School, Louisiana State University, Paul M. Hebert Law Center, Baton Rouge, LA
Medical School, University of Minnesota Medical School, Duluth, Duluth, MN
Occupational Therapy School, St. Catherine University, St. Paul, MN
Optometry School, University of California Berkeley, Berkeley, CA
Pharmacy School, University of Minnesota College of Pharmacy Duluth, Duluth, MN (2)
Physician Assistant School, College of St. Scholastica, Duluth, MN
Physician Assistant School, St. Catherine University, St. Paul, MN
Undergrad/Technical, Dental Assisting, Herzing University, St. Louis Park, MN
Undergrad/Technical, Nursing, Augustana University, Sioux Falls, SD
Undergrad/Technical, Nursing, College of St. Scholastica, Duluth, MN
Undergrad/Technical, Nursing, Lake Superior College, Duluth, MN
Undergrad/Technical, Professional School prerequisites, University of Minnesota Duluth, Duluth, MN
Undergrad/Technical, Respiratory Therapy, Lake Superior College, Duluth, MN
Undergrad/Technical, Surgical Technologist, Saint Paul College, St. Paul, MN

Biomedical Sciences (Bachelor of Science)
Medical School, University of Minnesota Medical School, Duluth, Duluth, MN (2)
Pharmacy School, University of Minnesota College of Pharmacy Duluth, Duluth, MN
Pharmacy School, University of Minnesota College of Pharmacy Twin Cities, Minneapolis, MN

Cell & Molecular Biology (Bachelor of Science)
Beckman Coulter, Chaska, MN - Customer Tech Support Specialist
Birchwood Laboratories, Eden Prairie, MN - Quality Assurance Technician
Center for Reproductive Medicine, Minneapolis, MN - Laboratory Medical Assistant
City of Eveleth, Eveleth, MN - Emergency Medical Technician
Essentia Health, Duluth, MN - Medical Scribe

Cell & Molecular Biology (Bachelor of Science) – Continued
Ever Cat Fuels, Isanti, MN - Laboratory Technician
Lakes Dermatology, Minnetonka, MN - Clinical Assistant
North Memorial Health Hospital, Robbinsdale, MN - Nursing Assistant
Steadman Philippon Research Institute, Vail, CO - Research Assistant
Stone Creek Psychiatry, Chanhassen, MN - Medical Scribe
Tareen Dermatology, Roseville, MN - Medical Assistant (2)
UW Health, Madison, WI - Unit Coordinator

Graduate School, Genetic Counseling, Augustana University, Sioux Falls, SD
Graduate School, Integrated Biosciences, University of Minnesota Duluth, Duluth, MN (3)
Graduate School, Medical Sciences, University of Chicago, Chicago, IL
Medical School, University of Minnesota Medical School, Duluth, Duluth, MN
Pharmacy School, University of Minnesota College of Pharmacy Duluth, Duluth, MN (4)
Pharmacy School, University of Utah College of Pharmacy, Salt Lake City, UT
Physician Assistant School, Midwestern University, Phoenix, AZ

Undergrad/Technical, Nursing, Herzing University, Madison, WI
Undergrad/Technical, Surgical Technology, Lake Superior College, Duluth, MN

Chemical Engineering (Bachelor of Science in Chemical Engineering)
3M, Cottage Grove, MN - Manufacturing Engineer
3M, Old Hickory, TN - Optimized Operations Engineer
3M, St. Paul, MN - Laboratory Technician
3M through Pace Analytical, Maplewood, MN - Laboratory Analyst
Abbott, St. Paul, MN - Manufacturing Engineer
Aeration Industries International, Chaska, MN - Application Engineer
AllFlex Flexible Circuits, Northfield, MN - Process Engineer
Archer Daniels Midland, Mankato, MN - Production Engineer
BowMell Central Penn Chemicals, Harrisburg, PA - Chemical Engineer
Buzzi Unicem USA, San Antonio, TX - Process Engineer
Carestream Health, Oakdale, MN - Laboratory Technician
Cargill, Milwaukee, WI - Production Management Engineer

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### Chemical Engineering (Bachelor of Science in Chemical Engineering) – Continued

Cargill, Monticello, MN - Process Engineer  
Cargill, Savage, MN - Pilot Plant Technician  
Charter NEX Films, Superior, WI - Product Development Engineer  
Cleveland-Cliffs, Silver Bay, MN - Process Engineer  
Consolidated Precision Products, Bloomington, MN - Quality Engineer  
Cybertrol Engineering, Minneapolis, MN - Controls Project Engineer  
Ecolab, Eagan, MN - Field Test Engineer  
Ecolab, St. Paul, MN - Laboratory Technician  
Estée Lauder Companies, Blaine, MN - Associate Engineer  
Graymont, Superior, WI - Process Engineering Intern  
HB Fuller, Vadnais Heights, MN - Scientist I  
Honeywell, Minneapolis, MN - Manufacturing Engineer  
Hutchinson Technology, Eau Claire, WI - Process Engineer (2)  
Hutchinson Technology, Hutchinson, MN - Process Engineer  
Lake Superior Consulting, Duluth, MN - Pipeline Integrity Engineer  
Land O'Lakes, Blythville, AR - Manufacturing Management Trainee  
Lockheed Martin, Fort Worth, TX - Special Process Test Engineer  
Lowell, Minneapolis, MN - Project Engineer  
MilliporeSigma, Madison, WI - Production Associate  
Minco, Fridley, MN - Process Engineer  
nVent, Anoka, MN - Lean Engineer  
Open Systems International, Minneapolis, MN - Project Engineer  
Sappi, Cloquet, MN - Environmental Engineer Intern  
Self-employed, Duluth, MN  
SHINE Medical Technologies, Janesville, WI - Chemical Engineer  
Shubitz Plumbing & Heating, Duluth, MN - Apprentice Plumber  
Southern Minnesota Beet Sugar Co-op, Renville, MN - Process Chemist  
Verso Corporation, Duluth, MN - Process Engineer  
Verso Corporation, Stevens Point, WI - Process Engineer  
Volt Workforce Solutions, Maplewood, MN - Laboratory Research Engineer  
Zepto Life Technology, St. Paul, MN - Surface Chemist

Graduate School, Chemical Engineering, University of Iowa, Iowa City, IA  
Graduate School, Chemical Engineering, University of Minnesota Duluth, Duluth, MN  
Pharmacy School, University of Florida, College of Pharmacy, Orlando, FL  

### Chemistry (Bachelor of Arts)

Abbott, Minnetonka, MN - Post Market Surveillance  
Beckman Coulter, Chaska, MN - Senior Development Technician  
General Mills, Fridley, MN - Research & Development Technician  
HOBO ChemQuest, Lakeville, MN - Chemist  
Medical Scribes, Minneapolis, MN - Medical Scribe  
ProMed Molded Products, Plymouth, MN - Design Quality Engineer  
United States Military, San Antonio, TX - Medic  

Graduate School, Chemistry, University of Minnesota Duluth, Duluth, MN (2)  
Medical School, University of Minnesota Medical School, Duluth, Duluth, MN (2)  
Medical School, University of Minnesota Medical School, Twin Cities, Minneapolis, MN  
Pharmacy School, University of Minnesota College of Pharmacy Duluth, Duluth, MN (3)  
Physician Assistant School, Nova Southeastern University, Fort Lauderdale, FL

### Chemistry (Bachelor of Science)

3M through EASI, Maplewood, MN - Laboratory Technician II  
Chemstar, Carlton, MN - Quality & Process Improvements Leader  
Emergency Physicians Professional Association, Robbinsdale, MN - Emergency Medical Scribe  
Pace Analytical, Duluth, MN - Laboratory Chemist I  
The Walt Disney Company, Orlando, FL - Hostess  
Upsher-Smith, Maple Grove, MN - Quality Control Analyst

Graduate School, Biophysics, University of Notre Dame, South Bend, IN  
Graduate School, Chemistry, Korea Advanced Institute of Science & Technology, Daejeon, YT, South Korea  
Graduate School, Chemistry, New York University, New York, NY  
Graduate School, Chemistry, University of Minnesota Twin Cities, Minneapolis, MN (3)  
Optometry School, University of Missouri-St. Louis, College of Optometry, St. Louis, MO
Civil Engineering (Bachelor of Science in Civil Engineering)

AECOM, Denver, CO - Engineer 1
Allan Block, Minneapolis, MN - Design Engineer
American Engineering Testing, Duluth, MN - Engineer-in-Training
Ayres Associates, Eau Claire, WI - Engineer-in-Training
Ayres Associates, Eau Claire, WI - Structural Engineering Staff
Bio Clean a Forterra Company, Minneapolis, MN - Stormwater Engineer
Bolton & Menk, Willmar, MN - Engineer-in-Training
Burnsville, MN - Transportation Design Engineer
Burse Surveying & Engineering, Madison, WI - Entry Level Engineer
Carlson McCormick, Blaine, MN - Civil Engineer-in-Training
City of Minneapolis, Minneapolis, MN - Engineering Technician
Collins Engineers, Chicago, IL - Engineer 1
Collins Engineers, St. Paul, MN - Structural Bridge Engineer 1
Foth, Lake Elmo, MN - Civil Engineer
Green Environmental Engineering, Anapolis, Brazil - City Engineer
Hennepin County, Medina, MN - Graduate Engineer
KLJ, St. Paul, MN - Engineer 1
Lake Superior Consulting, Duluth, MN - Technical Engineer
Larson Engineering, White Bear Lake, MN - Design Engineer (2)
Larson Engineering, White Bear Lake, MN - Structural Design Engineer
Lester Buildings, Lester Prairie, MN - Engineer-in-Training
LHB, Duluth, MN - Designer 1
LS Engineers, Le Sueur, MN - Engineer-in-Training
Lunda Construction Company, Coates, MN - Project Manager
Molin Concrete Products, Ramsey, MN - Design Engineer
RS&H, Houston, TX - Civil Engineer Inspector
RSC Engineering, Ham Lake, MN - Project Engineer
Saturn Systems, Duluth, MN - Programmer
State of Minnesota, Department of Transportation, Bridge Office, Oakdale, MN - Graduate Engineer
State of Minnesota, Department of Transportation, Duluth, MN - Transportation Generalist
State of Minnesota, Department of Transportation, Eden Prairie, MN - Construction Inspector
State of Minnesota, Department of Transportation, Fergus Falls, MN - Graduate Engineer
State of Minnesota, Department of Transportation, Mankato, MN - Graduate Engineer

Civil Engineering (Bachelor of Science in Civil Engineering) – Continued
State of Wisconsin, Department of Transportation, Superior, WI - Design Engineer
Stonebrooke Engineering, Burnsville, MN - Design Engineer
Terracon, Omaha, NE - Field Engineer
TKDA, St. Paul, MN - Graduate Engineer
United States Air Force, Honolulu, HI - Civil Engineer
United States Air Force, Lackland Air Force Base, San Antonio, TX - Pilot
United States Army Corps of Engineers, St. Paul, MN - Civil Engineer
VAA, Plymouth, MN - Engineer
Wenck, Maple Plain, MN - Civil Engineer
Wenck, Maple Plain, MN - Engineer-in-Training
Westwood Professional Services, Minnetonka, MN
Westwood Professional Services, Minnetonka, MN - Graduate Civil Engineer

Graduate School, Civil Engineering, University of Minnesota Duluth, Duluth, MN (5)
Graduate School, Engineering, University of Auckland, Auckland, New Zealand

Computer Information Systems (Bachelor of Science)

ARI Network Services, Duluth, MN - Infrastructure Engineer
C.H. Robinson, Eden Prairie, MN - Software Engineer
Graco, Minneapolis, MN - Programmer Analyst
Harbor City International School, Duluth, MN - Technology Coordinator
Lake Superior Consulting, Duluth, MN - Software Tester
McDonald's, Fargo, ND - Systems Technician
Robert Half, Minnetonka, MN - Service Desk Analyst
University of Minnesota Duluth, Information Technology Systems & Services, Duluth, MN - Network Analyst

Computer Science (Bachelor of Arts)

General Dynamics Information Technology, United States Postal Service, Eagan, MN - Software Developer
General Dynamics Mission Systems, Bloomington, MN - Software Engineer
Glitch, Minneapolis, MN - Game Developer
HealthPartners, Duluth, MN - Computer Operator Analyst
IBM, New York, NY - Solution Specialist
Computer Science (Bachelor of Arts) – Continued
Merrill Corporation, Minneapolis, MN - Automation Engineer
Saturn Systems, Duluth, MN - Programmer
Sisu Healthcare IT Solutions, Duluth, MN - Helpdesk Support Specialist
The Lacek Group, Minneapolis, MN - Client Technology Specialist
Thomson Reuters, Eagan, MN - Senior Big Data Engineer
Ubiquiti Networks, Salt Lake City, UT - Support Engineer
UnitedHealth Group, Minnetonka, MN - Technology Development Program Associate
YMCA, Duluth Area Family, Duluth, MN - Web Development & Administration

Graduate School, Mathematics, University of North Carolina at Chapel Hill, Chapel Hill, NC

Computer Science (Bachelor of Science) – Continued
Allianz Life, Golden Valley, MN - Starting Technician
Amazon, Grand Forks, ND - Seller
Assurant, Woodbury, MN - Technical Support Associate
C.H. Robinson, Eden Prairie, MN - Electronic Data Interchange Developer
C.H. Robinson, Eden Prairie, MN - Software Engineer (2)
Code42 Software, Minneapolis, MN - Associate Quality Assurance Engineer
Emerson, Chanhassen, MN - Software Engineer
General Dynamics Mission Systems, Bloomington, MN - Software Engineer
Gymboree, San Francisco, CA - IT Analyst
Hagerty, Traverse City, MI - Test Engineer
HealthPartners, Duluth, MN - Web Developer
Hewlett Packard Enterprise, Minneapolis, MN - Linux Kernel Engineer
Infinite Campus, Blaine, MN - Software Engineer I
L3 Commercial Training Solutions, Burnsville, MN - Software Engineer
Menards, Eau Claire, WI - Developer I
Modus, Minneapolis, MN - Software Engineer
Open Systems International, Medina, MN - Software Engineer
Open Systems International, Minneapolis, MN - Software Engineer (2)
Oracle, Reston, VA - Cloud Solution Engineer
Pearson, Bloomington, MN - Associate Cloud Engineer
PreferredOne, Golden Valley, MN - .Net & Web Developer
Seagate, Shakopee, MN - Firmware Verification Engineer
Self-employed, Minneapolis, MN - Freelance Web Developer

Computer Science (Bachelor of Science) – Continued
Smart Information Flow Technologies, Minneapolis, MN - Associate Researcher
State of North Dakota, Information Technology Department, Bismarck, ND - Programmer
Superior Lidgetwood Mundy, Superior, WI - Software Developer
Synopsys, Roseville, MN - R&D Engineer
Synopsys, Roseville, MN - Software Engineer
Target, Rogers, MN - Backstock
United States Air National Guard 148 Fighter Wing, Duluth, MN
US Bank, Richfield, MN - Front End Developer
Vanco, Minneapolis, MN - Junior Software Engineer
Wurth Electronics Midcom, Watertown, SD - Product Marketing & Development Intern

Graduate School, Computer Science, University of Miami, Miami, FL
Graduate School, Computer Science, University of Minnesota Duluth, Duluth, MN (3)

Electrical Engineering (Bachelor of Science in Electrical Engineering)
3M, St. Paul, MN - Process Electrical Engineer
Abbott, St. Paul, MN - Contract System Engineer
Aerotech, Forest Lake, MN - Electrical Engineer
Barr Engineering, Duluth, MN - Electrical Engineer
Bretting, Ashland, WI - Control Engineer
Bretting, Ashland, WI - Control Engineer I
Bretting, Ashland, WI - Engineer I
Caterpillar, Lafayette, IN - Control Engineer
Cirrus Aircraft, Duluth, MN - Avionics & Electrical Engineer
Cirrus Aircraft, Duluth, MN - Electrical Systems Engineer
Cirrus Aircraft, Duluth, MN - Engineering Technician
Cybertrol Engineering, Plymouth, MN - Industrial Information Technology Engineer
Emerson, Shakopee, MN - Inside Sales Engineer
Epic, Madison, WI - Technical Services
EPSCO, Medina, MN - Power Systems Engineer
Excel Engineering, Mounds View, MN - Power Systems Engineer Consultant
Fincantieri Marinette Marine, Marinette, WI - Associate Electrical Engineer
**Electrical Engineering (Bachelor of Science in Electrical Engineering) – Continued**

Geek Squad, Duluth, MN - Electrical Engineer  
Hartfiel Automation, Eden Prairie, MN - Engineering Technician  
Honeywell Aerospace, Minneapolis, MN - Product Design Engineer  
Ivanti, New Brighton, MN - Full Stack C# Software Engineer  
KAAL News Station, Austin, MN - RF Broadcast Engineer  
Lake Superior Consulting, Duluth, MN - Electrical Engineer  
MN - Electrical Engineer 1  
Mortenson Construction, Golden Valley, MN - Electrical Engineer 1  
Open Systems International, Medina, MN - Electrical Engineer  
Open Systems International, Medina, MN - Project Engineer (4)  
Open Systems International, Medina, MN - Solutions Engineer  
Open Systems International, Plymouth, MN - Project Engineer  
RELCO, Willmar, MN - Automation Engineer  
RFA Engineering, Eden Prairie, MN - Electrical Engineer 1  
States Manufacturing, Golden Valley, MN - Electrical Engineer  
TKDA, St. Paul, MN - Graduate Engineer  
U.S. Steel, Quantum, MN - Management Associate - Electrical Maintenance  
Graduate School, Electrical Engineering, University of Wyoming, Laramie, WY  

**Environmental Science (Bachelor of Science) – Continued**

State of Wisconsin, Department of Natural Resources, and Kitchi Gammi Club, Superior, WI and Duluth, MN - Technician and Server  
State of Wisconsin, Department of Natural Resources, Spooner, WI - Resource Management  
United States Army Corps of Engineers, McGregor, MN - Park Ranger  
Westwood Professional Services, Minnetonka, MN - Environmental Scientist  
WSP USA, Duluth, MN - Environmental Scientist  
Graduate School, Consensational Biology, Victoria University, Wellington, New Zealand  
Graduate School, Water Resources Science, University of Minnesota Duluth, Duluth, MN  

**Geological Sciences (Bachelor of Arts)**

Northeast Technical Services, Virginia, MN - Environmental Field Scientist  

**Geological Sciences (Bachelor of Science)**

A.J. Hackett Bungy New Zealand, Queenstown, New Zealand  
Bay West, St. Paul, MN - Environmental Technician  
Big Rock Exploration, Minneapolis, MN - Geologist  
ChemQuest, Lakeville, MN - Delivery & Service Specialist  
City of Benson, Benson, MN - Grounds Employee  
Intertech Ci, Hermantown, MN - Environmental Technician  
Marcus Theaters, St. Cloud, MN - Attendant  
Graduate School, Geological Sciences, University of Nevada, Reno, Reno, NV  
Graduate School, Water Resources Science, University of Minnesota Duluth, Duluth, MN  

**Industrial Engineering (Bachelor of Science in Industrial Engineering)**

Boston Scientific, MN - Contract Manufacturing Engineer  
CNH Industrial, Benson, MN - Industrial Engineer  
Ecolab, Dallas, TX - Quality Engineer  
Graco, Minneapolis, MN - Engineer
Industrial Engineering (Bachelor of Science in Industrial Engineering) – Continued
Ingersoll Rand, La Crosse, WI - Manufacturing Engineer
Lake Superior Consulting, Duluth, MN - Integrity Engineer
Lifetouch, Minneapolis, MN - Process Engineer
MC-Cubed, Duluth, MN - Product Design Engineer
Mendell, Lakeville, MN - Operations Engineer
Misco, Minneapolis, MN - Quality Technician
nVent, St. Louis Park, MN - Engineering Leadership Development Program
Taurus Engineering & Manufacturing, St. Paul, MN - Manufacturing Engineer

Mathematics (Bachelor of Science) – Continued
Graduate School, Geological Sciences, University of Nevada, Reno, Reno, NV
Graduate School, Mathematics, University of Minnesota Duluth, Duluth, MN
Graduate School, Mathematics, University of North Carolina at Chapel Hill, Chapel Hill, NC
Graduate School, Physics, Astrophysics, Ludwig-Maximilians-Universität, Munich, Germany
Graduate School, Statistics, University of California Irvine, Irvine, CA
Graduate School, Statistics, University of Georgia, Athens, GA
Undergrad/Technical, Ministry Foundations, Youth With A Mission Orlando, Orlando, FL

Mechanical Engineering (Bachelor of Science in Mechanical Engineering)
1Micro, Waconia, MN - Design & Manufacturing Engineer
1Micro, Waconia, MN - Engineer
Abbott, Plymouth, MN - Engineer 1
ADDCO, St. Paul, MN - Mechanical Engineer
AirBorn, Little Falls, MN - Design Mechanical Engineer
All Flex, Northfield, MN - Process Engineer
Altec, Duluth, MN - Applications Engineer
Altec, Duluth, MN - Engineer
Altec, Duluth, MN - Manufacturing Engineer
American Axle & Manufacturing, St. Cloud, MN - Environmental Project Engineer
Angling Unlimited, Sitka, AK - Fishing Guide
Ardisam, Cumberland, WI - Design Engineer
Aurora Pharmaceutical, Northfield, MN - Engineer
Banner Engineering, Plymouth, MN - Design Engineer
BC Motion, Brookston, MN - Mechanical Engineer
Bench Mark Electronics, Winona, MN - Project Engineer
Boston Scientific, Arden Hills, MN - Manufacturing Engineer 1
Boston Scientific, Maple Grove, MN - Manufacturing Engineer
Buhler Group, Minneapolis, MN - Mechanical Engineer
BW Papersystems, Duluth, MN - Field Service Engineer
Carley Foundry, Blaine, MN - Process Engineer
Cirrus Aircraft, Duluth, MN - Quality Engineer
Mechanical Engineering (Bachelor of Science in Mechanical Engineering) – Continued

Climate by Design International, Owatonna, MN - Mechanical Engineer
Collins Aerospace, Burnsville, MN - Maintenance, Repair & Operations Manufacturing Engineer
CR-BTS, Duluth, MN - Junior Facility Assessor
Crown Iron Works, Roseville, MN - Research & Development Engineer I
Custom Fabricating & Repair, Mora, MN - Project Design Engineer
Delavan, Minneapolis, MN - Design Engineer
Design Ready Controls, Brooklyn Park, MN - Manufacturing Engineer
DeZURIK, Sartell, MN - Mechanical Design Engineer
Discount Steel, Minneapolis, MN - Mechanical Engineer
Douglas Machines, Alexandria, MN - Mechanical Engineer
Duluth, MN - Retail Sales Manager
Eaton, Plymouth, MN - Technical Sales Representative
EcoWater Systems, Woodbury, MN - Mechanical Engineer
Electric Machinery, St. Anthony, MN - Mechanical Engineer
Emerson, Chanhassen, MN - Manufacturing Engineer
Emerson, Shakopee, MN - Manufacturing Engineer
ExxonMobil, Houston, TX - Cost Engineer
Fast Global Solutions, Glenwood, MN - Mechanical Engineer 1
Feiertag Construction, Chetek, WI
Forest Lake, MN - Manufacturing Engineer
Genesis Attachments, Superior, WI - Manufacturing Engineer
Graco, Minneapolis, MN - Engineer
Hallberg Engineering, White Bear Lake, MN - Mechanical Engineer
Harris, St. Paul, MN - Mechanical Engineer
Hextall Digital Aid Corporation, Denver, CO - Field Service Engineer
Humanscale, St. Paul, MN - Design Engineer
Hutchinson Technology, Eau Claire, WI - Machine Design Engineer
Hutchinson Technology, Eau Claire, WI - Process Engineer (2)
Hutchinson Technology, Eau Claire, WI - Production Manager
IHS Door Company, Superior, WI - CAD/CAM Designer
Keyence, St. Louis Park, MN - Sales Engineer
KFI, Minneapolis, MN - Mechanical Engineer 1
Lake Superior Consulting, Duluth, MN - Integrity Engineer (2)
Lake Superior Consulting, Minneapolis, MN - Integrity Engineer
Lake Superior Consulting, Roseville, MN - Pipeline Integrity Engineer
LG Electronics, Clarksville, TN - Engineer 1
Malco Products, SBC, Annandale, MN - New Product Development Engineer
Marvin Windows & Doors, Warroad, MN - Product Development Engineer
Medtronic, Danvers, MA - Mechanical Design Engineer
Medtronic, Fridley, MN - Associate Quality Engineer
MEGlobal, Duluth, MN - Power Engineer
Michael Foods, Chaska, MN - Maintenance Process Coordinator
Micro Control Company, Minneapolis, MN - Mechanical Design Engineer
Nexus Solutions, Maple Grove, MN - Mechanical Designer
OakRiver Technology, Oakdale, MN - Systems Engineer
Parker Hannifin, Grantsburg, WI - Automation Engineer
Parker Hannifin, Grantsburg, WI - Quality Engineer
Parker Hannifin, St. Paul, MN - Product Engineer
Pentair, Milwaukee, WI - Manufacturing Engineer
Phillips Distilling, Princeton, MN - Manufacturing Engineer
Polaris, Medina, MN - Indian Motorcycle Production Support EDP Associate Engineer
Polaris, Spirit Lake, IA - Lean Engineer
Polaris, Wyoming, MN - Design Engineer Associate
Production Systems Inc, Shoreview, MN - Manufacturing Engineer
Productivity Quality Inc., Plymouth, MN - Applications Engineer
ProMed Molded Products, Plymouth, MN - Project Engineer
RFA Engineering, Eden Prairie, MN - Mechanical Engineer 1 (2)
RSA Engineering, Eden Prairie, MN - Mechanical Engineer
RSA Engineering, Eden Prairie, MN - Mechanical Engineer 1
Safety Speed Manufacturing, Ham Lake, MN - Mechanical Engineer
Summit Information Resources, Eagan, MN - Sales Representative
Summit Mechanics, Shoreview, MN - Mechanical Design Engineer
Superior Lidgerwood Mundy, Duluth, MN - Mechanical Engineer
Tool House, Maple Grove, MN - Application Engineer
TSI, Shoreview, MN - Mechanical Engineer
TUOHY, Chatfield, MN - Sales Drawing
United Piping Inc., Duluth, MN - Field Engineer
United Piping Inc., Washington, PA - Project Engineer
United Science, Osceola, WI - Mechanical Engineer
United States Air Force, OK - Officer
United States Air National Guard, Phoenix, AZ - Pilot
United States Navy, Charleston, SC
University of Minnesota Duluth, Swenson College of Science & Engineering, Duluth, MN - Research Assistant
Uphonor, Lakeville, MN - Design Technician
Mechanical Engineering (Bachelor of Science in Mechanical Engineering) – Continued
UTC Aerospace Systems, York, NE - Special Processes Materials Engineer
Verso Corporation, Quinnesec, MI - Capital Engineer
Waldoch, Forest Lake, MN - Project Engineer
Weather Shield Windows & Doors, Medford, WI - Manufacturing Engineer
Wold Architects & Engineers, St. Paul, MN - Mechanical Engineer

Graduate School, Aerospace Engineering, University of Minnesota Twin Cities, Minneapolis, MN
Graduate School, Aerospace Engineering, École Polytechnique de Montréal, Montreal, QC, Canada
Graduate School, Divinity & Church Planting, Southern Baptist Theological Seminary, Louisville, KY
Graduate School, Mechanical Engineering, University of Minnesota Duluth, Duluth, MN (4)
Graduate School, Science in Patent Law, University of Minnesota Law School, Minneapolis, MN

Physics (Bachelor of Arts)
Barr Engineering, Duluth, MN - Electrical Engineer
Cybertrol Engineering, Plymouth, MN - Project Engineer

Graduate School, Chemistry, University of Minnesota Twin Cities, Minneapolis, MN

Physics (Bachelor of Science)
Columbia Public Schools, Columbia, MO - Elementary School Paraprofessional
Google, Mountain View, CA - Software Engineer
ProMed Molded Products, Plymouth, MN - Design Quality Engineer
Revature, Tampa, FL - Entry Level Software Engineer

Graduate School, Physics, Astrophysics, Ludwig-Maximilians-Universität, Munich, Germany
Graduate School, Physics, University of Minnesota Duluth, Duluth, MN

Undergrad/Technical, Teaching License, Hamline University, St. Paul, MN

Statistics & Actuarial Science (Bachelor of Science)
3M, Maplewood, MN - Financial Analyst 2
3M, Maplewood, MN - Sales Operations Analyst
Allianz Life, Golden Valley, MN - Hedging Analyst
Halvor Lines, Superior, WI - Financial Analyst
HealthEZ, Bloomington, MN - Underwriter Associate
HealthPartners, Duluth, MN - Computer Operator Analyst
Integra Realty Resources, Minneapolis, MN - Commercial Appraiser Analyst
LexisNexis Risk Solutions, St. Cloud, MN - Quality Assurance Engineer
Lockton, Edina, MN - Account Manager
Peace Corps, Accra, Ghana - Volunteer
Prime Therapeutics, Mendota Heights, MN - Quality Assurance Specialist
Risk Management Solutions, Peoria, IL - Analyst
Securian Financial, St. Paul, MN - Actuarial Associate (2)
Technical Waterproofing Solutions, Fridley, MN - Apprentice
Ted Williams Foundation, Tampa Bay, FL - Fundraising Manager
The NPD Group, Wyoming, MI - Account Associate, Client Development, Supply Track
TransUnion, St. Cloud, MN - Data Analyst
UnitedHealth Group, Minnetonka, MN - Associate Actuarial Analyst
Willis Towers Watson, Minneapolis, MN - Business Analyst

Graduate School, Biostatistics, University of Minnesota Twin Cities, Minneapolis, MN (2)
Graduate School, Economics, The University of Texas at Austin, Austin, TX
Graduate School, Mass Communication, Boston University, Boston, MA
Graduate School, Quantitative Methods, Vanderbilt University, Nashville, TN
Graduate School, Statistics, University of California Irvine, Irvine, CA
Graduate School, Statistics, University of Georgia, Athens, GA

Undergrad/Technical, Radiography, Milwaukee Area Technical College, Milwaukee, WI
Masters | Doctorates
Masters & Doctorates Highlights of the Class

89% Response Rate

96% Employment “Related” or “Somewhat Related” to major

96% Employed or Continuing Education

70% Employed in Minnesota

82% Employed

14% Continuing Education

The data for this report were collected through Internet, e-mail, and telephone surveys, and by using social media. Staff from the office of Career and Internship Services surveyed alumni who received graduate degrees (Masters and Doctorates) from UMD between July 1, 2017 and June 30, 2018. This report is based on responses from 208 graduates (89% of the reported 234 graduate students granted graduate degrees during the time frame).

Of the 208, 199 (96%) reported “employed” or “continuing education,”
- 170 (82%) reported “employed,”
- 29 (14%) reported “continuing education.”

Of the 170 employed, 169 (99%) responded to a question about the relevance of their jobs to their majors, with 163 (96%) reporting employment “related” or “somewhat related” to major;
- 141 (83%) reported employment “related” to major,
- 22 (13%) reported employment “somewhat related” to major.

Of the 170 employed, 169 respondents indicated in which state they were employed and, of those, 119 (70%) reported accepting employment in Minnesota.

Of the 208, 9 (4%) reported they were still seeking employment.
## Masters and Doctorates Annual Comparisons

<table>
<thead>
<tr>
<th></th>
<th>2014-15</th>
<th>2015-16</th>
<th>2016-17</th>
<th>2017-18</th>
</tr>
</thead>
<tbody>
<tr>
<td><strong>Individuals Granted Master and Doctorate Degrees</strong></td>
<td>256</td>
<td>207</td>
<td>217</td>
<td>208</td>
</tr>
<tr>
<td><strong>Master and Doctorate Degree Respondents</strong></td>
<td></td>
<td></td>
<td></td>
<td></td>
</tr>
<tr>
<td>Respondents Employed</td>
<td>232</td>
<td>193</td>
<td>201</td>
<td>208</td>
</tr>
<tr>
<td></td>
<td>91%</td>
<td>93%</td>
<td>93%</td>
<td>89%</td>
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<tr>
<td>Respondents Continuing Education</td>
<td>205</td>
<td>169</td>
<td>171</td>
<td>170</td>
</tr>
<tr>
<td></td>
<td>88%</td>
<td>88%</td>
<td>85%</td>
<td>82%</td>
</tr>
<tr>
<td>Respondents Employed and Continuing Education</td>
<td>225</td>
<td>190</td>
<td>194</td>
<td>29</td>
</tr>
<tr>
<td></td>
<td>97%</td>
<td>98%</td>
<td>97%</td>
<td>96%</td>
</tr>
<tr>
<td>Respondents Indicating Employed “Related” and “Somewhat Related” to Major</td>
<td>189</td>
<td>159</td>
<td>171</td>
<td>162</td>
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<tr>
<td></td>
<td>92%</td>
<td>94%</td>
<td>96%</td>
<td>96%</td>
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</tbody>
</table>
## Masters and Doctorates Program Statistics

<table>
<thead>
<tr>
<th>Field</th>
<th>Awarded Majors</th>
<th>Survey Respondents</th>
<th>Employed</th>
<th>Cont Ed Graduate School</th>
<th>Cont Ed Professional School</th>
<th>Cont Ed Postdoctoral Fellowship</th>
<th>Not Seeking</th>
<th>Actively Seeking</th>
<th>No Info</th>
<th>Employed w/State Given</th>
<th>Employed in Minnesota</th>
<th>% Employed</th>
<th>% Placed</th>
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</thead>
<tbody>
<tr>
<td>Applied &amp; Computational Mathematics</td>
<td>17</td>
<td>9</td>
<td>4</td>
<td>5</td>
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<td>0</td>
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<td>0</td>
<td>7</td>
<td>4</td>
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<td>9</td>
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<td>0</td>
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<td>90%</td>
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<td>Chemistry</td>
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<td>5</td>
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<td>Civil Engineering</td>
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<td>5</td>
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<td>3</td>
<td>60%</td>
<td>83%</td>
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<tr>
<td>Communication Sciences &amp; Disorders</td>
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<td>14</td>
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<td>Computer Science</td>
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<td>Electrical Engineering</td>
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<td>3</td>
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<td>80%</td>
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<td>Engineering</td>
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<td>English</td>
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<td>1</td>
<td>2</td>
<td>1</td>
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<tr>
<td>Environmental Education</td>
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<td>80%</td>
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<tr>
<td>Environmental Health &amp; Safety</td>
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<td>0</td>
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<td>3</td>
<td>24</td>
<td>23</td>
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<td>100%</td>
<td>100%</td>
<td>100%</td>
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</tbody>
</table>

43 “Awarded Majors” includes all majors completed by an individual
44 “Survey Respondents” includes only the first major listed by each individual and does not include “No Info”
45 “% Placed” includes “Survey Respondents” who are “Employed,” “Continuing Ed” and “Not Seeking”

UMD 2017-18 Graduate Follow-up Report
### Masters & Doctorate Stats - Continued

<table>
<thead>
<tr>
<th>Field</th>
<th>Awarded Majors</th>
<th>Survey Respondents</th>
<th>Employed</th>
<th>Cont Ed Graduate School</th>
<th>Cont Ed Professional School</th>
<th>Cont Ed Postdoctoral Fellowship</th>
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<th>Actively Seeking</th>
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<td><strong>70%</strong></td>
<td><strong>82%</strong></td>
<td><strong>96%</strong></td>
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Masters and Doctorates Reported Annual Salaries by Program

<table>
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<tr>
<th>Program</th>
<th>#Respondents</th>
<th>Low</th>
<th>High</th>
<th>Mean</th>
<th>Median</th>
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<td>Applied &amp; Computational Mathematics</td>
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<td>Communication Sciences &amp; Disorders</td>
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<td>Environmental Health &amp; Safety</td>
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<td>65000</td>
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<td>Tribal Administration &amp; Governance</td>
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<td>60000</td>
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</table>

*Salaries are listed for programs when 3 or more full-time employed respondents provided salary information*
Masters and Doctorates Follow-up of Majors Report

Follow-up information for respondents with multiple majors is reported under each of their majors. Respondents did not provide any missing information.

Applied & Computational Mathematics (Master of Science)

- Apple, Austin, TX - Data Analyst
- Asmodee, Roseville, MN - Distribution Sales Administrator
- Charles River Analytics, Cambridge, MA - Scientist
- Cogo Labs, Boston, MA - Data Analyst
- Delaget, St. Louis Park, MN - Software Engineer

Graduate School, Astronomy, University of Western Ontario, London, ON, Canada
Graduate School, Financial Engineering, University of California Los Angeles, Los Angeles, CA
Graduate School, Mathematics, University Of North Carolina at Greensboro, Greensboro, NC
Graduate School, Operations Research, North Carolina State University, Raleigh, NC
Graduate School, Physics, Tufts University, Medford, MA

Business Administration (Master of Business Administration)

- Carris Health, Willmar, MN - Oncology Pharmacist
- Cub, Duluth, MN - Pharmacist
- Hormel, Austin, MN - Marketing Brand Manager
- IBM, Rochester, MN - Finance Manager
- IBM, Rochester, MN - Pricing Manager
- IBM, Rochester, MN - Senior Financial Analyst
- Mayo Clinic, Rochester, MN - Finance Analyst 3
- Morrison Healthcare, Byron, MN - Senior Retail Manager
- The Hormel Institute University of Minnesota Mayo Clinic, Austin, MN - Director of Operations & Finance

Graduate School, IT & Management, University of North Carolina at Greensboro, Bryan School of Business & Economics, Greensboro, NC

Chemical Engineering (Master of Science in Chemical Engineering)

- Altec, Duluth, MN - Quality Engineer

Chemistry (Master of Science)

- DiaSorin, Stillwater, MN - Process Scientist 1
- Minnesota State University Mankato & Northeast Higher Education District, International Falls, MN - Adjunct Instructor
- University of Minnesota Twin Cities, Department of Chemistry, Minneapolis, MN - Teaching Specialist
- University of Minnesota Twin Cities, Minneapolis, MN - General Chemistry Teaching Liaison

Dental School, Creighton University, Omaha, NE

Graduate School, Chemistry, University of Iowa, Iowa City, IA
Graduate School, Integrated Biosciences, University of Minnesota Duluth, Duluth, MN

Civil Engineering (Master of Science)

- AMI Consulting Engineers, Superior, WI - Marine Civil Engineer
- Barr Engineering, Duluth, MN - Structural Engineer
- BKBM Engineers, Brooklyn Center, MN - Engineer
- BKBM Engineers, Minneapolis, MN - Structural Engineer-In-Training Superior, WI - Structural Engineer

Graduate School, Civil Engineering, University of Wisconsin-Madison, Madison, WI

Communication Sciences & Disorders (Master of Arts)

- Allina Health, Buffalo, MN - Speech-Language Pathologist
- Autism Matters, Plymouth, MN - Speech-Language Pathologist
Belle Plaine Public Schools, Belle Plaine, MN - Speech-Language Pathologist  
Dynamicare Therapy, Philadelphia, PA - Speech-Language Pathologist  
Essentia Health, Duluth, MN - Speech-Language Pathologist  
Grand Itasca Clinic & Hospital, Grand Rapids, MN - Speech-Language Pathologist  
Jordan Public Schools, Jordan, MN - Speech-Language Pathologist  
Lake Superior School District, Silver Bay, MN - Speech-Language Pathologist  
Minnesota Masonic Children’s Clinic, Duluth, MN - Speech Therapist  
North St. Paul-Maplewood-Oakdale School District, SD 622, Maplewood, MN - Speech-Language Pathologist  
Ray Medical Center, Ray, MN - Speech-Language Pathologist  
Rochester Public Schools, Rochester, MN - Speech-Language Pathologist  
SPOT Rehabilitation & Home Care, St. Cloud, MN - Speech-Language Pathologist  
Theracare, Brooklyn, NY - Speech-Language Pathologist  

Computer Science (Master of Science)  
Amazon, Pittsburgh, PA - Software Development Engineer  
Amazon, Seattle, WA - Software Development Engineer  
Cerner, Kansas City, MO - Software Engineer  
Delaget, St. Louis Park, MN - Software Engineer  
LandIQ, Sacramento, CA - GIS Developer  
Starkey Hearing Technologies, Minneapolis, MN - Software Engineer  
SUPERVALU, Eden Prairie, MN - Software Developer  
Veritas, Roseville, MN - Software Engineer  

Graduate School, Computer Science, University of Southern California, Los Angeles, CA  

Education (Master of Education)  
Bemidji State University, Bemidji, MN - Admissions Counselor  
Business Impact Group, Chanhassen, MN - Athletics Account Manager  
C2 Education, Rolling Hill Estates, CA - Education Coordinator  
Great Expectations School, Grand Marais, MN - Director  
Independent School District 318, Grand Rapids, MN - Special Education Coordinator  
Juneau School District, Juneau, AK - Special Education Teacher  

Education (Master of Education) – Continued  
Marine Society & Sea Cadets, London, United Kingdom - Training Design Officer  
Marshfield Clinic, Eau Claire, WI - Athletic Trainer  
Merrill Area Public Schools, Merrill, WI - Physical Education Teacher & Head Varsity Basketball Coach  
Poudre School District, Fort Collins, CO - Substitute Teacher  
Techronic Industries, Orange, CA - Single Store Sales Representative  
University of Minnesota Crookston, Student Affairs, Crookston, MN - Director of Orientation & Community Outreach  
University of Minnesota Duluth, Department of Intercollegiate Athletics, Duluth, MN - Assistant Coach  
University of Minnesota Duluth, Department of Intercollegiate Athletics, Duluth, MN - Head Equipment Manager  
University of Minnesota Duluth, Duluth, MN - Business/Systems Analyst  
University of Minnesota Duluth, Duluth, MN - Executive Office & Administration Specialist  
University of Minnesota Morris, Division of Teacher Education, Morris, MN - Executive Office & Administrative Specialist, Assistant to the Chair  
University of Minnesota Twin Cities, Academic Support Resources One Stop Student Services, Minneapolis, MN - Graduate Student Services & Progress Coordinator  

Educational Administration Specialist (Master of Educational Specialist)  
North Branch Area Public Schools, North Branch, MN - High School Mathematics Teacher  

Electrical & Computer Science (Master of Science in Electrical Engineering)  
There was at least one graduate with this degree, but there were no responses to the survey.  

Electrical Engineering (Master of Science in Electrical Engineering)  
Engineer  
ICON Engineering, Waseca, MN - Associate Manufacturing Desk Engineer
Electrical Engineering (Master of Science in Electrical Engineering) – Continued
University of Minnesota Duluth, Department of Electrical Engineering, Duluth, MN - Instructor
University of Minnesota Duluth, Swenson College of Science & Engineering, Duluth, MN - Instructor
Graduate School, Electrical Engineering, Wichita State University, Wichita, KS

Engineering (Master of Engineering)
University of Minnesota Medical School, Duluth, Education & Curriculum, Duluth, MN - Developer 2

Engineering Management (Master of Science in Engineering Management)
Abbott Laboratories, Irving, TX - Quality Assurance Specialist
Estate Monkeys, Bengaluru, India - Co-Founder, Chief Executive Officer
Foxconn, Fort Worth, TX - Test Engineer
Iron Range Engineering Educational Cooperative, Virginia, MN - Director

Graduate School, Concordia University, Montreal, QC, Canada
Graduate School, Industrial Engineering, Texas Tech University, Lubbock, TX

English (Master of Arts)
VIPKID and University of Minnesota Duluth, Duluth, MN - English as a Second Language Teacher and Lecturer
Wisconsin Indianhead Technical College, New Richmond, WI - Writing Instructor

Environmental Education (Master of Environmental Education)
Cape May, NJ - Environmental Educator
Great Lakes Aquarium, Duluth, MN - Early Childhood Coordinator
Lake Superior Sustainable Farming Association, Duluth, MN - Chapter Coordinator & Director of Events
Outdoor Discovery Center, Holland, MI - Teacher

Environmental Health & Safety (Master of Environmental Health & Safety)
3M, Maplewood, MN - Environmental, Health & Safety Engineer
Andersen Windows, Stillwater, MN - Corporate Safety Engineer
BNSF Railway, Superior, WI - Trainmaster
Cambria, Le Sueur, MN - Safety Specialist
Cargill, Minneapolis, MN - Environmental Health & Safety Manager
Carl Bolander & Sons, St. Paul, MN - Safety Coordinator
Cermax, Mendota Heights, MN - Safety Specialist
Cleveland-Cliffs, Silver Bay, MN - Safety Representative
Duininck, Prinsburg, MN - Safety Technician
Ecolab, St. Paul, MN - Safety Health & Environmental Specialist
Heraeus Medical Components, White Bear Lake, MN - Environmental Health & Safety Specialist
Institute for Environmental Assessment, Mountain Iron, MN - Environmental Health & Safety Technician
Integrity Insurance, Victoria, MN - Loss Control Representative
Itasca County, Grand Rapids, MN - Risk & Safety Manager
Kelleher Construction, Burnsville, MN - Safety Director
Lake Superior College, Duluth, MN - Safety & Health Officer
Lunda Construction Co., Rosemount, MN - Safety Manager (2)
Maple Grove, MN - Service Technician
Molin Concrete Products, Lino Lakes, MN - Environmental Health & Safety Coordinator
FJ, Duluth, MN - Loss Prevention Representative
Tate & Lyle, Duluth, MN - Process Engineer
Washington County, Stillwater, MN - Loss Control Representative
Yale Mechanical, Bloomington, MN - Safety Director

Geological Sciences (Master of Science)
AECOM, Beltsville, MD - Environmental Scientist 1
Antea Group USA, Rancho Cordova, CA - Staff Geologist
Edina Realty, St. Croix Falls, WI - Real Estate Agent
Graduate School, Environmental & Natural Resource Sciences, Washington State University, Pullman, WA
Graduate School, Geophysics, University of Minnesota Twin Cities, Minneapolis, MN
**Integrated Biosciences (Master of Science)**

St. John's University, Collegeville, MN - Visiting Assistant Professor of Biology  
University of Minnesota College of Pharmacy, Duluth, Duluth, MN - Researcher II & Equipment Oversight  
University of Minnesota Duluth, Department of Biology, Duluth, MN - Research Assistant  
University of Minnesota Duluth, Natural Resources Research Institute, Duluth, MN - Research Scientist  
University of Minnesota Medical School, Twin Cities, Department of Laboratory Medicine & Pathology, Minneapolis, MN - Research Assistant  
University of Wisconsin-Madison, Madison, WI - Research Associate

Graduate School, Integrated Biosciences, University of Minnesota Duluth, Duluth, MN  
Graduate School, Molecular Medicine, University of Iowa, Iowa City, IA  
Graduate School, Organism Biology, Ecology, & Evolution, University of Montana, Missoula, MT

Medical School, University of Minnesota Medical School, Twin Cities, Minneapolis, MN

**Integrated Biosciences (Doctor of Philosophy)**

St. John's University, Collegeville, MN - Visiting Assistant Professor of Biology  
University of Wisconsin-Superior, Superior, WI - McNair Scholars Director

**Liberal Studies (Master of Liberal Studies)**

Self-employed, Minneapolis, MN - General Manager  
University of Minnesota Duluth, Department of English, Linguistics, and Writing Studies, Duluth, MN - Instructor

**Mechanical Engineering (Master of Science in Mechanical Engineering)**

Altec, Duluth, MN - Product Development Engineer

Graduate School, Mechanical Engineering, University of Iowa, Iowa City, IA

**Music (Master of Music)**

Jackson Community Music School, Jackson, MI - Percussion Teacher  
Self-employed, Charleston, SC - Musician  
University of Minnesota Duluth, Department of Music, Duluth, MN - Private Contractor Music Lessons Teacher  
University of Minnesota Duluth, School of Fine Arts, Duluth, MN - Teaching Specialist, Adjunct Instructor

**Physics (Master of Science)**

Charles River Analytics, Cambridge, MA - Scientist  
Scientific Games, Chicago, IL - Associate Math Test Engineer

Graduate School, Astronomy, University of Western Ontario, London, ON, Canada  
Graduate School, Mechanical Engineering, University of Minnesota Duluth, Duluth, MN  
Graduate School, Physics & Astronomy, Iowa State University, Ames, IA  
Graduate School, Physics, Purdue University, West Lafayette, IN  
Graduate School, Physics, Tufts University, Medford, MA  
Graduate School, Physics, University of Minnesota Twin Cities, Minneapolis, MN  
Graduate School, Physics, University of South Carolina, Columbia, SC

**Psychological Sciences (Master of Arts)**

Arrowhead Psychological Clinic, Duluth, MN - Psychotherapist  
Blattner Energy, Avon, MN - HR Recruiting Assistant  
International Decision Systems, Minneapolis, MN - Human Resource Manager  
National Jewish Health, Denver, CO - Behavioral Researcher III  
State of Colorado, Department of Health Care Policy & Financing, Denver, CO - Training Specialist  
University of Minnesota Duluth, Department of Psychology, Duluth, MN - Instructor  
University of Minnesota Physicians Clinic, Minneapolis, MN - Psychometrist
Graduate School, Counseling Psychology, University of North Dakota, Grand Forks, ND

Psychological Sciences (Master of Arts) – Continued
Graduate School, Counseling Psychology, University of Oregon, Eugene, OR

Social Work (Master of Social Work)
Accend Services, Duluth, MN - Adult Rehabilitative Mental Health Services Practitioner & Psychotherapist
Allina Health, Minneapolis, MN - Social Worker
Anam Cara Therapies, Minneapolis, MN - Integrative Therapist
Arrowhead Regional Development Commission, Duluth, MN - Grants Manager & Planner
Douglas County, Superior, WI - Ongoing Child Protective Services
ISD 191, Burnsville, MN - Supervisor
Jackson County, Black River Falls, WI - Behavioral Health Social Worker
Leech Lake Band of Ojibwe, Leech Lake Child Welfare, Cass Lake, MN - Intake & Assessment Coordinator
Northwood Children's Services, Duluth, MN - Therapist
Pinnacle Services, Duluth, MN - Case Manager
Sanford Health, MN - Hospice Social Worker
Southeastern Directions For Life, Sioux Falls, SD - Mental Health Therapist
St. Louis County, Duluth, MN - Child Protective Social Worker
St. Louis County, Duluth, MN - Social Worker
State of Oregon, Department of Human Services, Burns, OR - Child Welfare Worker
Stellher Human Services, Bemidji, MN - Mental Health Professional
Thomas Allen, West St. Paul, MN - Long Term Care Case Manager

Teaching & Learning (Doctor of Education)
Cia Siab, Inc., La Crosse, WI - Executive Director
Duluth Public Schools, Lowell Elementary, Duluth, MN - Ojibwe Immersion Teacher
Hennepin Health Care Research Institute, Minneapolis, MN - Grants Administrator
Minnesota Chippewa Tribe, Cass Lake, MN - Special Projects Coordinator
Shakopee Public Schools, Shakopee, MN - K-12 Teacher
St. Catherine University, St. Paul, MN - Assistant Professor
State of Minnesota, Department of Corrections, Stillwater, MN - Teacher
Teaching & Learning (Doctor of Education) – Continued
University of Minnesota Duluth, Department of English, Linguistics, and Writing Studies, Duluth, MN - Assistant Professor

Tribal Administration & Governance (Master of Tribal Administration & Governance)
Fond du Lac Band of Lake Superior Chippewa, Cloquet, MN - Program Coordinator
Fond du Lac Band of Lake Superior Chippewa, Human Resources Department, Cloquet, MN - Employee Assistance & Employee Relations Coordinator
Grand Portage Band of Lake Superior Chippewa, Grand Portage, MN - Counselor
Great Plains Tribal Chairmen's Association, Rapid City, SD - Deputy Director
Ho-Chunk Nation, Black River Falls, WI - Legislative Clerk
Lac Courte Oreilles Tribal Governing Board, Hayward, WI - Secretary Treasurer
Lac du Flambeau Band of Lake Superior Chippewa, Lac du Flambeau, WI - Administrative Supervisor
Lac du Flambeau Band of Lake Superior Chippewa, Lac du Flambeau, WI - Clinical Manager
Mille Lacs Band of Ojibwe, Onamia, MN - Legislative Affairs Director
Paiute Indian Tribe of Utah, Cedar City, UT - Chairwoman
Spirit Lake Tribe, Grand Forks, ND - Tribal Administrator
United States Department of Health & Human Services, Indian Health Service, Bemidji, MN - Executive Assistant
Washoe Tribe of Nevada & California, Oakland, CA - Program Manager
Graduate School, Agriculture & Applied Economics, University of Wisconsin-Madison, Madison, WI

Water Resources Science (Master of Science)
United States National Oceanic & Atmospheric Administration, Knauss Marine Policy Fellowship, College Park, MD - GEO Blue Planet Policy Fellow
University of Minnesota Duluth, Natural Resources Research Institute, Duluth, MN - Organic Chemistry Researcher

Water Resources Science (Master of Science) – Continued
Walla Walla Community College, Walla Walla, WA - Outreach & Recruitment Coordinator
Masters and Doctorates “How did you learn about the position?” as Reported by Respondents

Of the 170 respondents who reported "employed," 150 (72%) responded to a question about how they learned about the position.

<table>
<thead>
<tr>
<th>How did you learn about the position</th>
<th>Number</th>
<th>% of Total</th>
</tr>
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<tr>
<td>Contact/connection: friend, family, UMD faculty or staff, or other</td>
<td>58</td>
<td>39%</td>
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<tr>
<td>Job Posting Website</td>
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<tr>
<td>GoldPASS - 1, 1%</td>
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<td>26%</td>
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<tr>
<td>Company Website - 9, 6%</td>
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</tr>
<tr>
<td>CareerBuilder - 0, 0%</td>
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<tr>
<td>Craigslist - 0, 0%</td>
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<td>EdPost - 1, 1%</td>
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<tr>
<td>Indeed - 18, 12%</td>
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<td>Monster - 0, 0%</td>
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<tr>
<td>Other - 7, 5%</td>
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<tr>
<td>Internship, co-op, or student teaching position</td>
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<td>6%</td>
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<tr>
<td>Job Fair</td>
<td>3</td>
<td>2%</td>
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<tr>
<td>On-campus recruiter interview</td>
<td>2</td>
<td>1%</td>
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<tr>
<td>Newspaper classified or other advertisement</td>
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<td>1%</td>
</tr>
<tr>
<td>Employment, staffing or temp agency</td>
<td>4</td>
<td>3%</td>
</tr>
<tr>
<td>Worked for the organization previously</td>
<td>27</td>
<td>18%</td>
</tr>
<tr>
<td>Created business/self-employed</td>
<td>2</td>
<td>1%</td>
</tr>
<tr>
<td>Walked in/applied</td>
<td>3</td>
<td>2%</td>
</tr>
<tr>
<td>Other</td>
<td>2</td>
<td>1%</td>
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<tr>
<td><strong>Total</strong></td>
<td><strong>150</strong></td>
<td><strong>100%</strong></td>
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</table>
### Masters and Doctorates Job Relevance to Major as Reported by Respondents

<table>
<thead>
<tr>
<th>Major</th>
<th>Related</th>
<th>Somewhat Related</th>
<th>Not Related</th>
<th>No Response</th>
</tr>
</thead>
<tbody>
<tr>
<td>Applied &amp; Computational Mathematics</td>
<td>2</td>
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<tr>
<td>Business Administration</td>
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<td>Chemical Engineering</td>
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<td>0</td>
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<td>Chemistry</td>
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<td>Civil Engineering</td>
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<tr>
<td>Communication Sciences &amp; Disorders</td>
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<tr>
<td>Computer Science</td>
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<td>Education</td>
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<td>Educational Administration Specialist</td>
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<td>Electrical Engineering</td>
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<td>Engineering Management</td>
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<td>English</td>
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<td>Environmental Health &amp; Safety</td>
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<tr>
<td>Mechanical Engineering</td>
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<td>0</td>
<td>0</td>
<td>0</td>
</tr>
<tr>
<td>Music</td>
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<tr>
<td>Physics</td>
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<td>Psychological Sciences</td>
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</tr>
<tr>
<td>Teaching &amp; Learning</td>
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<td>0</td>
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<tr>
<td>Tribal Administration &amp; Governance</td>
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<td>0</td>
<td>1</td>
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<tr>
<td>Water Resources Science MS</td>
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<td>0</td>
<td>0</td>
</tr>
<tr>
<td><strong>Total # of Respondents</strong></td>
<td>141</td>
<td>22</td>
<td>6</td>
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</tbody>
</table>

% of Total Responses:
- Related: 84%
- Somewhat Related: 13%
- Not Related: 4%
Recruiters on Campus

The following is a list of recruiters who connected with UMD students for jobs, internships, and volunteer opportunities during the 2017-18 school year by attending E-Fest Job & Internship Fair, the Fall Head of the Lakes Job & Internship Fair, the STEM Job & Internship Fair, Meet the Firms, the Civil Engineering Fair and/or the Healthcare Career Day, and/or holding information sessions and/or conducting on-campus interviews.

*3M
*Accend Services
*ALLETE Minnesota Power
Alliant Engineering
Ally Financial
*Altec
*American Engineering Testing
*AmeriCorps Conservation Corps Minnesota & Iowa
*AmeriCorps Minnesota GreenCorps, Minnesota Pollution Control Agency
*AmeriCorps Minnesota Reading Corps & Minnesota Math Corps
*Ameriprise Financial
Ames Construction
*AMSOIL
*Andersen Corporation
Anderson Trucking Service
Apex
Appvion
*Archer Daniels Midland
Arrowhead Regional Corrections
ascena Retail Group
Ascensus
Augustana Care
Auto-Owners Insurance Company
Barko Hydraulics
*Barr Engineering
Bayshore Residence & Rehabilitation
BDO USA
Becker Professional Education
Behavioral Dimensions, Inc.
*Boeckermann Grafstrom & Mayer
*Bolton & Menk
*Boom Lab
Border States Electric
*Boulay
Braun Intertec Corporation
*Bretting
Brooksource
*Buhler Group
*BW Papersystems
*C.H. Robinson
*Cargill
CHOICE, unlimited
Chris Jensen Health & Rehabilitation Center
*Cirrus Aircraft
*City of Duluth
*Cleveland-Cliffs
*CliftonLarsonAllen
Coca Cola Beverages of Duluth
College Pro
*Copeland Buhl
*Coyote Logistics
*CW Technology
*Cybertrol Engineering
Dart Transit Company
Dayton Freight Lines
Digi-Key Electronics
Doosan Bobcat
DRCC
*Duluth Core Learning
eCapital Advisors
Ecumen Lakeshore
Element Materials Technology
Elite Medical Scribes
*Emergency Physicians Professional Association Scribe Program
*Emerson
*Enterprise Holdings
*Epicor
*Essentia Health
Expera Specialty Solutions
Experis Manpower Group
EY
*Fairview Health Services
*Fastenal
Federated Insurance Companies
*Ferguson Enterprises
Gausman & Moore
*General Dynamics Mission Systems
Genesis10
*Graco
Hartley Nature Center
Heartland Homes of Duluth
Heartland PCA
*HighJump
*Honeywell
Hooper Corporation
**Hormel
*Hutchinson Technology
**IBM
Insight Global
Integer Holdings Corporation
ITS Minnesota
J.B. Hunt
J.F. Brennan
*Jack Link's
Jennie-O Turkey Store
Karvakko
*Kyence
Kimley-Horn & Associates
*KLJ
Kohl's Department Stores
Krech Ojard & Associates
L&M Supply
*Lake Superior Consulting
*Larson Engineering
*LHB
Lurie
Maritz
McGough Construction
Meditech
Memorial Blood Centers
*Menards
Meyer Borgman Johnson
Minnesota Public Radio
Minnesota Youth Collective
**Molin Concrete Products
Moline Machinery
Monarch Healthcare Management
MSA Professional Services
Navigate
*NetSPI
New Hudson Facades
Nexen Group
*Northern Technologies
NORTHFORCE
NorthLakes Community Clinic
Northland Constructors of Duluth
*Northwestern Mutual
Nova-Tech Engineering | Life-Science Innovations
*Olsen Thielen
Open Access Technology International
*Open Systems International
Optimum Healthcare IT / Managed Services
*Pace Analytical
Packaging Corporation of America
*Parker Hannifin
*Peace Corps
Permasteelisa North America
*PricewaterhouseCoopers
Prinsco
Raiser Clinic
*Redpath & Company
*RELCO
*REM Arrowhead
Residential Services, Inc.
*RFA Engineering
RITALKA, Inc.
*RSM US
*Safe Haven Shelter & Resource Center
**Sanford Health
*Sappi
*Saturn Systems
*Schechter Dokken Kanter
Schlenner Wenner & Co.
SciTechsperience Internship Program
*Securian Financial
Siteimprove
Spok
*SportsEngine
SPS Commerce
**St. Louis County
*St. Luke's
State of Illinois, Department of Transportation
*State of Minnesota, Department of Corrections
*State of Minnesota, Department of Transportation
State of Minnesota Veterans Home - Silver Bay
State of Wisconsin, Department of Revenue
*State of Wisconsin, Department of Transportation
*Target Stores & Distribution
*TBI Residential & Community Services
*TCF Bank
TEKsystems
Tennant Company
*The Hills Youth & Family Services
*The NPD Group
The Toro Company
Thiele Technologies
*Thomson Reuters
Titan Machinery
*TKDA
*Trillium Services, Inc.
True Friends
*U.S. Steel
Udac

*United Piping, Inc.
United Rentals
*United States Army Corps of Engineers
United States Customs & Border Protection
*United States Department of Agriculture Food Safety Inspection Service
United States Federal Bureau of Prisons
*United States Federal Reserve Bank of Minneapolis
United States Marine Corps
*United States Navy
United States Public Health Service
*UnitedHealth Group
*UnitedHealth Group / Optum
University of Minnesota, Minnesota Sea Grant
*VAA
*Verso Corporation
*Walgreens
Wausau Window & Wall Systems
*Wells Concrete
*Wenck
*Westwood Professional Services
*Wipfli
WSB
*YMCA, Duluth Area Family

* At least one undergraduate alum indicated working for the employer
* At least one graduate program alum indicated working for the employer
Career & Internship Services Staff

Julie Westlund       Director and Career Counselor
Janet Pribyl        Associate Director and Career Counselor
Ellen Hatfield      Career Counselor and Communication Coordinator
Susan Holm          Assistant Director and Career Counselor
Sherrill Yeaton     Career Counselor and Multicultural Outreach
Susan Hudec         Employer Relations Coordinator
Becky Kavajecz      Developer and Special Events Coordinator
Pam Merzowski       Office Manager and Testing Coordinator