

# Masters | Doctorates

GRADUATE  
FOLLOW-UP REPORT



## Masters and Doctorates Highlights of the Class

The data for this report were collected through Internet, e-mail, and telephone surveys, and by using social media. Staff from the office of Career and Internship Services surveyed alumni who received graduate degrees (Masters and Doctorates) from UMD between July 1, 2014 and June 30, 2015. This report is based on responses from 232 graduates (91% of the reported 256 graduate students granted graduate degrees during the time frame).

Of the 232, 225 (97%) reported "employed" or "continuing education,"

- 205 (88%) reported "employed,"
- 20 (9%) reported "continuing education."

Of the 205 employed, 205 (100%) responded to a question about the relevance of their jobs to their majors, with 190 (92%) reporting employment "related" or "somewhat related" to major,

- 165 (80%) reported employment "related" to major,
- 24 (12%) reported employment "somewhat related" to major.

Of the 205 employed, 205 respondents indicated in which state they were employed and, of those, 145 (71%) reported accepting employment in Minnesota.

Of the 232, 2 (1%) reported they were still seeking employment.

# Graduate Program Statistics

	Awarded Majors <sup>14</sup>	Survey Respondents <sup>15</sup>	Employed	Cont Ed Graduate School	Cont Ed Professional School	Cont Ed Postdoctoral Fellowship	Not Seeking	Actively Seeking	No Info	Employed w/State Given	Employed in Minnesota	% Employed in Minnesota	% Employed	% Placed <sup>16</sup>
Advocacy & Political Leadership	38	35	33	0	0	0	1	1	3	33	26	79%	94%	97%
Applied & Computational Mathematics	16	14	9	5	0	0	0	0	2	9	7	78%	64%	100%
Art	1	1	1	0	0	0	0	0	0	1	0	0%	100%	100%
Business Administration	9	9	9	0	0	0	0	0	0	9	8	89%	100%	100%
Chemistry	8	8	4	4	0	0	0	0	0	4	3	75%	50%	100%
Civil Engineering	6	5	4	1	0	0	0	0	1	4	4	100%	80%	100%
Communication Sciences & Disorders	17	13	13	0	0	0	0	0	4	13	8	62%	100%	100%
Computer Science	7	7	6	1	0	0	0	0	0	6	1	17%	86%	100%
Criminology	2	2	2	0	0	0	0	0	0	2	2	100%	100%	100%
Education	18	15	15	0	0	0	0	0	3	15	15	100%	100%	100%
Electrical & Computer Engineering	3	2	2	0	0	0	0	0	1	2	1	50%	100%	100%
Electrical Engineering	3	3	2	0	0	0	0	1	0	2	0	0%	67%	67%
Engineering	1	1	1	0	0	0	0	0	0	1	1	100%	100%	100%
Engineering Management	4	4	2	2	0	0	0	0	0	2	1	50%	50%	100%
English	4	4	3	1	0	0	0	0	0	3	2	67%	75%	100%
Environmental Education	8	8	8	0	0	0	0	0	0	8	4	50%	100%	100%
Environmental Health & Safety	7	7	7	0	0	0	0	0	0	7	6	86%	100%	100%
Geological Sciences	8	8	8	0	0	0	0	0	0	8	7	88%	100%	100%
Industrial Safety	1	0	0	0	0	0	0	0	1	0	0	na	na	na

<sup>14</sup> "Awarded Majors" includes all majors completed by an individual

<sup>15</sup> "Survey Respondents" includes only the first major listed by each individual and does not include "No Info"

<sup>16</sup> "% Placed" includes "Survey Respondents" who are "Employed," "Continuing Ed" and "Not Seeking"

	Awarded Majors <sup>14</sup>	Survey Respondents <sup>15</sup>	Employed	Cont Ed Graduate School	Cont Ed Professional School	Cont Ed Postdoctoral Fellowship	Not Seeking	Actively Seeking	No Info	Employed w/State Given	Employed in Minnesota	% Employed in Minnesota	% Employed	% Placed <sup>16</sup>
Integrated Biosciences MS	13	11	9	2	0	0	0	0	2	9	2	22%	82%	100%
Integrated Biosciences PhD	2	2	1	0	0	1	0	0	0	1	1	100%	50%	100%
Liberal Studies	3	3	1	0	0	0	2	0	0	1	1	100%	33%	100%
Music	9	8	7	1	0	0	0	0	1	7	4	57%	88%	100%
Physics	3	2	2	0	0	0	0	0	1	2	1	50%	100%	100%
Social Work	41	37	36	0	0	0	1	0	4	36	31	86%	97%	100%
Teaching & Learning	4	4	4	0	0	0	0	0	0	4	3	75%	100%	100%
Tribal Administration & Governance	15	14	13	0	0	0	1	0	1	13	6	46%	93%	100%
Water Resources Science MS	4	2	0	2	0	0	0	0	0	2	0	0%	100%	100%
Water Resources Science PhD	3	3	1	0	0	2	0	0	0	1	0	0%	33%	100%
<b>Total</b>		<b>232</b>	<b>205</b>	<b>17</b>	<b>0</b>	<b>3</b>	<b>5</b>	<b>2</b>	<b>24</b>	<b>204</b>	<b>145</b>	<b>71%</b>	<b>88%</b>	<b>99%</b>

## Masters and Doctorates Reported Annual Salaries by Program<sup>17</sup>

	<b>#Respondents</b>	<b>Low</b>	<b>High</b>	<b>Mean</b>	<b>Median</b>
Advocacy & Political Leadership	12	30000	79000	54000	50000
Applied & Computational Mathematics	6	45000	112000	67388	61167
Business Administration	7	40000	85000	63571	65000
Communication Sciences & Disorders	10	38710	83200	54695	54120
Education	5	42180	72000	56236	59000
Environmental Education	5	32000	50000	41914	45000
Environmental Health & Safety	4	53000	76000	65500	66500
Geological Sciences	6	38000	67000	50333	48500
Integrated Biosciences MS	8	32180	65000	47228	47460
Social Work	23	34000	93000	47601	45000
Tribal Administration & Governance	6	29120	73466	49068	43202

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<sup>17</sup> Salaries are listed for programs when 3 or more full-time employed respondents provided salary information.

# Masters and Doctorates Follow-up of Majors Report

Follow-up information for respondents with multiple majors is reported under each of their majors. Respondents did not provide any missing information.

## **Advocacy & Political Leadership (Master of Advocacy & Political Leadership)**

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Advocates for Family Peace, Grand Rapids, MN - Director of Programming  
AFSCME Council 5, Minneapolis, MN - Communications Professional  
Barron County Health & Human Services and Moran Mediation, Barron, WI - Domestic Abuse Victim Advocate and Civil & Family Court Mediator  
Bernie 2016, St. Paul, MN - Advocate  
City of North Branch, North Branch, MN - Mayor  
Colorado Rural Health Center, Denver, CO - Policy Program Coordinator  
Duluth Edison Charter Schools, Duluth, MN - Site Coordinator  
Duluth Public Schools, Duluth, MN - Integration Specialist  
Duluth Regional Care Center, Duluth, MN - Program Director  
Eau Claire City Council, Eau Claire, WI - City Council Member  
Enough Said Massage, Duluth, MN - Licensed Massage Therapist  
Federal Government of Somalia, Mogadishu, Somalia - Senior Policy & Human Rights Adviser  
IIS Group, Brandon, MN - Operational Research Statistical Analyst  
KNOCK, Inc., Minneapolis, MN - Information Security Administrator  
Korn Ferry Hay Group, Minneapolis, MN - Licensing Administrator  
Minnesota Department of Administration, State of Minnesota, St. Paul, MN - Legislative Liaison  
Minnesota New Country School, Henderson, MN - Advisor & Technology Specialist  
Minnesota Nurses Association, St. Paul, MN - Labor Relations Specialist  
Minnesota Nurses Association, St. Paul, MN - Organizer (2)  
Minnesota Power, Duluth, MN - Project Manager  
Minnesota State Senate, St. Paul, MN - Legislative Assistant  
MRCI, Mankato, MN - Accounting Clerk  
North East Labor Council, Duluth, MN - Field Coordinator  
Osseo Area Public Schools, Brooklyn Park, MN - KidsStop Instructor

## *Advocacy & Political Leadership (Master of Advocacy & Political Leadership) – Continued*

Partnership Community Health Center, Appleton, WI - Regional Enrollment Network Coordinator  
St. Paul Public Housing Agency, St. Paul, MN - Resident Services Manager  
The Sound Exchange, Minneapolis, MN - Business Owner  
United for a Fair Economy, Boston, MA - National Education Director  
University of Minnesota Duluth, Office of Alumni Relations, Duluth, MN - Assistant Director  
University of Wisconsin-Superior, Superior, WI - Communications & Government Relations Director  
US Army Corps of Engineers, North St. Louis County, Duluth, MN - Environmental Protection Technician  
Vela Strategy, Willmar, MN - Data & Research Specialist

## **Applied & Computational Mathematics (Master of Science)**

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Afton Partners, Chicago, IL - Associate  
Black River Systems, Lakeville, MN - Systems Engineer (Algorithm Development)  
KPMG, Montral, NJ - Associate Quality Analyst  
LexisNexis, St. Cloud, MN - Software Programmer  
Mayo Clinic, Rochester, MN - Statistical Programmer Analyst I  
Target, Minneapolis, MN - Data Quality Engineer  
University of Minnesota Duluth, Duluth, MN - Mathematics Instructor (2)  
University of Minnesota Duluth, Duluth, MN - Research Analyst  
  
Graduate School, Applied & Computational Mathematics, University of South Carolina, Columbia  
Graduate School, Finance, University of Oregon, Eugene  
Graduate School, Management - Finance, The University of Arizona Tucson  
Graduate School, Mathematics, University of Miami, FL

*Applied & Computational Mathematics (Master of Science) – Continued*

Graduate School, Mathematics, Utah State University, Logan

**Art (Master of Fine Arts)**

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Cisco, San Francisco, CA - Visual Designer

**Business Administration (Master of Business Administration)**

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Enbridge, Superior, WI - Administrative Assistant

IBM, Minneapolis, MN - Finance Manager

McNeilus Truck & Manufacturing, Dodge Center, MN - eBusiness Manager

U.S. Bank, Duluth, MN - Vice President of Treasury Management

United Healthcare, Duluth, MN - Client Service Manager

UnitedHealth Group, Minnetonka, MN - Finance Manager

University of Minnesota Duluth, Office for Students in Transition, Duluth, MN - Orientation Program Coordinator

University of Minnesota Duluth, Information Technology Systems & Services, Duluth, MN - Finance Professional

ZMC Hotels, Hibbing, MN - Manager-in-Training & Assistant General Manager

**Chemistry (Master of Science)**

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HNTB, Los Angeles, CA - Engineer

Minnesota Department of Natural Resources, Hibbing, MN - Researcher

Securian Financial Group, St. Paul, MN - Information Security Analyst

Tapemark, West St. Paul, MN - Material Chemist Engineer

Graduate School, Chemistry, University of Kansas, Lawrence

Graduate School, Integrated Biosciences, University of Minnesota Duluth (2)

Graduate School, Integrated Biosciences, University of Minnesota Twin Cities

**Civil Engineering (Master of Science)**

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HNTB, Minneapolis, MN - Engineer

Meyer Borgman Johnson, Duluth, MN - Engineer-in-Training

TKDA, Duluth, MN - Municipal Services Graduate Engineer

*Civil Engineering (Master of Science) – Continued*

TKDA, St. Paul, MN - Transportation Engineer

Graduate School, Engineering, University of Virginia Charlottesville

**Communication Sciences & Disorders (Master of Arts)**

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Aegis Therapies, Rochester, MN - Speech Language Pathologist

Altru Hospital, Grand Forks, ND - Speech Language Pathologist

Fond du Lac Ojibwe School, Cloquet, MN - Speech Language Pathologist

Mid-State Education District, Royalton, MN - Speech Language Pathologist

Partners in Excellence, Burnsville, MN - Speech Language Pathologist

Reliant Rehabilitation, Duluth, MN - Speech Language Pathologist (2)

Roseville Area High School, Roseville, MN - Speech Language Pathologist

San Diego, CA - Bilingual Pediatric Speech Language Pathologist

School District of Superior, Superior, WI - Speech Language Pathologist

St. Luke's Hospital, Duluth, MN - Speech Language Pathologist

Therapia Staffing, LaGrange, GA - Speech Language Pathologist

United Services for Children, St. Louis, MO - Speech Language Pathologist

**Computer Science (Master of Science)**

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Amazon, Seattle, WA - Software Development Engineer 1

Cerner, Kansas City, MO - Software Engineer

EMC, Mountain View, CA - Software Engineer

IBM, Durham, NC - Staff Software Engineer

Informatica, San Francisco, CA - Technical Product Specialist

Medtronic, St. Paul, MN - Software Engineer

Graduate School, Computer Science, University of Minnesota Twin Cities

**Criminology (Master of Arts)**

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Duluth, MN



### *Criminology (Master of Arts) – Continued*

Normandale Community College, Bloomington, MN - Chemistry Instructor

### **Education (Master of Education)**

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Bemidji State University, Women's Basketball, Bemidji, MN - Assistant Coach

Buffalo Lake Hector Stewart School, Hector, MN - High School Agriculture Teacher

Duluth Public Schools, Duluth, MN - Instructional Coach

Hancock High School, Hancock, MN - Mathematics Teacher

Hopkins North Junior High School, Hopkins, MN - Science Teacher

Lester Park Elementary School, Duluth, MN - 5th Grade Teacher

Mahnomen Public Schools, Mahnomen, MN - Indian Education Coordinator

New Prague Area Schools, New Prague, MN - Health & Physical Education Teacher

North Branch Middle School, North Branch, MN - Physical Education Teacher

Proctor Public Schools, Proctor, MN - Chemistry Teacher

University of Minnesota Duluth, Duluth, MN - Administrative Consultant, Analyst I

University of Minnesota Duluth, Duluth, MN - Community Health Coordinator & Lifestyle Coach

University of Minnesota Duluth, Information Technology Systems & Services, Duluth, MN - Information Technology Professional

University of Minnesota Morris, Morris, MN - Assistant Director of Admissions, Data & Operations

University of Minnesota Morris, Morris, MN - Senior Admissions Counselor, Coordinator of International Recruitment

### **Electrical & Computer Engineering (Master of Science in Electrical & Computer Engineering)**

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Ecolab, Eagan, MN - Senior Software Engineer

Financial Industry Regulatory Authority, Rockville, MD - Software Developer

### **Electrical Engineering (Master of Science in Electrical Engineering)**

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CSC, Austin, TX - Application Engineer

Epic, Madison, WI - Software Developer

### **Engineering (Master of Engineering)**

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Itasca Community College and Minnesota State University Mankato, Virginia and Mankato, MN - Instructor

### **Engineering Management (Master of Science in Engineering Management)**

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University of Minnesota Duluth, Natural Resources Research Institute, Duluth, MN - Researcher & Strategic Project Manager

Nexteer Automotive, Saginaw, MI - Mechanical Finite Element Analysis Engineer

Graduate School, Financial Mathematics, University of Minnesota Twin Cities

Graduate School, Mechanical Engineering, University of Minnesota Twin Cities

### **English (Master of Arts)**

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Nexstep Financial Group, De Pere, WI - Financial Advisor

University of Minnesota Duluth, Duluth, MN - Instructor (2)

Graduate School, English, St. John's University, Queens, NY

### **Environmental Education (Master of Environmental Education)**

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Cable Natural History Museum, Cable, WI - Naturalist & Curator

City of Duluth, Duluth, MN - Invasive Species Project Technician

Rabun Gap-Nacoochee School, Rabun Gap, GA - 6-7th Grade Science Teacher, STEM Director, & Varsity Volleyball & Softball Coach

Science North, Thunder Bay, ON, Canada - Staff Scientist

Self-employed, Duluth, MN - Freelance Writer

State of Minnesota, Duluth, MN - Beach Program Coordinator

Trees for Tomorrow, Eagle River, WI - Environmental Science Educator

YMCA Camp Widjiwagan, Ely, MN - Wilderness Program Director

### **Environmental Health & Safety (Master of Environmental Health & Safety)**

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Cliffs Natural Resources, Forbes, MN - Health & Safety Associate  
Flint Hills Resources, Rosemount, MN - Project Safety Specialist  
Magnetation, Grand Rapids, MN - Safety Coordinator  
Sappi, Cloquet, MN - Safety & Health Supervisor  
St. Louis County, Duluth, MN - Loss Control Specialist  
State of Minnesota, St. Paul, MN - Safety Administrator  
Superior Water, Light & Power, Superior, WI - Safety Specialist

### **Geological Sciences (Master of Science)**

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American Engineering Testing, Duluth, MN - Staff Geologist  
Arcadis, Minneapolis, MN - Environmental Engineer 2  
Lake Superior Consulting, Duluth, MN - Geologist  
Leggette, Brashears, & Graham, Madison, WI - Hydrogeologist 1  
Minnesota Geological Survey, St. Paul, MN - Assistant Scientist  
Minnesota Geological Survey, St. Paul, MN - Quaternary Geologist  
Rio Tinto Exploration, Tamarack, MN - Geologist  
Titan Lansing Transloading, North Branch, MN - Quality Control Supervisor

### **Industrial Safety (Master of Industrial Safety)**

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There was at least one graduate with this degree, but there were no responses to the survey.

### **Integrated Biosciences (Master of Science)**

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City of Superior, Superior, WI - Water Resources Specialist  
Dermatology Affiliates, Atlanta, GA - Medical Assistant  
EA Engineering, Science & Technology, Albuquerque, NM - Scientist  
Endicott College, Beverly, MA - Laboratory Coordinator  
Insight Environmental, Duluth, MN - Environmental Technician  
International Crane Foundation, Baraboo, WI - Keeping Whooping Cranes Safe Coordinator  
Oak Ridge Institute for Science & Education (ORISE), Duluth, MN - Biology Research Intern  
University of Iowa, Iowa City, IA - Research Assistant  
Wyoming Game & Fish Department, Cody, WY - Wildlife Biologist 1

### **Integrated Biosciences (Master of Science) - Continued**

Graduate School, Integrated Biosciences, University of Minnesota Twin Cities  
Graduate School, Plant Biology, Pennsylvania State University-University Park, State College

### **Integrated Biosciences (Doctor of Philosophy)**

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University of Minnesota Duluth, Natural Resources Research Institute, Duluth, MN - Research Scientist

Postdoctoral Fellowship, Postdoctoral Research Fellow, University of Mississippi Medical Center, Jackson

### **Liberal Studies (Master of Liberal Studies)**

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University of Minnesota Duluth, Department of Education, Duluth, MN - Assistant Professor

### **Music (Master of Music)**

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Eden Prairie Schools, Eden Prairie, MN - Director of Bands  
Lake Superior Chamber Orchestra, Duluth, MN - Principal Musician & Composer  
Nezperce School District, Nezperce, ID - Music Teacher  
Norwalk High School, Norwalk, CT - Percussion Director  
Schmitt Music, Duluth, MN - Music Instructor  
Self-employed, Orlando, FL - Freelance Musician & Mariachi Trumpeter  
Starbucks, Plymouth, MN - Shift Supervisor

Graduate School, Conducting, George Mason University, Fairfax, VA

### **Physics (Master of Science)**

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Ford Motor Company, Allen Park, MI - Electrical Efficiency Analyst  
Winona State University, Winona, MN - Adjunct Physics Instructor

### **Social Work (Master of Social Work)**

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Accend Services, Duluth, MN - Adult Rehabilitative Mental Health Services

*Social Work (Master of Social Work) - Continued*

Accend Services, Duluth, MN - Clinical Trainee  
Accend Services, Duluth, MN - Clinic Consultant  
Accend Services, Duluth, MN - Psychotherapist  
Arrowhead Center, Virginia, MN - Mental Health Therapist  
Bayfield County Department of Human Services, Ashland, WI - Social Worker  
Beltrami County Health & Human Services Child Protection, Bemidji, MN - Social Worker  
Children's Mental Health Services, Duluth, MN - Mental Health Therapist  
Churches United in Ministry (CHUM), Duluth, MN - Congregational Outreach Director  
City & County of Denver, Department of Human Services, Denver, CO - Child Welfare Social Caseworker  
Clarius Health, Virginia, MN - Therapist  
Community Partners, Two Harbors, MN - Executive Director  
Duluth Public Schools, Duluth, MN - School Social Worker (2)  
Department of Human Services, Brainerd, MN - Intake Coordination  
Fond du Lac Band of Lake Superior Chippewa, Birch Tree Center, Duluth, MN - Therapist, Mobile Crisis Responder  
Fond du Lac Band of Lake Superior Chippewa, Cloquet, MN - Adult Services Worker  
Fond du Lac Band of Lake Superior Chippewa, Duluth, MN - Clinical Mental Health Therapist  
Fremont Counseling Service, Riverton, WY - Behavioral Health Clinician  
Fulton State Hospital, Fulton, MO - Clinical Casework Practitioner  
Gogebic Community College, Iron Wood, MI - Counselor  
Greater Minnesota Family Services, Nobles, Rock, Pipestone Counties, MN - Family Home Based Mental Health Practitioner  
Haven Chemical Health Systems, Duluth, MN - Licensed Alcohol & Drug Counselor  
Human Development Center, Duluth, MN - Community Support Program Case Manager  
Life House, Duluth, MN - Youth Advocate  
Lutheran Social Service of Minnesota, Duluth, MN - Teen Clinic Program Coordinator  
Northern Pines Mental Health Center, Brainerd, MN - Social Worker

*Social Work (Master of Social Work) - Continued*

Northwood Children's Services, Duluth, MN - Child & Adolescent Therapist  
Nystrom & Associates, Duluth, MN - Outpatient Psychotherapist Program for Aid to Victims of Sexual Assault (PAVSA), Duluth, MN - Therapist  
Self-employed, Cloquet, MN - Psychotherapist  
St. Louis County, Duluth, MN - Social Worker (2)  
TBI Residential & Community Services, Duluth, MN - Therapist  
University of Minnesota Duluth, Department of Social Work, Center for Regional & Tribal Child Welfare Studies, Duluth, MN - Student Support Coordinator  
Woodland Hills, Duluth, MN - Senior Mental Health Practitioner

**Teaching & Learning (Doctor of Education)**

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Indiana State University, Terre Haute, IN - Instructor & Course Coordinator for Foundational Studies  
The College of St. Scholastica, Duluth, MN - Assistant Professor  
The College of St. Scholastica, Duluth, MN - McNair Scholars Program Director  
University of Minnesota Twin Cities, Minneapolis, MN - Extension Educator

**Tribal Administration & Governance (Master of Tribal Administration & Governance)**

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Bureau of Indian Affairs, Indian Highway Safety Program, Albuquerque, NM - Program Analyst  
California Tribal College, Brooks, CA - Project Manager  
Fond du Lac Band of Lake Superior Chippewa, Cloquet, MN - Tribal Court Special Projects Manager  
Grand Portage Band of Lake Superior Chippewa, Grand Portage, MN - Air Quality Specialist  
Keweenaw Bay Indian Community, Baraga, MI - Assistant Chief Executive Officer  
Mille Lacs Band of Ojibwe, Onamia, MN - Education Mentor  
Mille Lacs Band of Ojibwe, Onamia, MN - Nursing Assistant in Native American Assisted Living Program

*Tribal Administration & Governance (Master of Tribal Administration & Governance) – Continued*

Oneida Business Committee, Oneida Tribe of Indians of Wisconsin,  
Oneida, WI - Legislative Assistant

Program for Aid to Victims of Sexual Assault (PAVSA), Duluth, MN -  
Advocate

Shakopee Mdewakanton Sioux Community, Prior Lake, MN - Tribal  
Administrator

Sisseton Wahpeton Oyate Tribal Government, Peever, SD - Community  
Planner

Tiospa Zina Tribal School, Sisseton, SD - Counselor

Umpqua Community College, Roseburg, OR - Nursing Assistant  
Professor

**Water Resources Science (Master of Science)**

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Charles River Watershed Association, Weston, MA - Rita Barron Fellow  
University of Wisconsin-Madison, Madison, WI - Research Assistant

Graduate School, Water Resource Science, University of Minnesota  
Duluth (2)

**Water Resources Science (Doctor of Philosophy)**

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Desert Research Institute, Reno, NV - Geobiology Staff Research  
Scientist

Postdoctoral Fellowship, Geochemistry, University of Delaware, Newark

Postdoctoral Fellowship, Postdoctoral Research Associate, University of  
South Carolina, Columbia

## Masters and Doctorates Job Relevance to Major as Reported by Respondents

	Related	Somewhat Related	Not Related	No Response
Advocacy & Political Leadership	20	7	6	0
Applied & Computational Mathematics	7	2	0	0
Art	1	0	0	0
Business Administration	7	1	1	0
Chemistry	2	0	2	0
Civil Engineering	4	0	0	0
Communication Sciences & Disorders	13	0	0	0
Computer Science	6	0	0	0
Criminology	2	0	0	0
Education	13	1	1	0
Electrical & Computer Engineering	1	1	0	0
Electrical Engineering	2	0	0	0
Engineering	1	0	0	0
Engineering Management	2	0	0	0
English	2	0	1	0
Environmental Education	6	2	0	0
Environmental Health & Safety	7	0	0	0
Geological Sciences	6	2	0	0
Integrated Biosciences MS	6	2	1	0
Integrated Biosciences PhD	1	0	0	0
Liberal Studies	0	1	0	0
Music	6	0	1	0
Physics	1	1	0	0
Social Work	34	2	0	0
Teaching & Learning EdD	4	0	0	0
Tribal Administration & Governance	8	2	3	0
Water Resources Science MS	2	0	0	0
Water Resources Science PhD	1	0	0	0
<b>Total # of Respondents</b>	<b>165</b>	<b>24</b>	<b>16</b>	<b>0</b>
<b>% of Total Responses</b>	<b>80%</b>	<b>12%</b>	<b>8%</b>	

